3d
WEEKLY

JULY 26, 1941

Nursing times

CONTENTS

Registration and Recruitment

Head Injuries.—I

Suggested Answers to the C.M.B. Questions

A Visit to a Department of Physical Medicine

Book Reviews

A Modern Dispensary

What the College is Doing

Student Nurse Second Prize Essay

For the Student Nurse

Medical Notes

Correspondence

America Helps Again—Guy's U.S.A. Hospital

More Letters of a Nightingale Nurse

News In Brief

Royal College of Nursing News

Crossword Puzzle

COLLOSOL ARGENTUM

A thoroughly established therapeutic agent for use in

ALL TYPES OF CHRONIC INFLAMMATORY CONDITIONS

DERMATOLOGY, EAR, NOSE AND THROAT INFECTIONS

The wide use of *Collosol* Argentum in such varied conditions as puerperal septicæmia, genito-urinary and intestinal disorders, gonorrhœa, mastoid disease and post-influenzal cough indicates it to be an efficient bactericide (non-staining and non-irritant) which can be applied to the most delicate tissues.

PACKINGS AND PRICES

1-oz. 1/6, 4-oz. 4/-, 8-oz. 8/-, 16-oz. 15/-, 40-oz. 35/6, 80-oz. 70/-
Ophthalmic (with pipette) 1-oz. 2/6
Nasal (with ephedrine) ½-oz. 2/6
Asthma and hay fever Co. spray (with adrenalin) 1-oz. 2/6

Collosol Argentum is also issued in ampoules for injection

In ophthalmia neonatorum *Collosol* Argentum is used as a prophylactic by over 250 Public Health Authorities. It is indicated in all types of chronic inflammatory conditions, with a wide scope in dermatology and in all ear, nose and throat affections.

Full clinical literature available on request.

THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, N.W.10
Telephone: Willesden 6313 (5 lines) *Telegrams: Colloids, Harles, London*

Registered as a Newspaper
VOL. XXXVII. No. 1891

Journal of the Royal College of Nursing

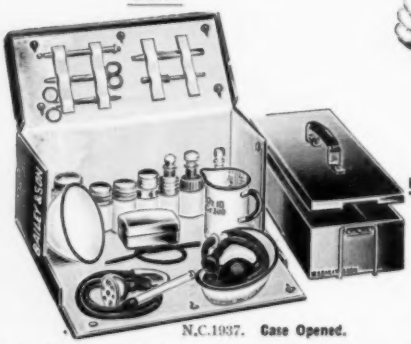
W. H. BAILEY & SON, LTD.

SURGICAL INSTRUMENT MAKERS

Bailey's "SUPER" ALUMINIUM STERILIZER CASE

Patent No. 496079

A Revolution in Midwifery Cases



N.C.1937. Case Opened.

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size 14" x 6½" x 7", each £3 9 3

N.C.1939. CASE Complete, with Fittings £5 15 0

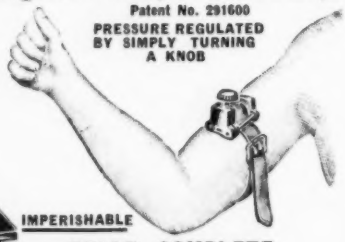
Spare Lining 5/-

A REAL NECESSITY NOW —AND ALWAYS

Singer's "Simplex" Tourniquet

Patent No. 291600

PRESSURE REGULATED BY SIMPLY TURNING A KNOB



IMPERISHABLE

PRICE COMPLETE IN BOX 7/6 EACH

Postage 4d.

Special Prices for Quantities

Weighs only 2 ozs.

As supplied to War Office, Air Ministry, Etc.

BAILEY'S IDEAL MIDWIFE'S CASE

(Regd.) N.C.3130.

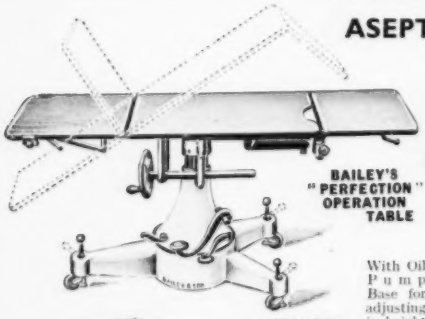
With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

Made in REXINE, Empty	39/-
Black or Brown COWHIDE, Empty	57/9
FITTED, IN REXINE	72/3
FITTED, IN COWHIDE	91/-

(Spare Lining 6/6. Pelvimeter 10/-. Foetal Heart Stethoscope 5/- extra)

W. H. BAILEY & SON'S

ASEPTIC HOSPITAL FURNITURE



BAILEY'S "PERFECTION" OPERATION TABLE

N.H. 5670

With Oil Pump Base for adjusting in height concealed screw action for Trendelenburg position, detachable arm plate for either side of the table, shoulder and leg crutches, sliding douching trough and detachable leg plate.

White Enamel Steel.

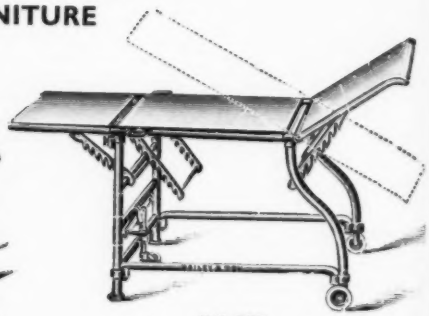
N.H.3671 STERILIZING DRESSING DRUMS

WE ARE IN A POSITION TO OFFER ONE OR TWO SECOND-HAND OPERATION TABLES, etc.

N.H.3352 BAILEY'S OPERATION STOOLS

Extra strong. Adjustable in height.

Cheaper model **N.H. 3250**



N.H. 3327

BAILEY'S "SIMPLEX" OPERATION TABLE

For Cottage Hospitals and Nursing Homes. White Enamelled Tubular Steel with two large side wheels and third lever action ditto. Table gives a good Trendelenburg position. Complete with leg crutches.

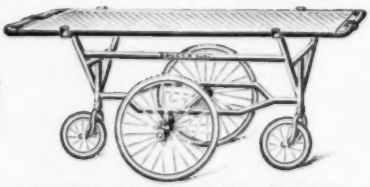
ALL PRICES QUOTED FREE ON APPLICATION

N.H.3539

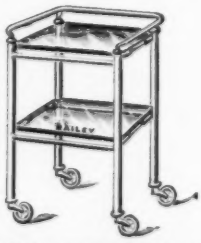
BAILEY'S SPECIAL ASEPTIC ENAMELLED IRON INSTRUMENT CABINET. Plate glass door and sides, White Enamelled steel top and back.

Size	Height	
18 x 15 x 8	2 shelves.	
24 x 18 x 11	3 shelves.	
26 x 20 x 11	3 shelves.	

Lock and key extra. Plate glass top and back specially quoted for.



BAILEY'S N.H. 3383 IDEAL THEATRE AMBULANCE with large central rubber tyred wheels and swivel end wheels. Detachable stretcher top. This Ambulance is easily manipulated by one person and turns in its own axis.



N.H. 3038. WHITE ENAMELLED STEEL ANAESTHETIST'S TABLE

Best castors, 2½" dia., I.R. tyres, nickel plated rail, three parts round, top, 2 shelves. 17 x 17 x 34.

Ditto, Chromium plated.

No. 3001. THEATRE or WARD TABLE

White enamelled Steel, 2 plate-glass shelves, best india-rubber tyred castors. 28 x 16 x 32.

Ditto, chromium-plated frame.

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: Gerrard 3185, 45, OXFORD STREET; ,, 2313, 2, RATHBONE PLACE, **LONDON, W.1**

1941.

S

th

a)

te
nd
ng

E
ss
y.

1

NURSI

THE

MIDW

THE
M
arrang
paratio
ination
1942, s
Fee
Part I
Appl
later
Furt
from
partme
Henrie

TRA
i
by

For
Healt
S.W.1

THE

(REC

THE
regul
prepa
Va
Fo
Gene

THE

CO
(a)
(b)
(c)
(d)

Ap
part
Hen

P
Unt
To
To
Co
with
Fo
Cro
X.6

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 — Telegrams: PUBLISH, LESQUARE, LONDON

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 13th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (48)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
(d) **Dietetic Course.** Fifteen months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (422/18)

THE COURSE OF LECTURES ON TUBERCULOSIS
at the
BROMPTON HOSPITAL, FULHAM ROAD,

will be held on Tuesday and Fridays, from 6 to 7 p.m. commencing August 22nd.

For further particulars apply to the Matron. (784)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost-of-living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained Nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The Officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The post will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 9th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st July, 1941. (700)

CITY OF MANCHESTER

THE Public Health Department requires the services of a qualified **Nurse** under the Tuberculosis Scheme, at a commencing basic salary of £215 per annum rising to £295 per annum (plus cost of living bonus and subject to the terms and conditions of the Corporation Grading Scheme).

Candidates must not be more than 40 years of age, and preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties (obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester) will be sent on request.

The nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis"), must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Wednesday, 30th July, 1941.

Canvassing is prohibited and will disqualify.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
14th July, 1941. (569)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointment of County **Midwives.**

The **Midwives** will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary. (*a*) In the case of Midwives who are also general Trained State-Registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost-of-living bonus.

(*b*) Midwives with Midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost-of-living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The Appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 9th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st July, 1941. (701)

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS from single women are invited for the above appointment at a commencing salary of £220 per annum rising (subject to satisfactory service) by two annual increments of £15 and one of £10 to a maximum salary of £260 per annum plus appropriate cost of living bonus.

The appointment will be subject to one month's notice in writing on either side and also to the provisions of the Local Government Superannuation Act, 1937.

Candidates must have experience in the work of Health Visiting and possess the following qualifications:—

(1) Certificate as a fully-trained nurse;
(2) Certificate qualifying for registration as a midwife, or the first Certificate of the Central Midwives Board, and either;
(3) (a) Certificate qualifying as a Health Visitor, or
(b) be an existing Health Visitor approved by the Ministry of Health.

Experience in a day nursery or crèche will be deemed an important additional qualification. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, and the application must be returned to him not later than noon on Monday, August 11th, 1941.

Canvassing any member of the Council or any Committee thereof directly or indirectly will disqualify.

M. LINDSAY TAYLOR, LL.B.
Town Clerk.

Town Clerk's Offices,
Southall.
21st July, 1941. (741)

CHESHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for a post as **Health Visitor** to reside at Altrincham.

Candidates must be under 35 years of age, fully trained nurses, possess the Certificate of the Central Midwives Board and the Health Visitor's Certificate approved by the Ministry of Health.

Salary £190 per annum, rising by £10 annually to £250, plus 10 per cent. War Bonus, with cycle, uniform, and all travelling expenses.

Applications on forms to be obtained from the undersigned should be received by the 9th August, 1941.

IAN MACKAY,
County Medical Officer of Health.

County Public Health Dept.,
24, Nicholas Street,
Chester. (655)

CORPORATION OF ABERDEEN
SUPERVISOR OF MIDWIVES AND SUPERINTENDENT OF HEALTH VISITORS

THE Town Council of Aberdeen are prepared to receive applications for the appointment of a **Supervisor of Midwives** who would also act as Superintendent of Health Visitors, School and Tuberculosis Nurses. The commencing salary for the appointment will be £275 per annum rising by annual increments of £10 on approved service to £325 per annum, plus war increase. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful candidate will be required to pass a medical examination. Applicants should be under forty-five years of age and should be State-registered nurses with general training. They should hold the Certificate of the Central Midwives Board, and possess the special qualifications laid down by the Department of Health for Scotland under Section 8, Sub-section (2) of the Maternity Services (Scotland) Act, 1937. Experience in the teaching of pupil midwives and the possession of the Health Visitors Certificate will be considered additional qualifications.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, 4, Albyn Place, Aberdeen, with whom applications, together with copies of three recent testimonials and endorsed "Supervisor of Midwives," should be lodged not later than 29th July, 1941.

HARRY J. RAE,
Medical Officer of Health.

Public Health Department,
4, Albyn Place,
Aberdeen. (491)

COLONIAL NURSING SERVICE

TWO **Sisters** required for Maternity and Infant Welfare Clinic in the Colony of Aden, to carry out health visiting and conduct normal cases of labour in the Maternity Wards of the Clinic. Each Sister will also be liable for service in the Aden Protectorate, where she will take turns of duty at a Welfare Clinic and sometimes stay in the houses of local notables where she will receive hospitality and advise her hostesses and their friends on Infant Welfare.

Candidates should be State-Registered nurses with C.M.B. and experience of Health Visitor work. Salary £240 by annual increments to £300 per annum, with furnished quarters. Outfit allowance £30 on first appointment. Uniform allowance £20 per annum. Length of tour 18-24 months. Candidate appointed on probation for permanent and pensionable service.

Apply, giving hospitals of training, experience and age to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (709)

BOROUGH OF HARROGATE
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Temporary Health Visitor and School Nurse** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the present cost of living bonus of 10 per cent., in addition a uniform allowance of £10 per annum will be paid, in assessing the commencing salary previous experience in a similar capacity will be taken into account.

Candidates must be State-registered nurses holding the Health Visitors Certificate of the Royal Sanitary Institute.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, with regard to temporary officers, and the selected candidate will be required to pass a medical examination.

Forms of application and particulars of the appointment can be obtained from the Town Clerk, and the forms should be returned, together with copies of three recent testimonials, not later than 18th August, 1941.

Canvassing, directly or indirectly, will be a disqualification.

J. M. DODDS,
Town Clerk.

Municipal Offices,
Harrogate.
18th July, 1941. (746)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme.

Candidates must either (*a*) already be an "approved" Health Visitor or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April, following the completion of 12 months' service. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund.

Applications, on a form, to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, August 2nd, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health
(713)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience, plus a temporary cost-of-living bonus at present amounting to 10 per cent. Uniform allowance of £10 per annum and transport tickets provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials to reach the undersigned not later than Monday, 11th August.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
July, 1941. (547)

HUNTINGDONSHIRE

APPLICATIONS are invited for the post of **County Superintendent** of the Huntingdonshire County Nursing Association. The lady appointed must have had a Public or Secondary School education, must be State-registered and have received her general training at a Voluntary Hospital of not less than 300 beds. She must also be in possession of the Certificate of the Central Midwives Board and of the Health Visitor's Certificate. Duties will consist of visiting and superintending the work of the District Nurse Midwives, attending the Committees, keeping records and conducting the correspondence connected with her office. She will also attend at the Maternity and Child Welfare and other Clinics and give active co-operation by talking to the mothers on appropriate subjects. She will be required to pass a medical examination and join the County Superannuation Scheme and will be entitled to give or receive three months' notice in writing to terminate her appointment.

Salary £325—£350 per annum according to experience and will provide her own car and pay her own travelling expenses within the County for which she will receive £135 p.a. She will be required to reside in the town of Huntingdon.

Forms of application from the Hon. Secretary, Mrs. D. L. Pledger, Ambury House, Huntingdon, which must be returned on or before Tuesday, August 5th, 1941. (780)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.** Candidates must be State-registered nurses and should possess the Health Visitor's Certificate of the Royal Sanitary Institute (new regulations) or the Certificate prescribed by the Board of Education (Health Visitors Training) Regulations, 1919.

The salary will be at the rate of £200 per annum rising by annual increments of £10 to a maximum of £220 per annum, plus the prevailing cost of living bonus. An allowance of £10 per annum will be made for uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the Corporation's Staff Regulations in force for the time being. The successful candidate will be required to pass satisfactorily a medical examination.

Applications, to be made on forms obtainable from the Health Department, to be sent to Dr. C. Metcalfe Brown, Medical Officer of Health, Municipal Buildings, Middlesbrough, not later than 11th August, 1941.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
21st July, 1941. (773)

THE SOKE OF PETERBOROUGH COUNTY COUNCIL
APPOINTMENT OF MIDWIFE

THE above named Council invites applications for the post of **Midwife** in connection with the domiciliary service of midwives under the Midwives' Act, 1936.

The salary, including uniform and travelling allowances, is £180 to £200 per annum, according to experience, plus a cost-of-living bonus of 10 per cent. on the salary.

Applicants must hold the C.M.B. Certificate.

The appointment will be subject to the Council's Staff Regulations and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass satisfactorily a medical examination.

Particulars relating to the appointment and forms of application can be obtained from the undersigned, to whom all applications must be returned at once.

Canvassing either directly or indirectly will be deemed a disqualification.

WALTER J. DEACON,
Clerk of the County Council.

County Council Offices,
Bridge Street, Peterborough.
21st July, 1941. (705)

Please mention "Nursing Times" when answering its advertisements.

CITY OF CARDIFF
APPOINTMENT OF ORTHOPAEDIC NURSE

APPLICATIONS are invited for the appointment of **Orthopaedic Nurse** in the Public Health Department. Candidates must be trained orthopaedic nurses possessing the Certificate of the Chartered Society of Massage and Medical Gymnastics.

The salary will be £200 per annum, rising by annual increments of £10 to £250 per annum (plus a war bonus of 6 per cent.) with £10 per annum uniform allowance.

Forms of application may be obtained from the Medical Officer of Health, City Hall, Cardiff, by whom applications, accompanied by copies of three recent testimonials, must be received not later than 16th August, 1941.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
15th July, 1941 (637)

ALMONERS
10/- *per inch ; minimum charge* **8**/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF ALMONERS

APPLICATIONS are invited from suitably qualified persons for two appointments as **Almoners** on the staff of the County Public Health Department. One of the successful candidates will be allocated in the first instance to the County Hospital, Pembury, and the other to the County Hospital, Farnborough.

Candidates must hold the certificate of the Institute of Hospital Almoners and must have had experience in the Almoner's Office of a large hospital.

Salary £250 a year rising subject to satisfactory service by annual increments of £10 to a maximum of £300 a year plus a temporary war addition. Lunch and tea will be provided in addition.

The posts are superannuable and the successful candidates will be required to pass a medical examination. The appointment will be teminable by one month's notice on either side to be given at any time.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be forwarded so as to reach the County Medical Officer, County Hall, Maidstone, not later than 4th August, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
15th July, 1941. (691)

HOSPITAL AND OTHER VACANCIES
10/- *per inch ; minimum charge* **8**/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON

APPLICATIONS are invited for appointment as **Matron** on the staff of the Public Health Department. The successful candidate will, in the first place, be allocated to the County Hospital, Pembury, which has 1,000 beds.

Applicants must be State-registered nurses and State-certified midwives, and must have had an extensive experience in all aspects of general hospital nursing administration.

The salary is at the rate of £380 a year with full residential emoluments valued for purposes of superannuation at £120 a year.

The appointment is superannuable and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience, and accompanied by copies of three recent testimonials should be submitted to the County Medical Officer, County Hall, Maidstone, to reach him not later than August 4th. No form of application will be issued, but enquiries relating to the appointment should be addressed to the County Medical Officer.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
15th July, 1941. (692)

CITY OF BRADFORD
EMERGENCY DAY NURSERY FOR CHILDREN

APPLICATIONS are invited for the post of **Matron-in-Charge** at the Emergency Day Nursery shortly to be opened.

Applicants must be State-registered nurses with special experience of children.

The salary will be £120 per annum plus board residence, laundry and uniform.

Applications, stating qualifications and experience, with copies of three recent testimonials should be sent to the Assistant Medical Officer of Health, Maternity and Child Welfare Department, 28, Edmund Street, Bradford.

N. L. FLEMING, Town Clerk.

Town Hall, Bradford.
16th July, 1941. (67[illegible])

COUNTY BOROUGH OF READING
WAR-TIME NURSERIES

APPLICATIONS are invited for the appointment of **Matron** at the Whitley Community Centre War-time Nursery, Reading. The appointment is a temporary one.

Applicants must be State-Registered and have had previous day nursery experience.

The salary will be at the rate of £140 per annum, plus emoluments valued at £70 per annum.

Applications must be made on forms to be obtained from the undersigned and accompanied by copies of not more than three recent testimonials and endorsed "Matron, Whitley Community Centre War-time Nursery," and delivered to the undersigned as soon as possible.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
26th July, 1941. (72[illegible])

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL

APPLICATIONS are invited from State-registered nurses, with administrative and organising experience, for the appointment of **Matron** at the Northallerton Emergency Hospital which is an extension of the Northallerton Public Assistance Institution.

The hospital has now 336 beds but very soon the accommodation will be increased to 660 beds.

The appointment is a temporary one but subject to satisfactory service, it is expected to continue for the duration of the war.

The commencing salary will be at the rate of £300 per annum, with board, lodging and laundry valued at £100 per annum, and an allowance of £10 per annum for uniform.

Applications, stating age, details of present appointment, training, qualifications, experience in hospital administration, and accompanied by copies of not more than three recent testimonials, must be sent to me not later than the 1st August.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
11th July, 1941. (51[illegible])

MATRON OF DAY NURSERY

APPLICATIONS are invited for the post of temporary full-time **Matron** (non-resident) at St. Aidan's Rectory, Openshaw, Manchester.

Candidates should be State-registered nurses and have had experience in the care of children.

The salary is at the rate of £215 per annum, rising to £295 per annum, plus cost of living award, subject to the terms and conditions of the Manchester Corporation Grading Scheme, plus uniform allowance.

The successful candidate will have to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications, accompanied by copies of three testimonials, must be sent in addressed to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, endorsed "Matron, Day Nursery," and be received by August 1st, 1941.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
July 11th, 1941. (530)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

APPLICATIONS are invited for the post of **Matron.** The post will fall vacant on 1st October, 1941, owing to the present occupant having been appointed Matron to the London Hospital. The normal complement of beds in the Hospital is 316, but as a war emergency the number is being increased to a maximum of 840 beds.

Candidates should not be more than 45 years of age. The salary paid will be according to qualifications and experience but will not be less than £300 per annum, together with the usual emoluments. During the time additional beds are in use an extra salary grant of £100 will be paid.

The officer will be required to pass a medical examination before confirmation of the appointment is made.

The Federated Superannuation Scheme is in force.

Two copies of application, each with copies of not more than three testimonials, and giving the names of at least two persons to whom reference may be made, should be sent to the undersigned not later than July 30th, 1941.

J. A. BEARDSALL,
Secretary-Superintendent.
(519)

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE

AFFILIATED TRAINING SCHOOL
73 BEDS INCLUDING PRIVATE BLOCK

APPLICATIONS are invited for the position of **Matron.** Commencing salary £180 per annum rising by annual increments of £10 to £220.

Candidates must be S.R.N. and S.C.M. and have had Ward Sisters and good teaching experience, qualified to do X-ray work. Housekeeping Certificate an advantage. F.S.S. in force.

Applications and copies of three recent testimonials giving the names of two persons to whom reference may be made, should be sent to the undersigned, not later than Tuesday, 12th August, 1941.

ERNEST F. HEAP,
Secretary.
(792)

LANCASHIRE COUNTY COUNCIL

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

DEPUTY MATRON

APPLICATIONS are invited for the above appointment from fully-qualified State-registered nurses who possess the Certificate of the Central Midwives' Board and who have had a wide experience in acute hospitals. The appointment is for the duration of the War. The successful applicant will be considered for a permanent appointment after the War.

Salary is at the rate of £200 per annum, rising by annual increments of £12 10s. to a maximum of £250 per annum, together with the usual residential emoluments. The hospital is an acute general hospital of 850 beds and includes children's wards and a busy Maternity Department. The hospital is fully equipped in every respect and is recognised by the General Nursing Council as a complete training school.

The successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials, must be forwarded not later than Monday, the 11th August, 1941.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
18th July, 1941. (680)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS AND 28 EMERGENCY BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

REQUIRED, **Assistant Matron. and Home Sister** (combined post). Salary according to experience. Use of uniform. Superannuation Scheme in force.

Apply with particulars of training and experience to Matron. (715)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

SISTER-TUTOR

Staines (M.C.C.) Hospital, Ashford, Middlesex. Resident.

Candidates must be S.R.N. with at least one years' experience as ward sister or in another senior capacity, and must hold the Sister Tutor's Certificate granted by London University or Battersea Polytechnic or a diploma for nursing granted by London or Leeds Universities. Salary £150 to £220 p.a. according to experience; after one year's satisfactory service consideration will be given to an increment. Unestablished post, with possibility of establishment after the war.

ASSISTANT SISTER TUTOR.—S.R.N., S.C.M., with recognised Sister Tutor's diploma or certificate.

West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Salary £120 by annual increments to £170 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for additional non-resident allowance, *see below*

STAFF NURSES.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Salary £90 by £5 to £105 p.a. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired.)

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or Non-resident; for general theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Danesbury Manor Convalescent Home, Welwyn Herts. (for Tuberculosis Women). One or more years' training essential. Some Tuberculosis nursing experience.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. per week to £2 12s. per week non resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate at Harefield Sanatorium if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Salary with one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES. Revised conditions of Service.

Central Middlesex County Hospital, Willesden, N.W.10.
Redhill County Hospital, Edgware, Middlesex.

Vacancies for State-registered Nurses for a course of training for Part I of the C.M.B. examination. Six months course. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.

Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, Near Uxbridge, Middlesex.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of training (including three months' preliminary trial period), —Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*a*) Vacancies in September and November, 1941.

Also required at:—**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**

Students spend two years at the sanatorium and are prepared for the Preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance* £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated, appointments are established and pensionable, and subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council.
(750)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospital, Dartford (non-resident)

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

ASSISTANT SUPERINTENDENT NURSE (Resident)

Lyminge Institution

Salary £135 a year.

HEAD NURSE (Resident)

Blean Institution

Salary £100 a year rising by £10 a year to £120 a year. Candidates must be State-registered nurses and also possess the R.M.P.A. Certificate.

FEMALE CHARGE NURSE (Resident)

Blean Institution

Salary £80 a year rising by £10 a year to £100 a year. Candidates must be State-registered nurses.

FEMALE MENTAL NURSES (Resident)

County Hospital, Chatham, and Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Chatham and Eastry and Sundridge Institutions

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Coxheath Institution

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident). Single Man

Orpington Institution

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than 7th August, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
19th July, 1941. (693)

BOROUGH OF GOSPORT

"BLAKE" ISOLATION HOSPITAL

APPLICATIONS are invited for the appointment of **Assistant Matron** at the above Hospital. Salary £90 per annum, rising by two annual increments of £5 to a maximum of £100 per annum, together with quarters, board and uniform.

The Local Government and Other Officers' Superannuation Act, 1922, will be applicable to the appointment and the successful applicant will be required to pass a medical examination.

Applicants should be not less than 24 years of age and must be State-registered, both General and Fever.

Applications, stating age, and particulars of qualifications and experience, accompanied by copies of not more than three recent testimonials and endorsed "Assistant Matron" must be received by the undersigned not later than 30th July, 1941.

H. R. MANGNALL,
County School, Town Clerk.
Gosport.
14th July, 1941. (531)

GREAT BARR PARK COLONY
(RECOGNISED TRAINING SCHOOL BY THE GENERAL NURSING COUNCIL AND ROYAL MEDICO-PHYCHOLOGICAL ASSOCIATION (MENTAL DEFICIENCY)

APPLICATIONS are invited for the post of **Sister-in-Charge** of small hospital for colonists and staff, at present 22 beds. Salary £93 10s. per annum, plus cost of living bonus with board, lodging, laundry and uniform. Candidates must have the certificate of General Training of the General Nursing Council.

Applications, giving age and full particulars, together with copies of at least two recent testimonials, to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22A. (779)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

APPLICATIONS are invited for the post of **Senior Sister.** Candidates must be S.R.N. and S.C.M. with good theatre experience. Salary at the rate of £130. F.S.S. in force.

Apply to the Superintendent stating age, experience, religion, with matron's names for reference. (78)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE

SISTER TUTOR

APPLICATIONS are invited from suitable persons for the above appointment at Wooloston House Emergency Hospital, which is a recognised Training School for nurses.

Applicants must be State-registered and hold the C.M.B. Certificate and be competent to give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £150 per annum, rising by annual increments of £10 to £170 per annum, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible.

TOM KAY,
Public Assistance Officer.

Town Hall,
Newport, Mon.
July, 1941. (747)

CITY (FEVER) HOSPITAL, ABERDEEN

APPLICATIONS are invited for the position of **Assistant Sister Tutor.** Candidates must be registered in General and Fever Nursing and have held a Ward Sister's post.

Salary at the rate of £105 rising by £10 annually to £135 plus War Bonus. Emoluments valued at £85 per annum. Local Government Superannuation Scheme in force.

Apply with copies of recent testimonials to Matron. (668)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT LADYWELL SANATORIUM AND ISOLATION HOSPITAL

SISTER **Tutor.** Applications are invited for the post of Sister Tutor (duties include some administrative work). Candidates should be State-registered in Fever and General Nursing. Salary, if the person appointed holds one of the recognised certificates or diplomas applicable to the post £165 to £175 per annum, by annual increments of £5, plus 5 per cent. War Bonus on salary and value of emoluments. In the event of the person appointed not holding such certificates the salary will be £135 to £145 by annual increments of £5. Salary is subject to deductions for superannuation purposes. Residence, board, uniform and laundry provided.

Application forms may be obtained from the Matron, Ladywell Sanatorium and Isolation Hospital, Salford, 5, Lancs., to whom they must be returned, together with copies of three recent testimonials.

H. H. TOMSON,
Town Clerk.
(653)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

SISTER **Tutor** required. Applicant must hold Sister Tutor's Certificate. Commencing salary £150 per annum. Federated Superannuation Scheme in force. Apply stating age and experience together with three recent testimonials, to the Matron. (770)

THE ADELAIDE HOSPITAL, DUBLIN, C.7, EIRE
RECOGNISED TRAINING SCHOOL FOR NURSES (163 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor** (vacant 1st September, 1941). Candidates must be S.R.N., S.C.M., having had Ward Sister's and good teaching experience and must be a Protestant.

Salary £110 per annum plus £10 uniform allowance. Preference will be given to those with administrative experience.

F.S.S. in force.

Apply with copies of recent testimonials to Matron. (615)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

SISTER **Tutor** required. Salary £120 per annum, but if possessing Sister Tutor's Certificate of London University £150 per annum. Federated Superannuation Scheme in force. (Preliminary Training School.)

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, should be sent to the Matron. (612)

DONCASTER ROYAL INFIRMARY
185 BEDS
200 EMERGENCY BEDS

SISTER **Tutor** required early September. Salary if D.N. or teaching Certificate £160 p.a., rising by annual increments of £15 p.a.

If no teaching certificate, salary according to qualifications and experience.

48-hour week.

Uniform material provided.

Apply to Matron, stating age and experience, giving Matron's name for reference. (346)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 BEDS)

SISTER **Tuter** and **Home Sister** required (combined post.). Commencing salary £100. Must be able to teach in accordance with the General Nursing Council Syllabus. Superannuation Scheme in force.

Apply with full particulars to the Matron. (337)

THE GENERAL INFIRMARY AT LEEDS

APPLICATIONS are invited for the post of **Dietitian** in charge of the Dietetic Department. Salary £130—£150 resident.

Applicants will be required to take up duties on September 15th, 1941. They should be experienced, hold membership of the British Dietetic Association, and will be required to train student dietitians in the practical part of their course.

Applications with full particulars of training and experience, together with copies of recent testimonials should be sent to the House Governor and Secretary by August 2nd.

S. CLAYTON FRYERS,
House Governor and Secretary.
(658)

ISLE OF WIGHT COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments at St. Mary's Hospital, Newport, Isle of Wight:

Deputy Superintendent Nurse and Home Sister (with C.M.B. certificate). Salary £110 per annum with uniform and full residential emoluments.

Ward Sisters (with C.M.B. Certificate). Salary £100 per annum with uniform and full residential emoluments.

Applications to be made on forms obtainable from the Public Assistance Officer at the County Hall, Newport, Isle of Wight.

P. E. WHITE,
Clerk of the County Council.
21st July, 1941. (777)

WORKSOP VICTORIA HOSPITAL, NOTTS
(BEDS 106)

HOUSEKEEPING **Sister** required, commencing salary £90, with uniform materials. Federated Superannuation Scheme in force.

Apply, with particulars, to Matron. (512)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

SISTER **Tutor and Theatre Sister** (joint post) required. Present salary £120 per annum. Future salary will comply with forthcoming recommendations.

Applications are also invited for the post of **Radiographer.** Applicants should give details of experience. The salary attached to the post will be according to that experience.

Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications to be made to the Nursing Superintendent. (646)

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL

APPLICATIONS are invited for the appointment of **Housekeeping Sister** at the above Hospital. Applicants must be State-registered nurses, and should have practical experience in dietetics and control of hospital kitchens. Possession of a Housekeeping Certificate will be an advantage.

The salary offered is £140 per annum with full residential emoluments.

The appointment is a temporary one, but subject to satisfactory service, it is likely to continue for so long as the need for the Hospital exists.

Applications, with copies of not more than three recent testimonials, should be sent to me not later than the 2nd August, 1941.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
18th July, 1941. (671)

SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
(CLASS 1A CASUALTY HOSPITAL)

HOUSEKEEPING **Sister** required. S.R.N. and Housekeeping certificate essential. Salary commencing £110 per annum. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (689)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD, 5, LANCS.

STAFF **Nurses,** General trained, required for Fever training. Salary £90, rising by annual increments of £5 to £95 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary £75 6s. per annum, including variable bonus.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to the Matron.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Wards. Salary £115, rising by annual increments of £5 to £125 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Night Sister required. Salary £115, rising by annual increments of £5 to £125 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required. Salary £75 6s. per annum.

Probationer Nurses required. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to Matron.

H. H. TOMSON,
Town Clerk.
(652)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the following appointments:

For the Maternity Department at the Hospital:

Sister Midwife. Salary £125 per annum rising by £5 to £130.

Staff Nurse Midwife. Salary £105 per annum rising by £5 to £110.

For the Maternity Section at Chilter Place, Liphook:

Night Superintendent. Salary £130 per annum rising by £5 to £135.

Residential emoluments, laundry and uniform valued at £80 per annum and War Bonus of 6s. per week.

Applicants must hold the Certificate of the Central Midwives Board: for Night Superintendent and Sister Midwife must have had at least 2 years ward experience as Ward Sister; and for Staff Nurse Midwife, some obstetrical experience.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

For the General Wards at the Hospital:

Probationer Nurses, resident, between the ages of 18 and 25 years. Salary £20 per annum rising by £5 annually to £35 plus War Bonus of 4s. per week and residential emoluments, laundry and uniform valued at £80 per annum.

Cadet Nurses between the ages of 16 and 16½. Cadet Nurses will be required to attend at the Hospital daily on 3½ days per week and perform such duties as are considered necessary by the Medical Superintendent. They may also be required to attend evening continuation classes on certain evenings to be prepared for the Test Education Examination unless exempt therefrom by virtue of having passed a recognised equivalent examination. On reaching the age of 17½, provided that they have attained the required educational standard, the Cadet Nurses will be eligible to train as Probationer Nurses, the course of training lasting 4 years. Salary £20 per annum, plus War Bonus of 4s. per week with meals whilst on duty. Uniform overalls will be provided.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
17th July, 1941. (682)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(EVACUATED TO SAFE AREA)

NIGHT **Sister** required. Must be State-registered and hold Ophthalmic Certificate. Commencing salary £95; uniform. F.S.S. in force.

Apply Matron, Burcot Grange, Blackwell, near Bromsgrove, Worcs. (667)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

NIGHT **Sister** required. S.R.N. and C.M.B. essential. Salary £120 per annum; material for indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with full particulars and copies of testimonials to the Matron, The Royal Hospital, Coveland Road. (707)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
(AFFILIATED TRAINING SCHOOL)

NIGHT **Sister,** S.R.N., S.C.M. required. Theatre experience an advantage. Commencing salary £100 p.a. Out-Patient Sister, S.R.N. required. (New post) Ophthalmic experience essential. Theatre experience an advantage. Salary £100 p.a. £10 extra for Ophthalmic Certificate. F.S.S.N. in force. Uniform provided.

Apply giving full details of training and experience to the Matron.

Probationers required. Age 17½—19 years. (579)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
TRAINING SCHOOL

APPLICATIONS, which should be sent to Matron, giving age, training and experience, with matron's name as reference, are invited for the post of **Night Sister.** Salary £85—£100 per annum according to experience, with uniform.

Superannuation Scheme in force. (731)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.** Salary £95 per annum.

Applicant must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.

Apply Matron. (60)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS
(100 BEDS AND 28 EMERGENCY BEDS) (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Night Sister,** S.R.N., S.C.M. Commencing salary £90 p.a., with use of uniform. Superannuation Scheme in force.

Apply with full particulars of training and matron's name for reference, to Matron. (330)

WILSON HOSPITAL, MITCHAM

NIGHT **Sister** required. Must have previously held Ward Sister's post. Salary £125 per annum and uniform provided. F.S.S. in force. Apply giving full particulars of training, etc., to Matron. (356)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
(461 BEDS)

JUNIOR **Night Sister** required. S.R.N. S.C.M. essential. Commencing salary £110 per annum. F.S.S. in force.

Ward Sister required. Commencing salary £100 per annum. F.S.S. in force.

Apply with full particulars to the Matron. (485)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED **Night Sister** for Tuberculosis Block (16 beds) at Borough Isolation Hospital. Candidates must be State-registered nurses, must possess State Fever Certificates and have had good tuberculosis and fever experience. Salary at the rate of £105 per annum rising, subject to satisfactory service, by one annual increment of £10 to £115 per annum plus present cost of living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (607)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

NIGHT **Sister** required, S.R.N., S.C.M. Uniform provided. Must have held Ward Sister's post. Salary according to experience. F.S.S. in force. Apply, with full particulars, to Matron. (602)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experiencee enclosing two recent doctor's testimonials and giving Matron's name for reference to the Lady Superintendent of Nurses. (674)

London County Council
RESIDENT STAFF REQUIRED
INCREASED SALARIES

SISTERS.—At various hospitals—£7 10s.—£152 10s.—£7 6s.—£159 16s.

ASSISTANT NURSES.—Class I (experience in nurseries or with young children).—£60—£5—£70.

JUNIOR TRAINEES (for work in children's nurseries)—from 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(422/3)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE, WEST RIDING
(140 BEDS)

SECOND **Theatre Sister** required immediately. Salary £85—£5—£95. Also **Staff Nurse** to assist Night Sister. Must be S.C.M. F.S.S. in force.

Apply with full particulars to the Matron. (506)

THE HOSPITAL FOR WOMEN AT LEEDS
(101 BEDS)
COVENTRY PLACE, LEEDS, 2.

REQUIRED, **Theatre Sister,** commencing salary £90 per annum, with uniform. F.S.S.N. in force.

Theatre Staff Nurse and Ward Staff Nurse. Commencing salary £70 per annum with uniform. S.R.N. and C.M.B. preferred.

Apply with names for reference to the Matron. (714)

REEDYFORD MEMORIAL HOSPITAL, NELSON

THEATRE **Sister** required. Ophthalmic experience an advantage. Salary £100, increasing to £130, uniform provided. F.S.S.

Apply, stating particulars and matron's name for reference, to Matron. (544)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses. Holder of the Tuberculosis certificate preferred and theatre experience essential.

Commencing salary may be at a point on the grade £100 per annum rising by annual increments of £5 to a maximum of £120 per annum plus War Bonus, together with residential emoluments valued at £77 16s. per annum.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (754)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, LONGFIELDS, HEREFORD

THEATRE **Sister** required for new hospital. Previous experience essential. Salary £153 17s. 6d. from which a deduction of £63 17s. 6d. is made for board and lodging. Uniform provided.

For application form apply to the Matron (712)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

EXPERIENCED **Theatre Sister** required, salary £90 per annum, rising £5 annually to £110 (salaries under revision). Uniform provided, Superannuation.

Apply Matron. (724)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Children's Ward. Salary commencing £95 and uniform. Apply, stating age with particulars, to the Matron. (518)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN, NEAR BIRMINGHAM

SISTER required for relief duties. S.R.N. with tuberculosis experience preferred but not essential. Salary £95, £5, £150, plus War Bonus and 1s. 6d. per week for travelling allowances. Apply to Matron. (516)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.M.B. **Nurse,** primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (479)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WARD **Sister** for Girls' Pavilion required with children's experience. Salary £95—£150 (according to experience) with uniform and holiday board allowance. Superannuation Scheme in force.

Apply with references to Matron. (535)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

CASUALTY **and Out-Patient Sister** required. S.R.N. essential and previous experience in a similar department desirable. Preference will be given to a candidate having had Ward Sister's experience. Commencing salary £110 per annum with uniform and usual emoluments.

Staff Nurses required for Theatre, Wards, Fracture Clinic and Private Ward extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (484)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

SISTER required, Female floor, S.R.N. Salary £90 p.a. F.S.S.N.H.O. in force. Uniform material provided.

Application with copies of three recent testimonials to be sent to Matron. (480)

IPSWICH BOROUGH GENERAL HOSPITAL

JUNIOR **Ward Sister** needed for Maternity Block. Salary £90 per annum. Pensionable, medical examination necessary. Candidates must be State-registered and have C.M.B. Certificate and good midwifery experience.

Apply direct to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (556)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

100 BEDS AND 28 E.M.S. BEDS
(AFFILIATED TO THE REDCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Sister** for Women's Ward, S.R.N. and S.C.M. Commencing salary £80 p.a. with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (614)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING

36 BEDS AND 30 EMERGENCY BEDS
PART II MIDWIFERY TRAINING

TWO **Junior Sisters** required. Salary £85—£95 plus uniform allowance. F.S.S. in force.

Apply with full particulars to Matron. (591)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER (S.R.N.) required for Surgical Landing. C.M.B. essential. Salary commencing £80 with additional £5 for C.M.B. Uniform material. Superannuation Scheme in force.

Apply Matron. (487)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 BEDS), NEWTON HEATH, MANCHESTER 10
TRAINING SCHOOL FOR GENERAL NURSING COUNCIL'S CERTIFICATE

VACANCIES FOR NURSING STAFF

WARD **Sisters.** Annual salary £112 4s. 11d. rising to £142 14s. 10d. plus full residential emoluments valued at £77 4s. 10d. rising to £77 14s. 9d.

Staff Nurses. There are vacancies for general trained staff nurses for one year's training for the General Nursing Council's Certificate in Fever Nursing. Annual salary £106 17s. 5d. rising to £111 19s. 11d. plus full residential emoluments valued at £76 17s. 5d. rising to £76 19s. 10d.

Student Nurses. Aged 17½ years and over for two years' training for the General Nursing Council's Certificate in Fever Nursing. Annual salary, first year £50, second year £55, plus full residential emoluments valued at £70.

Emoluments include board, residence, uniform, etc.

Appointments are subject to the Manchester Corporation conditions of service, Manchester Corporation Superannuation Scheme, and to satisfactory medical examination. Salaries shown aare basic scales plus cost of living wages awards under the terms of such service conditions.

Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10.

18th July, 1941. (675)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Ewell Park Hospital, London Road, Ewell. Candidates must be State-registered nurses.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Thursday, 31st July, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (756)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION

SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD INSTITUTION

Cook. Salary £65 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (721)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £140 per annum, rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum) plus 3 per cent. bonus (representing £6 13s. 2d. per annum on minimum salary); £5 per annum extra if in possession of the Tuberculosis Association Certificate.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton; staff granted two free 'bus passes to Bolton each week.

Candidates must be State-registered Nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (704)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 per annum, plus full residential emoluments valued at £70 per annum.

Candidates must be State-registered nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (752)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required must be General and Fever trained and on the General and Supplementaary Fever Register of the General Nursing Council. Commencing salary £95, rising by three annual increments of £5 to £110 per annum plus a 10 per cent. War Bonus and £4 holiday board allowance. Uniform provided. The post is designated under the Local Government and Other Officers Superannuation Act and selected candidate will be required to undergo a medical examination.

Apply Matron. (730)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Assistant Nurse. Salary at the rate of £60—£5—£65 p.a. Appointment at branch Institution of Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Holiday Sister. Salary at the rate of £100 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £95 p.a.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD, Near ROMFORD

Assistant Nurses.—Salary £60 per annum, rising, subject to satisfactory service by £5 to £65 per annum, together with uniform and laundry.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated emoluments consist of full board, residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
21st July, 1941. (757)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

JUNIOR **Sister** required. Candidate must be prepared to work as Assistant Night Sister or as Assistant Day Sister as required.

Salary from £95 p.a., according to experience rising by £5 p.a. to £120 p.a. Federated Superannuation Scheme in force. Uniform material provided.

For application form apply to Matron. (725)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Relief Sister** (for three months and afterwards, if satisfactory, holiday relief work) at the Adelina Patti Hospital, Craig-y-nos, Swansea Valley.

Salary at the rate of £115 per annum, plus maintenance and uniform.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (683)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)
Assistant Nurses

LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurse.

MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.

The basic salaries payable in respect of these appointments, are:—

Trained nurses, £85 to £100. Assistant nurses: Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse:—

Trained nurses: £95 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant nurses: With not less than 6 months' experience, £60 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
15th July, 1941. (645)

THE GUEST HOSPITAL, DUDLEY

SISTER required for Children's Ward. C.M.B., 24 cots and tonsil beds. Commencing salary £90 per annum and uniform, Contributory Pension Scheme.

Apply with full particulars to Matron. (667)

LINCOLN COUNTY COUNCIL PARTS OF LINDSEY

WANTED for Brigg County Infirmary (E.M.S. Hospital), **Sister.** Salary £110 per annum rising by £5 annually to £120 plus War Bonus.

Candidates must be State-registered and hold the C.M.B. Certificate.

The above appointments carry with them emoluments valued at £65 per annum which include board, lodging, washing and uniform.

Applications, with testimonials to be submitted as soon as possible to the Matron, County Infirmary, Brigg. (676)

STOKE-ON-TRENT CORPORATION

LONDON ROAD HOSPITAL, MATERNITY DEPARTMENT

APPLICATIONS are invited for the appointments of **Sister** for Ante-Natal Ward and **Staff Midwives** at the London Road Hospital, Stoke-on-Trent. Candidates must be fully trained, State-registered Nurses and possess the C.M.B. certificate. Salary for the Sister £105 per annum, rising by £5 annually to £135 per annum, and for the Staff Midwives £90 per annum, rising by £5 annually to £110 per annum, plus residential emoluments. The appointments are subject to the Local Government Superannuation Act, 1937.

The Hospital is a recognised training school for Part I of the C.M.B. Syllabus.

Applications on forms to be obtained from this office to be delivered to the undersigned immediately.

E. B. SHARPLEY
Town Clerk.

Public Assistance Office,
Kingsway,
Stoke-on-Trent. (766)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, Great West Hatch, Chigwell, New Hall, Boreham, St. John's Hospital, Chelmsford, St. Michael's Hospital, Braintree. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Staff Nurse at Great West Hatch, Chigwell. Salary £95 p.a. plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, St. Albright's Stanway, Heath Hospital, Tending, Saffron Walden Institution, New Hall, Boreham, St. John's Hospital, Chelmsford, St. Michael's Hospital, Braintree. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution, St. Michael's Hospital, Braintree. Salary £30—£2 10s.—£40 p.a. plus uniform and full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (759)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

ISOLATION HOSPITAL

SISTER

APPLICATIONS are invited for the position of **Sister** at the Isolation Hospital, South Ealing (154 beds).

Candidates must be State-registered and must hold a certificate of fever nursing and should be capable of training probationers.

Salary £115, rising to £135 by annual increments of £5, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 7th August, 1941.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.

Town Hall, Ealing, W.5. (742)

BERMONDSEY BOROUGH COUNCIL

APPLICATIONS are invited from persons not exceeding 35 years of age for the position of **Sister** at the Council's Convalescent Home, Fairby Grange, Fawkham, Kent. Salary £190 per annum, rising by two annual increments of £15 to £220 per annum, subject to a deduction of £65 per annum for board, residence. Uniform must be provided by the person appointed.

Candidates must possess a general training certificate or a certificate of training from a Children's Hospital, and special experience in Infant feeding would be a recommendation.

The appointment will be subject to the provisions of the Council's Superannuation Acts, and the person appointed will be required to pass satisfactorily a medical examination.

Applications, upon forms to be obtained from the undersigned, accompanied by copies of two recent testimonials and endorsed "Sister," must be delivered not later than the first post on Friday, 1st August, 1941.

S. E. FREEMAN,
Town Clerk.

Municipal Offices,
Spa Road,
Bermondsey, S.E.16.
15th July, 1941. (698)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Ward Sisters for Chronic Wards. £122 4s. 11d. to £142 14s. 10d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, address as above, and the Withington Hospital, West Didsbury, Manchester, 20—£75 18s. 10d.

Two Non-resident Male Nurses.—State-registered. General trained. Wages £4 13s. 10d. to £4 19s. 1d. weekly. Withington Hospital, address as above.

Staff Nurses.—State-registered, General trained, £101 15s. to £111 19s. 11d. Crumpsall Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 6s. by £5 to £75 6s. Withington Hospital, address as above.

Student Nurses aged 18 years and other (two months in preliminary training school). Salary 1st year, £40; 2nd year, £45; 3rd year, £50. Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses)
CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £101 15s. to £111 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £111 19s. 11d. to £122 4s. 11d.

Student Nurses aged 18 years and over. Salary, 1st year £40 2nd year £45; 3rd year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate), NEWTON HEATH, MANCHESTER, 10

Ward Sisters.—£122 4s. 11d. to £142 14s. 10d.

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing), £106 17s. 5d. to £111 19s. 11d.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £50, 2nd year £55.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S. R. nurses to take Tuberculosis Association Examination if desired)

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£106 17s. 5d. to £111 19s. 11d. for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N., candidates are on a supplementary register, or hold the T.A. Certificate, they receive £111 19s. 11d. to £122 4s. 11d.

Student Nurses.—£45—£50—£45—£50. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £106 17s. 5d. to £111 19s. 11d., if holding supplementary qualifications £111 19s. 11d. to £122 4s. 10d. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience. £65 6s. by £5 to £75 6s.

Assistant Nurses.—For holiday duties until September 30th, 1941, £65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £101 15s. to £106 17s. 5d.

Student Nurses.—Aged 18 years and over. Training and certificate given, £50—£55.

Student Nurses.—For holiday duties until September 30th, 1941, £50.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£65 6s.—£5—£75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (convalescent children)

Staff Nurse.—S.R.N. or S.R.C.N. £106 17s. 5d. to £111 19s. 11d.

15th July, 1941. (422/13)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Head Nurse. Salary £100—£110 per annum (general training certificate required) with £5 uniform allowance and emoluments.

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required; £65—£5—£80 per annum (if experienced but not fully trained): with £5 uniform allowance and emoluments.

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

DEVIZES, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

15th July, 1941. (647)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

TEMPORARY **Sisters** wanted. To relieve regular staff for holiday. Candidates must be registered on the General Part of the Register and hold C.M.B. Certificate Part I. Salary £105 p.a. Suitable temporary sisters may be appointed to permanent staff.

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 p.a. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £55 p.a. Candidates must be registered nurses on the General Register.

Apply to Matron. (373)

ST. HELENS HOSPITAL, ST. HELENS

(180 BEDS)

CASUALTY and Out-Patients Department **Sister.** Orthopaedic or plaster experience an advantage. Salary £85 rising £5 yearly increments to £105. F.S.S.N. and H.O. in force.

Uniform provided.

Apply with full particulars to Matron. (659)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

(1) **Staff Nurse.** The salary scale is as follows:—

(a) General trained, £85 p.a., rising by £5 p.a. to £95 p.a., plus £10 p.a. uniform allowance, plus emoluments valued for superannuation purposes at £60 p.a.

(b) Not General Trained. £80 p.a., rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.

(2) **Nursing Assistant.** Experience in midwifery a recommendation, but not essential. Commencing salary £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the following posts:—

(1) **Ward Sister** (Day) at a salary of £85, rising by £5 p.a. to £100 p.a., plus emoluments valued for superannuation purposes at £75 p.a.

(2) **Assistant Nurse,** at a salary of £55 p.a. The usual residential emoluments are provided. Applicants for this post should have had at least two years' experience in Fever Nursing.

In addition to the above-mentioned salaries a cost-of-living bonus is paid. At the present time this is 3s. 3d. per week.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield. (718)

THE ALEXANDRA HOSPITAL, (Children's Orthopaedic), STOCKWOOD, LUTON

JUNIOR **Ward Sister** required. S.R.N. Salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars, giving age and Matrons' names for reference, to Matron. (636)

CITY OF NORWICH ISOLATION HOSPITAL

WARD **Sister** required, must be State-registered nurse (General and Fever trained). Salary £100 per annum, rising to £115 per annum by one annual increment of £5 and one of £10, plus emoluments. In addition a temporary War Bonus is paid.

Apply, stating matron's name for reference, where trained and when at liberty, to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (772)

METROPOLITAN POLICE NURSING HOME, CHIGWELL HALL, CHIGWELL, ESSEX

REQUIRED **Working Sister.** Salary £125 by £5 to £140 per annum. £10 uniform allowance.

Staff Nurses. Salary £105 per annum; uniform provided.

V.A.D. Nurses £55 per annum, uniform provided.

Apply with names for reference to the Matron. (781)

HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

WARD **Sister** required for Scarlet Fever Ward of 26 beds. Salary £95—£125 per annum, according to experience, plus cost of living bonus. Superannuated post. Applicants must be State-registered for general and fever nursing, and must have held Ward Sister's post. Apply with full particulars to the Matron. (788)

THE ALEXANDRA HOSPITAL (Children's Orthopaedic), STOCKWOOD, LUTON

WARD **Sister** required. S.R.N. Salary £110 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars giving age and Matrons' names for reference, to Matron. (635)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL—225 BEDS

SISTERS required:—
1. For Female Medical Ward, S.R.N., S.C.M. essential.
2. For Assistant Night Sister—with Theatre experience. S.R.N. essential.

Staff Midwives required for maternity ward of nineteen beds. S.R.N., S.C.M. essential.

Staff Nurses required, S.R.N. essential:—
1. For Theatre—due to increase in staff.
2. For Private Patients' Ward.

Salaries according to experience. F.S.S. in force.

Please apply, giving names of two referees, to the Matron. (376)

FAZAKERLEY INFECIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for two or more months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition, salary £75 by £5 to £85 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (345)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

WARD **Sister** required. Salary £85. Federated Superannuation Scheme in force. Applications to be made to the Matron giving full particulars. (771)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

HOLIDAY **Sister** required. Salary £85 per annum.

Applications, stating age, full particulars of training and experience, enclosing small photograph and matron's name for reference, to be addressed to the Matron. (776)

KIRKPATRICK DURHAM AND DISTRICT NURSING ASSOCIATION

A DISTRICT **Nurse** wanted immediately for large country district. Must hold C.M.B. and able to drive car. Furnished cottage provided. Apply by letter only, stating full particulars, age, salary, etc., to the undersigned not later than 31st July, 1941.

J. A. PEACOCK,
Secretary.

Kirkpatrick Durham,
Castle Douglas,
Kirkcudbrightshire. (666)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(462 BEDS)

ASSISTANT **Masseuse** required for holiday duty. Non-resident. Orthopaedic experience desirable. Salary £182 per annum, with lunch.

Apply with all particulars to the Matron.
21st July, 1941. (706)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

RADIOGRAPHER for part-time service required in August or September for two weeks. Salary £3 per week with board residence and laundry. Applications to the Matron. (360)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL—X-RAY DEPARTMENT

APPLICATIONS are invited for the position of **Assistant Radiographer** at the Borough General Hospital, at a salary of £100 per annum, plus board residence.

Applicants need not necessarily be trained nurses.

Applications, giving full particulars of experience, etc., should be addressed to the undersigned, as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.

Civic Centre,
Southampton.
17th July, 1941. (684)

CHESTER ROYAL INFIRMARY
(225 BEDS)

HOLIDAY **Assistant** required for X-ray Department. Salary £100 p.a. with board, lodging and laundry.

Apply immediately, giving full particulars and enclosing recent testimonials to the Matron. (727)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(183 BEDS PLUS 180 E.H.S.)

HOUSEKEEPING **Pupil** required. Vacancy commencing September 1st, 1941. Four months course. For further particulars apply to the Matron. (766)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

ST. Chad's Hospital offers facilities for State-registered Nurses who have held a Ward Sister's post, to take a **Housekeeping Course.** Honorarium £2 per month for four months.

Vacancy will occur on October 23rd, 1941.

Apply the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (603)

LIVERPOOL ROYAL INFIRMARY

THERE will be a vacancy for a **Housekeeping Pupil** for October 1st.

Applicants must be State-registered Nurses and have held an appointment as a Sister. Four months' course.

Apply with particulars to Matron. (695)

LANCHESTER JOINT HOSPITAL BOARD

THE above Board invites applications for the following posts at the New Emergency Hospital, Lanchester, Co. Durham:—

State-registered Trained Nurses.
Assistant Nurses.
Nursing Auxiliaries.

The salaries will be in accordance with the Civil Nursing Reserve scales together with board, lodging, and laundry and indoor and outdoor uniforms.

The hospital is expected to be in commission by the end of September and applications stating age, qualifications, etc., accompanied by two recent testimonials should reach the undersigned not later than Saturday, 23rd August, 1941.

J. J. S. BARKER,
Clerk to the Board.
(654)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses.

Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 per annum.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (753)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF **Nurses** required for Private Patients' Department of 50 beds. Must be State-registered.

Commencing salary £75 (£85 with C.M.B. Certificate in the Maternity Section) and War Bonus of £5. Uniform material provided.

Federated Superannuation Scheme in force.

Apply to the Matron, giving details of training and experience. (648)

CORNWALL COUNTY COUNCIL

ADDITIONAL staff wanted for new wards at the County Emergency Isolation Hospitals at Truro and Newquay. Fever Trained State-registered **Nurses** with recent training and experience, also **Assistant Nurses** with recent fever experience. Salaries £105 and £70 a year respectively, with board, lodging, uniform and laundry, subject to superannuation deductions where applicable. Also **Probationer Nurses.** Salary £45 a year with board, lodging, uniform and laundry. Applications, stating age and experience, together with copies of two recent testimonials, should be sent to the Matron, County Isolation Hospital, Truro.

E. T. VERGER,
Acting Clerk of the County Council.

County Hall,
Truro.
16th July, 1941. (641)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 49s. 5d. per week increasing to 62s. 3d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (690)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

NIGHT **Staff Nurse** required. S.R.N. Recent Theatre experience essential.

Salary £80 per annum plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (737)

COUNTY BOROUGH OF EASTBOURNE

THE above Local Authority has vacancies for the following appointments:

ST. MARY'S MUNICIPAL HOSPITAL
(COMPLETE TRAINING SCHOOL)

Staff Nurses. Salary £95 per annum, rising by £5 per annum to £100 per annum.

Probationer Nurses. Commencing salary £40 per annum.

Residence, rations and laundry provided, in addition to the above salaries.

Apply to

DR. JOHN FENTON,
Medical Officer of Health.

Eversley Court,
St. Anne's Road,
Eastbourne. (649)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurse** required. Salary £80 required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum plus full residential emoluments valued at £70 per annum.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (751)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(400 BEDS)

TRAINED **Nurse** required for small Maternity Ward. Candidates holding the C.M.B. Certificate only would be considered. Salary according to experience.

Apply, with matron's name for reference, to the Matron. (694)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform, plus a temporary cost of living bonus.

It will be necessary for the nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby not later than the 9th August, 1941.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
21st July, 1941. (726)

COTTAGE HOSPITAL, WHITCHURCH SALOP
(14 BEDS)

STAFF **Nurse** required. Salary £80 rising.

Apply Secretary, 14, St. Mary's Street, Whitchurch. (700)

CAMERON HOSPITAL, WEST HARTLEPOOL
VOLUNTARY HOSPITAL—86 BEDS

STAFF **Nurse** required for Theatre and to relieve in the Out-Patient Department. Must be S.R.N. Theatre experience essential.

Salary £90 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply stating age, experience and giving matron's name for reference to the Matron. (695)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

STATE-REGISTERED **Staff Nurses** required immediately. Salary £80 p.a. plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (736)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (739)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

APPLICATIONS are invited for the appointment of **Staff Nurse** (State-registered—Fever). Salary £95 p.a.

The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Application forms and particulars may be obtained from Matron, Hospital for Infectious Diseases, Sunderland, Co. Durham.

Probationer Nurses required now and later at the above Hospital, for 2 years' training. Recognised General Nursing Council Training School. Candidates must be well educated, in perfect health and between the age of 18 and 24. Salary £40—£45 p.a. together with residential emoluments and uniform. The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Lectures and instruction given to prepare candidates for State Examinations. Form of application accompanied by stamped addressed foolscap envelope to Matron, Hospital for Infectious Diseases,, Hylton Road, Sunderland, Co. Durham. (568)

CITY OF SHEFFIELD

WANTED for the Lodge Moor Fever Hospital, Sheffield 10:—

Staff Nurses, State Fever registered; salary £75 per annum, rising by £5 per annum to £80. Apply to the Matron.

Assistant Nurses, with not less than three years' fever experience. Salary £65 per annum. Apply to the Matron.

Student Nurses, not under 17½ years of age. Salary £35 first year, £40 second year. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron.

War Allowance (at present £5 4s. per annum if over 21 years, or £2 12s. if under 21) in addition to salary in all cases. Board, laundry and uniform provided. 48-hour week. (673)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of non-resident **Temporary Female Mental Attendants.** Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association.

Wages: £2 per week for Certified applicants and £1 15s. per week for non-certified, with War Bonus 6s. per week and uniform valued at £5 4s. per annum.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
17th July, 1941. (681)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and registered, required immediately, for ward work

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties, day duty.

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties, night duty.

Apply by letter, or personally by appointment, to Matron. (732)

IPSWICH BOROUGH GENERAL HOSPITAL
(GRADE A.1 HOSPITAL, 400 BEDS)

STAFF **Nurses** required for day and night duty and Maternity Block.

Applicants must be State-registered. Commencing salary £75 per annum plus £5 if holding C.M.B. Certificate. Uniform provided and holiday allowance. Pensionable. Medical examination necessary.

Applications, with copies of testimonials and matron's name for reference, to be sent to the Matron, Borough General Hospital, Heath Road, Ipswich. (670)

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL

STAFF **Nurses** are required.

Applicants must be State-registered, either Fever or General and Fever. The age limit for new entrants to the Corporation service is 45 years.

Salary for nurses who are State-registered, General and Fever, £103 5s. to £113 15s. which includes present cost of living bonus. For nurses who are State-registered in Fevers, the salary is £98 to £103 5s. which includes present cost of living bonus.

The persons appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. Applications may be made upon forms to be obtained from the Matron, Westhulme Hospital, Oldham. Canvassing will disqualify.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
16th July, 1941. (669)

THE LLANDRINDOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL, RADNORSHIRE
(40 BEDS)

WANTED, **Staff Nurse,** S.R.N., for alternate day and night duty. Salary £75 p.a., plus £5 uniform allowance.

Apply Matron. (656)

CORNWALL COUNTY COUNCIL

WANTED, **Staff Nurse** for the Cornwall County Maternity Ward, Redruth. S.R.N., S.C.M. Salary £80 a year with board, lodging and laundry. Applications, with full particulars of training and experience, together with two recent references, should be sent to the Matron, Camborne-Redruth Miners' and General Hospital, Redruth.

E. T. VERGER,
Acting Clerk of the County Council. (665)

PEMBROKESHIRE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST
(APPROVED TRAINING SCHOOL FOR NURSES)

STAFF **Nurses** wanted immediately, commencing salary £70 plus £25 War Bonus per annum, with free board, lodging and laundry. Uniform material provided. F.S.S.N. in operation. Apply with full particulars to Matron. (663)

SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY
(150 BEDS)

STAFF **Nurses** required for wards and Out-Patient Department. Salary £70—£75 per annum. Uniform provided. Apply with full particulars to Matron. (662)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M. for Maternity ward.

Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (719)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required. Salary £90 per annum. F.S.S. paid. Apply giving full particulars and matron's name for reference to the Matron. (726)

STRETFORD MEMORIAL HOSPITAL, SEYMOUR GROVE, OLD TRAFFORD

STAFF **Nurse** required. Surgical ward. Salary £85—rising to £90. Uniform and F.S.S. in force.

Also Midwife, for Maternity ward. Salary £80 to £85, uniform and F.S.S.

Apply with full particulars to Matron. (723)

KETTERING JOINT HOSPITAL BOARD

STAFF **Nurse** (R.F.N.) wanted. Salary £75 per annum, plus cost of living bonus, uniform, etc. Superannuated post.

Applications, stating age, experience, with references to the Matron, Isolation Hospital, Rockingham Road, Kettering. (717)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurse** required. Salary £75 with uniform.

Apply Matron. (768)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS
RECOGNISED BY C.M.B. AS PART II TRAINING SCHOOL

STATE-CERTIFIED **Midwives** required for Maternity Ward of 19 beds. Salary according to experience. Please apply with full particulars and two testimonials together with matron's name for reference, to the Matron.

Maternity Nurse required for night duty for emergency maternity ward of six beds and cots in a country house. Please apply with particulars of experience to the Matron. (765)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (785)

DURHAM COUNTY COUNCIL
GUARDIANS COMMITTEE FOR THE NO. 3 (STOCKTON) AREA
APPOINTMENTS

APPLICATIONS are invited for the following appointments at the Public Assistance Institution Hospital, Stockton-on-Tees:—

Three Staff Nurses. Salary, living in, 1st year, £85; 2nd year, £90; with accommodation, food to the value of 12s. weekly, uniform, laundry, etc., plus War Bonus. Living out, 1st year, £135; 2nd year, £140; together with uniform and laundering thereof, plus War Bonus. No other emoluments.

Candidates must be fully qualified State-registered nurses, and should give the date when such certificate was obtained. Certificate of the Central Midwives Board not compulsory.

The successful candidates will be given the option of either living in accommodation provided within the Institution or becoming non-resident officers.

Male Sick Nurse. Wage: 1st year, £3 per week; 2nd year, £3 2s. 6d. per week; 3rd year, £3 5s. per week; plus War Bonus and white jackets for use when on duty and the laundering thereof.

Qualifications: Must have had at least two years recent experience in a recognised hospital, and preference will be given to applicants who have had adequate experience in massage work.

Selected candidates, who should not be more than 55 years of age, will have notice to appear before a Committee, and the appointments will be made subject to the candidates passing a medical examination, and to the regulations for the time being of the County Council relative to the payment of wages or salary in case of sickness.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application for the appointments may be obtained from the undersigned, and must be returned by not later than first post on Monday, 4th August, 1941.

Candidates should state, when applying for forms, for which appointment they desire to make application.

T. PALMER,
Area Public Assistance Officer.
Guardians Committee Offices,
Nelson Terrace,
Stockton-on-Tees.
21st July, 1941. (774)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
22nd July, 1941. (775)

MUNICIPAL MATERNITY HOME, GRIMSBY, LINCS
(38 BEDS)

REQUIRED immediately two **Staff Nurses.** Salary:

(a) S.R.N., S.C.M., £90 per annum risby annual increments of £10 to £100 per annum.

(b) S.C.M., £80 per annum rising by annual increments of £10 to £100 per annum.

War Bonus of 5s. weekly. Superannuation Scheme in force.

Applications, with references, to be sent to Matron, Municipal Maternity Home, Second Avenue, Nunsthorpe, Grimsby.

L. W. HEELER,
Town Clerk.

Municipal Offices,
Grimsby.
22nd July, 1941. (762)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS

STAFF **Nurse** required. Holiday or permanent. Medical Ward, 13 beds. Salary £70 p.a. Uniform supplied. Day off weekly.

Apply Matron. (764)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

STAFF **Nurses** required. Commencing salary £75 p.a. Uniform material supplied. F.S.S. in force.

Apply with full particulars to the Matron. (763)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £75 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (778)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required (S.R.N.) Lectures and Certificate given if desired. Salary £70 per annum and uniform. Federated Superannuation Scheme in force.

Apply to Matron. (790)

ST HELEN'S CORPORATION HOSPITALS
PEASLEY CROSS ISOLATION HOSPITAL

STAFF **Nurses** required for the above Hospital. Must have fever experience. Salary: If General Trained plus Fever Trained £95 to £105 per annum, if General Trained only £90 to £100 per annum if Fever Trained only £85 to £95 per annum by annual increments of £5, with board-residence, uniform, etc. Salary at present subject to a temporary War cost-of-living bonus equal to 5 per cent. on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a Superannuation Scheme in force.

Apply, giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helen's. (505)

ROYAL HALIFAX INFIRMARY
X-RAY DEPARTMENT

THERE is a vacancy for **Staff Nurse** desiring to study for M.S.R. examination.

Salary £65—£70 p.a. with uniform. Federated Superannuation Scheme in force.

Apply for further particulars to the Matron. (634)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One year's Ophthalmic training. Lectures and Certificate given. Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Probationers required. Two years' Ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and Certificate given. Apply to the Matron at the Hospital, Eastern Road, Brighton.

8th July, 1941. (424)

NORFOLK COUNTY COUNCIL
STAFF NURSE

APPLICATIONS are invited for appointment of **Staff Nurse** at the Council's Orthopaedic Home at Cawston Manor, near Aylsham, Norfolk, at scale salary (£80 by £10 to £100) plus the usual residential emoluments. Applicants must have (1) Orthopaedic and C.S.M.M.G. Certificates or (2) S.R.N. (General) and Orthopaedic experience.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich, to whom they should be returned as early as possible. (623)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

GENTIAN VIOLET JELLY B.D.H.

The use of gentian violet for the treatment of severe burns represents a distinct advance on the earlier forms of treatment, particularly for those cases in which the use of tannic acid might introduce a danger of causing contractures and distortions.

Gentian violet, in combination with an effective antiseptic and used in the form of Gentian Violet Jelly B.D.H., exerts a mild coagulant action and a noticeable analgesic effect. An efficient but flexible coagulum is formed, pain is diminished and the risk of subsequent bacterial infection of the wound is considerably diminished.

For minor burns, however, Tanna-flavine Jelly remains the most effective preparation for first-aid treatment.

Samples on request

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Telephone : Clerkenwell 3000 Telegrams : Tetradome Telex London

GVJ/N/1

"May we introduce" Mr. PALMER and Mr. WAIGHT

These two prominent members of our establishment have each had over 30 years' experience in fitting American and other makes of shoes. Under their special training and supervision we are fortunate in having a staff ***second to none as foot fitters.***

And, in case you do not know it, we are more concerned about ***fitting feet than selling shoes.***

That this form of service is appreciated will be obvious from the fact that we have over 60,000 registered customers on our books.

In Glacé Kid or Suede, Black, Brown and Blue. Other models available. Price **39/6**

Model shown is just one example from an enormous range of styles.

Special terms to Nurses.

Charles H. Baber LTD.

for Scientific Footfitting

140, REGENT STREET, LONDON, W.1

also at 302 REGENT ST., W.1, and 20-22 JAMES ST., HARROGATE

The ANNEXE CLOAK

A stylish tailored cloak, very popular with smart nurses

An ideal garment for nurses to "slip on" when going on and off duty and between wards during inclement weather. Various styles and lengths available, with or without hoods; with arm slits or slings; lined or unlined. Patterns and quotations for quantities willingly sent to Matrons who inform us of the colour and quantity required. Write

NURSES' OUTFITTING ASSSOCIATION LTD., 7 Carlyle House, STOCKPORT

London.....Abbey House, Westminster, S.W.1
Liverpool.....57, Renshaw Street
Manchester.....36, King Street
Birmingham.....3, Ryder Street
Newcastle-on-Tyne.....26, Northumberland Street
Aberdeen : Agent.....Miss Gray, 9, Holborn Street
Southampton.....9, Brunswick Place, Civic Centre
Glasgow.....111, Union Street

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1891 SATURDAY, JULY 26, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Registration and Recruitment

RECRUITMENT for the nursing profession is an important matter at the moment. Never have nurses been needed so badly. Not only are there all the fighting services and the Civil Defence Services to be expanded to meet war-time demands, there are also all the ordinary civilian needs to be satisfied, institutional nursing, district nursing, health visiting, together with all the new developments in the care of the worker in the factory, and of his family and himself in the communal shelter and the rest centre.

At the same time the registration of women is proceeding. All women from 20 years of age upwards are going to the labour exchanges. This age group normally supplies probably at least 60 per cent. of the candidates for general training. Many hospitals were short of candidates before the out-break of war. The patriotic call for women to join the A.T.S., W.R.N.S., and W.A.A.F., together with the appeal of military uniform, is likely to attract a proportion of these older women most suitable for hospital training into other types of employment, unless steps are taken to prevent it.

✦ ✦ ✦

Already information has reached the Royal College of Nursing from one of its members which is disconcerting. A married woman, when she registered with her age group, was told that, although she was already a trained nurse, she would have to serve her country in whatever branch of work needed her, when she expressed a natural preference for the profession in which she was trained. If this is a specimen of the treatment meted out to those already trained, what sort of reception is given to the woman who asks to be allowed to become a student nurse. Further the woman was told that unless she could find work for herself in a week, work would be found for her by the exchange, which, she understood, would not necessarily be nursing work.

This is not surprising for labour exchanges never have been the normal channel through which nurses have either sought or obtained employment. Their officials cannot be expected to know much about the profession. Further the position is now complicated by the introduction of the temporary war-time worker, the nursing auxiliary, who enrols through the special machinery of the Civil Nursing Reserve, in addition to the student nurse who normally applies direct to hospital, but, under the registration scheme, can make a direct application to the hospital of her choice accepting the salary and conditions of training offered by the hospital or apply through the Minister of Health's scheme through which she will obtain a salary of £40 per annum, but can be sent to any training school which may apply to the local medical officer of health.

✦ ✦ ✦

Of course it is not easy for anyone who is not a nurse to give the best advice to the individual candidate. To begin with the nursing auxiliary receives a higher salary after two weeks' training than the student nurse will receive for three years. In most spheres of work the better the job the better the pay. Here it is the other way round. The student nurse after three or four years will have a professional training which will enable her to make her living and, we hope, a living which is as worth while financially in the future as it is in every other way.

For here Dr. Esther Carling has hit the nail on the head in a letter to the *Lancet*. It is " the unattractiveness of nursing as a long term profession " rather than the salary during the short period of training that keeps persons who are interested out of the nursing profession. The Royal College of Nursing has recognized this in the new scales of salaries that it has put forward, but it also realizes that conditions matter as much as salary; for which reason it wants to see negotiating machinery for nurses on the lines of Whitley Councils, rather than committees of the Burnham type to deal with salaries only.

Of course it is quite impossible for a trained nurse to be present to give advice at every labour exchange. On the other hand

At the Middlesex Hospital

Miss Smith, matron of the Middlesex Hospital and Vice-Chairman of the Royal College of Nursing, with some of her nursing staff and visiting American nurses watching the tennis matches at the Middlesex Hospital on Saturday, which had to be abandoned owing to rain

Left : Miss Edgar, sister-in-charge of Forteviot Convalescent Home, Edinburgh. Right : Miss Darrock, Sister Tutor, Royal Infirmary, Liverpool, explains the working of a steam disinfector

a copy of a simple pamphlet might easily be prepared which could be handed to every enquirer there interested in nursing, setting out the fact that the best step for everyone interested in nursing is to take the full training as a student nurse in a recognized training school at once. Every labour exchange official should know that every woman interested in nursing is urgently needed.

Information from nurses well informed as to the requisites for training, vacancies, salaries and conditions in hospitals, can be obtained from the Nursing Recruitment Centre, 21, Cavendish Square, W.1, established by the King Edward Hospital Fund for London. This primarily serves the London voluntary hospitals. By advertisement and by talks to school girls, this centre, although only just over a year old, is doing valuable work in directing women and girls into the nursing profession and helping them to 'bridge the gap.'

Present methods are not enough to meet the immediate position. Surely more propaganda is needed. Attractive posters meet the eye at every corner to entice men and women to join the various Services and the makers of munitions or aeroplanes. There was a poster published to attract women to become members of the Civil Nursing Reserve as nursing auxiliaries in 1939. It made quite a pretty picture, but had little force or inspiration behind it. We hear there is another, but have not seen it. Surely a few good pictures of nurses doing their interesting tasks would have more appeal, with arresting slogans, "Nurses help the soldier back to his gun—Join them," or "You can hasten the airman back to his 'plane"—and how the majority itch to get back. Appeals by speech and broadcast are soon forgotten. The appeal of the good poster hits the eye again and again. Nursing needs good advertising and plenty of it.

Contents

	PAGE
Registration and Recruitment	597
Topical Notes	598
Head Injuries.—I	600
Suggested Answers to the C.M.B. Questions	601
A Visit to a Department of Physical Medicine	602
Book Reviews	603
A Modern Dispensary	604
What the College is Doing	606
Student Nurse Essay: For the Student Nurse	607
Medical Notes	608
Correspondence	610
America Helps Again—Guy's U.S.A. Hospital	611
General Nursing Council Results: Crossword Puzzle	612
More Letters of a Nightingale Nurse; Appointments	614
News in Brief	615
Royal College of Nursing News	616
About Ourselves	617

Topical Notes

War-Time Day Nurseries

Progress that had been made in the establishment of day nurseries for the care of the 'under fives,' and the expansion that is expected to be made in the scheme (for which the Mother and Child Welfare Society has been made responsible), as a result of the Government decision to make a 100 per cent. grant for the work, was discussed by Sir Weldon Dalrymple Champneys, deputy chief medical officer of the Ministry of Health, at a recent conference. Sir Weldon said the nurseries would take any child, however hopeless its mental or physical state appeared to be, and there had been some surprising cases of improvement in dull, undernourished or difficult children as a result of day nursery care. Part-time nurseries were open approximately during school hours and were under the care of a teacher. Whole-time nurseries were open 12 to 15 hours a day, and with the introduction of a three-shift system in industry they would have to be open for 24 hours. These nurseries took children from one month to five years at a cost to the working mother of 1s. per day. The staff consisted of a State-registered nurse with, preferably, children's and/or public health training as matron, a deputy matron, 'probationers' who can start at 16, an educational staff, and a lay staff consisting of a warden and voluntary helpers. A medical officer visited nurseries weekly or fortnightly and examined every child. Arrangements had been made with the Ministry of Food in order to provide suitable food for the children. Since war began 117 nurseries have been established and 43 more are approved but not in operation, and a further 75 are in preparation.

Day Minders Registered

In view of the more general provision of day nurseries 'day-minders' will be less necessary to working mothers and will not be the only means of having her child cared for during working hours. The move to get all 'day-minders' approved and registered has begun and is already in operation in several selected districts. It is hoped that in time all will be registered.

A Queer Sense of Values

"War-Time Nurseries," a memorandum issued by the Ministry of Health and the Board of Education [Mem : 249—IIIA (England)], gives information to local authorities who are considering the provision of nurseries for young children. The memorandum suggests among other things, the types of staff required, their recruitment and salaries. The matron, who must be a State-registered general or children's nurse, is to receive £180 to £220 non-resident; the deputy matron, who is to be similarly trained or a nursery-trained nurse with institutional experience, £160

to £180; certificated nursery-trained nurses, £135 to £150; the member of the Child Care Reserve, £120 per annum with £5 extra if she has satisfied the examiners in both the courses of instruction given to members. The memorandum states that these may be varied according to training and experience. They certainly ought to be, but why has the Minister of Health, who advocated in April paying £105 a year to trained nurses in the Civil Nursing Reserve resident in hospital, let down the nursing profession by suggesting such figures? It is grossly unfair that a woman with four to five years' training and the experience necessary for the position of matron should receive only £65 a year more than the member of the Child Care Reserve who has received a mere 12 lectures and worked 50 hours in hospital. The Public Health Section has not yet put forward a salary scale for its members to bring their position into line with the figures suggested for the nurse in hospital, but certainly a non-resident scale of less than £250 a year is inadequate. The superintendent, a teacher, is to be paid according to the Burnham scale—£170, if she comes straight from her training school, up to £375 according to experience.

Sustained Courage

Miss Vera Anderson, State-registered A.R.P. nurse, has been awarded the George Medal for splendid and sustained courage during a long air raid on Nottingham. Miss Anderson continued to attend to one patient in spite of falling bombs, blast, crashing masonry and fire. When he died she made a half-mile detour to the central control room. She reached there soaking wet and covered in dust and dirt, but she treated a number of casualties and then, forced out by spreading fires, she supervised the orderly evacuation of the first aid post. She is the first woman in the north midland region to receive this award.

Commissioned Rank for Army Sisters

On July 12 we published a forecast photograph of a sister in the uniform of one of the military nursing services which showed two stars on the shoulders of great-coat and jacket. Official recognition now brings army nursing sisters into line with other women officers forming part of the armed forces of the Crown. Full details of the changes involved are not yet published but it is anticipated that some of the existing regulations will be amended. One definite change is that members will be allowed to serve on after marriage. Relegation to the unemployed list will be possible on compassionate grounds.

Medical Planning Research

In our issue of July 5 we referred to medical planning research work which is being undertaken by the 'younger half' of the medical profession. Information concerning it reached us, over the signatures of 47 doctors, in a letter which is too lengthy for us to publish in full with the present shortage of paper. Our readers will be interested to know that co-operation is invited from "any doctor or dentist, who has been qualified less than 21 years, or for any final year medical student, nurse, lay administrator, almoner, dispenser, hospital technician, or other person interested in or connected with our health services who is not over 45. The membership fee is 10s. 6d." Fifteen subjects are selected, including general problems such as 'Medical needs of the population,' 'How should the population pay?' and special problems such as 'Hospital Services,' 'Specialist Services,' 'General Practice,' 'Nursing Services.' Three or more drafting members will prepare a preliminary report on each subject, which will be circulated to all subscribing members. Any member can send in a report on any subject, giving a summary of the present situation, together with his or her proposals for the future. Intending members should send their subscriptions to Dr. Kenneth Perry, The Connaught Hospital, Walthamstow, London, E.17.

THIS WEEK

FOR INDUSTRIAL NURSES

MEETINGS will be held at Coventry on July 26

See page 616

The Rehabilitation Centre

A pamphlet describing the progress of the new Birmingham Accident Hospital and Rehabilitation Centre gives an encouraging report of the new work being done by the old Queen's Hospital, which, as our readers will remember, was previously a general hospital with a century of service behind it. Development of the Rehabilitation Centre will be watched with special interest. A scheme is already in hand for the training of nurses in industrial nursing and of selected personnel from industry in first aid. This will enable factories, mines and other business organizations to obtain the service of highly trained nurses and first aid workers and will ensure that present staff have an opportunity to keep up-to-date.

An Appeal to Women

An appeal was recently made to State-registered nurses, in an official announcement, to join the military nursing services for work in all war areas. The announcement says they should "consider themselves as much bound to serve in the Army at home or abroad as if they were men. It is the young, newly qualified sisters whose duty it will be to enrol in such numbers that the soldiers may receive the expert care which the nursing profession alone can give them." We recognize only too well the need for adequate army nursing services to meet all possible future demands, and God-speed to the nurses who enlist! There is also that other picture of civilian patients, many of them war casualties themselves, who are receiving a minimum of care due to the shortage of nurses in some hospitals. These two demands emphasize the need for women to join, *and stay in*, the various nursing services. It has recently been said that some Red Cross trainees have given up their work because there were not enough wounded soldiers to nurse. Dame Beryl Oliver has appealed urgently to women who hold the Red Cross and St. John nursing and first-aid certificates to enrol immediately with the Civil Nursing Reserve. This fresh call upon trained nurses increases the need for help. Never let it be said that the women of Britain would nurse only Service casualties!

Left: matron, sisters and nurses of Enfield War Memorial Hospital spend their spare time playing their part in the 'grow more food' campaign. Right: casualties receive first aid treatment. A realistic incident in the recent Home Guard exercises in London

Head Injuries.—I

By R. H. BOGGON, M.S., F.R.C.S.

THE incidence of head injuries in these troubled times is greater than in the days of peace. To the ordinary civilian accidents must be added those resulting from the black-out and from the collapse of buildings and the fall of masonry following bombing. Further, the missiles from the engines of war produce a number of serious penetrating injuries. It therefore seems profitable to review the subject, even if this may entail going over ground which to some is familiar. From recent observations it appears that many nurses are inexperienced in dealing with these patients, or have forgotten all they learnt in their training.

It is customary in using the term 'head injuries' to include only those which involve the brain, its box or cranium, and the coverings of the latter, the scalp. Injuries of the face, eyes, nose and mouth, although anatomically part of the head, are excluded except where they may also involve the cranium. This arrangement, although arbitrary, is convenient and helps to concentrate attention upon the importance of the damage to the brain. The immediate consideration when confronted with a patient is, has the brain been damaged and if so to what extent? It is a truism to state that the brain is a vital structure. It can well be called the 'conning tower' of the body and, like such a structure, is strongly protected by the skull; but this protection will stand only reasonable trauma. Once this is exceeded the brain, being delicate, is easily damaged. Organic damage is irreparable and the unfortunate patient, if he recovers, is left with a permanent disability to a great or less degree, depending on the area involved, and the lesser degrees of injury are slow in recovery. This slowness is due to a great extent to the poor circulatory response occurring inside the cranium which for practical purposes is a closed and unexpandable box. Repair is always retarded when vascular supply to any area is impeded. After these generalizations various and particular injuries met with may now be discussed.

Injuries of the Scalp

The scalp covers over the bony vertex and is mostly noticeable externally for its hair. Of varying thickness it has an excellent blood supply and part of it is movable over the underlying bone. Anatomically it is described as consisting of five layers, the skin; subcutaneous tissue; a fibromuscular aponeurosis, the muscles being the frontalis anteriorly and the occipitalis posteriorly; the subaponeurotic space; and the pericranium, or external periosteum, of the skull bones. From these layers two spaces of importance are formed. The subcutaneous, in which the very rich blood supply runs, is intersected by fibrous tissue bands, binding it down to the underlying aponeurosis. The subaponeurotic space consists of loose areolar tissue with only a few blood vessels. In accidental scalping it is through this area the detachment occurs. The pericranium is not attached very firmly to the bone except at the suture line. In blows over the scalp contusions and haematomata of various types are met with. When bleeding occurs in the subcutaneous space, in spite of its vascularity, owing to the fibrous tissue septa spread is limited, so that clinically the haematoma is small and of necessity circular. It is raised above the surface level, is tender, the centre soft and the circumference firm. On passing a finger over the scalp from the normal tissue up over the raised, firm edge it comes on the soft centre which gives the impression of dipping down below the skull level. This has led and still leads to the uninitiated making a confident diagnosis of depressed fracture. A mistake of this nature is unnecessary if it is remembered that it is unusual for an adult to sustain this type of fracture without its being compound. Pressure on the raised edge of the lesion will produce pitting, evidence of its non-bony origin. The swelling is also movable on the underlying bone and, finally, X-rays will prove the absence of a depression. These haematomata are otherwise unimportant and settle down rapidly without treatment.

Haemorrhage sometimes occurs in the loose subaponeurotic space. The blood comes from emissary veins or the frontal vessels or occasionally from a leaking fractured skull. The looseness of the tissue allows wide extravasation so that in the fully developed state there is a large, tender, boggy swelling extending from the occipital line behind to the eyebrows and upper lids in front, which are bulged and stained whereas the lower eyelids are unaffected. The lateral limits in the temporary region are variable. Many cases are not so fully developed, but the haematoma is usually large with a fluctuant centre and a firm, tender periphery. Suppuration is rare, but, associated with such a large extravasation under tension, there are often constitutional symptoms in the form of fever and malaise, and this, with the tenderness, may lead to an erroneous diagnosis of infection. Attempts to limit the spread of the blood are usually unsuccessful; firm bandaging and ice packs may be tried, but to the patient's further discomfort. The swelling in the course of time is slowly absorbed. If suppuration occurs suitable incision should be made early, and drainage instituted. When constitutional symptoms are marked or local discomfort great or the diagnosis of suppuration in doubt, then it is wise, after shaving the head and with full aseptic technique, to incise and evacuate the haematoma.

Haematomata

Haematomata under the pericranium are distinctive as they never extend beyond the suture line of the bone involved, because the membrane is bound down at this point. They may be of lesser extent but clinically are attached to the bone, have a fluctuant centre and a tender, firm, pitting periphery sloping away towards the suture. They are usually seen in new-born infants when the term 'cephalhaematoma' is often used. This is often produced by damage by forceps or by injury in the passage through the birth canal. Occasionally they are met with in older children or adults. As might be expected, constitutional symptoms occur but suppuration is very unusual. If left alone, absorption without deformity is the rule but sometimes this absorption is delayed when evacuation of the blood is indicated. Occasionally the osteogenic powers of the bone are active and a boss of bone results with deformity, but it is probable that in the course of time this disappears or at any rate becomes less apparent. When new bone formation can be foreseen evacuation is possibly the best course.

Wounds of the scalp are common and are seen in all varieties and degrees. The clean cut wounds are produced by instruments, or in many instances by blunt objects, splitting the scalp over the rigid underlying skull, much in the same way as a tight kid glove splits over the knuckle. This latter type can usually be recognized by the bruised condition of the skin edges. If the wound is superficial the gape is negligible but, when the aponeurosis is involved, gaping is marked, especially when the cut is in the coronal plane. Lacerated wounds have irregular, contused and contaminated edges and are of any extent. In some accidents, for example, when women get their hair caught in moving machinery, part of the scalp becomes torn off the skull and hangs down on a pedicle. In all scalp wounds the most obvious immediate effect is haemorrhage. In small wounds, to the uninitiated onlooker the sight is alarming and the patient receives sympathy out of all proportion to the extent of the lesion, but in large wounds the loss of blood, unless dealt with promptly, may be serious and require replacement. The bleeding can always be controlled temporarily by pressure, using a pad and suitable bandage. This excessive bleeding is in part due to the excellent vascular supply but is mainly caused by the inability of the vessels to contract and retract as the walls are anchored by fibrous bands to the skin and aponeurosis.

Surprising Results

However severe or hopeless a scalp injury may appear at first sight every effort should be made to save as much as possible and to cover over the skull. The good blood supply accounts for the recovery which is often a cause for surprise. Cleansing of the area is the first step in treatment. The shaving of a suitable amount of hair from around the wound is carried out with care and, if necessary, under anaesthesia. This is most important and probably is the best service anyone can give in the early

treatment of a serious head wound, apart from the control of haemorrhage. With proper aseptic technique wound toilet is performed which involves cleansing the edges with warm saline swabs, removing gross dirt and excising badly contaminated and damaged tissue; but with a bias towards conservatism, for the scalp has recuperative powers which are above the normal. All torn down portions are for this reason anchored back in position, provided they have some evidence of vascularity, and usually the result is most gratifying. It is not necessary to pick up with artery forceps and to tie individual bleeding points for this is a difficult manoeuvre when the bleeding can be temporarily controlled by pressing the scalp against the skull and, permanently, by the sutures which bring together the skin edges, provided they go deep to the aponeurosis. Skin suturing may be done with salmon gut but this on drying tends to catch in the dressings and is a source of annoyance and discomfort to the patient, so that fine waxed silk which is soft and non-irritant is better. In most cases it is inadvisable to bring the edges together too tightly, for, if sepsis follows, the pus has difficulty in escaping and tracks rapidly to the subaponeurotic layers causing local damage and often marked general symptoms. In extensive and heavily contaminated wounds drainage should be provided by the use of suitably placed corrugated rubber drains for two or three days. Areas which cannot be covered over with scalp can be grafted at a later date, using Thiersch epidermal grafts which, in the absence of sepsis, take well and are admirably suited for this part of the body.

Next week: Closed Injuries and the Effect of Force on the Brain.

Suggested Answers to the C.M.B. Questions

First Examination, May, 1941

Question 3.—*In what circumstances may the infant be the cause of delay in labour.*

The infant may be the cause of delay in labour in the following circumstances :—

1. *When the head is badly flexed*, a condition which may be found in an anterior position of the vertex but which, due to lack of flexion, throws across the pelvis a diameter greater than the 3¾ inches of the normal occipito-anterior position.

2. *When a malpresentation is present.* Such a condition may cause delay, because (*a*) there is a larger diameter than the normal 3¾ inches engaging in the pelvis, as in a persistent occipito-posterior presentation with a diameter of 4½ inches engaging; or, (*b*) because the presenting part is irregular and ill-fitting in the cervix, as in a face or breech presentation, which leads to early rupture of the membranes and uterine inertia.

3. *When the foetus is postmature*, which means that the vault of the skull does not mould, and so the child fails to accommodate itself to the birth canal.

4. *When the child creates disproportion* because it is unusually large (though, given a favourable presentation and position, a 10 lb. baby can be transmitted through an average sized pelvis), or because there is local enlargement of the foetus, as meningocele, hydrocephalus, or a tumour, or because the foetus is some form of monster.

5. *When a multiple pregnancy is present* which distends the uterus excessively and so causes uterine inertia.

6. *When the cord is very short* or twisted round parts of the child's body, whch may prevent its descent in the second stage of labour.

Question 4.—*What disturbances of micturition may be met with in the mother after her baby is born ?*

The following disturbances of micturition may be met with in the mother after her baby is born :—

1. *Retention of urine* in which condition the kidneys are functioning normally, the urine is passed down the ureters to the bladder, but it is not voided. It may be caused by : (*a*) *pain* from injury received during the delivery, as when the urethra is bruised, or the perineum is torn; (*b*) *nervousness* occasioned by the lack of privacy for micturition, unusual position for passing urine, or dislike of the bed pan; (*c*) *lack of tone in the bladder muscle* (this is especially likely to supervene if the bladder has not been properly emptied during pregnancy).

Superimposed upon retention of urine may be the condition known as 'incontinence of overflow,' when the overful bladder voids a little urine, but is never emptied. This generally arises when the bladder muscle is at fault. Whatever the cause of retention of urine, the condition is recognised by the passage of no urine, or of very small amounts, together with the presence of a soft swelling above the pubes. The diagnosis is established if large quantities of urine are withdrawn from the bladder by catheterization.

2. *Suppression of urine* a condition in which the kidneys fail to function properly and little or no urine is secreted, so that the bladder is almost, or entirely empty. This is a rare condition, and is met with when there is gross damage to the cortex of the kidney as is sometimes seen in eclampsia and concealed accidental haemorrhage. It may also occur if an incompatible blood transfusion has been given when the glomeruli of the kidneys are blocked by broken down red blood cells. The condition is very serious, and often ends fatally. It is recognised by the steady diminution in the amount of urine passed or withdrawn by catheter, with progressive coma.

3. *Infection of the urinary tract* which is nearly always caused by the bacillus coli. The infection is most commonly in the pelvis of the kidney when it is termed pyelitis, and less commonly in the bladder, when it is termed cystitis. Both conditions give rise to some fever, and the causative organism is found in the urine. In pyelitis, rigors and hyperpyrexia are common; in cystitis there is frequency and pain on micturition.

4. *Incontinence of urine* which may result from injury to the muscles of the pelvic floor giving rise to a cystocele, when the urine escapes involuntarily if the patient coughs or sneezes. Sometimes the incontinence is due to direct injury to the urethral sphincter, and sometimes to a vesico vaginal fistula which has been made either at delivery, or followed the sloughing of the vaginal wall.

Central Midwives Board

The Standing Committee met on July 3 and the Secretary reported that the following registered medical practitioners had been approved as lecturers :—(*a*) Under emergency powers, R. L. Stevenson, M.B., Ch.B. (Otago & N.Z.), F.R.C.S.(Edin.), Hull Municipal Maternity Hospital [Rule B. 36 other than (*m*) (*n*) and (*r*)]; (*b*) as a wartime measure, I. L. T. Jones, M.B., Ch.B., D.R.C.O.G., Walton Hospital, Liverpool, [Rule B. 36 other than (*m*) (*n*) and (*r*)].

The Secretary also reported that applications from the following State-certified midwives for approval as teacher be granted under emergency powers :—M. F. Elliott (No. 83685) and S. E. M. Ledger (No. 51258), Westcotes Municipal Maternity Home, Leicester [second period—district]; F. G. Craddock (No. 97461), Middlesex (Bushey and Hillingdon County Hospitals) [second period—district]; F. R. Conolly (No. 75637), St. James (L.C.C.) Hospital [first period—intern]; E. M. Harvey (No. 80265), Middlesex (Bushey and Hillingdon County Hospitals) [second period—district]; G. A. Spowart (No. 104710), Nottingham City Hospital [first period—intern]; E. M. Marshall (No. 89280), Wakefield Municipal Maternity Home [second period—district]. The following applications had also been granted :—A. Tattersfield (No. 87145), City of Manchester and St. Mary's Training Association [second period—district]; A. C. Rushmer, No. 87799, Salisbury General Infirmary [second period—intern]; M. W. Hurry, No. 92219, South Shields Maternity Hospital [first period—intern]; E. Gillespie, No. 89832, Lewisham (L.C.C.) Hospital [second period—district].

The Secretary reported the approval under emergency powers, for the purpose of providing the instruction prescribed in the ruling on the administration of nitrous oxide and air by midwives, of :—Gloucester District Nursing Society; Royal Northern Hospital; Woking Maternity Home; Willesden Maternity Hospital; Birmingham, Dudley Road Hospital ; Birmingham, Selly Oak Hospital; Hallam Hospital, West Bromwich (the last three) jointly with Birmingham Maternity Hospital); Watford Maternity Home.

The Secretary had placed on the Roll the names of 13 women holding midwifery certificates from Scotland, Northern Ireland or Eire.

A special meeting of the Central Midwives Board was held on July 3, 1941, and the following charge was considered.—

No. 66020.—That she was guilty of misconduct in that she was on February 3, 1941, convicted of stealing two one pound notes, and fined £9 12s. 6d. and ordered to pay 7s. 6d. special costs.

Result.—Sentence postponed. Local supervising authority asked for reports at end of 3, 6, 9 and 12 months.

The case of **No.** 98120, in which sentence had been postponed was also considered.

Result.—Midwife's name removed from the Roll.

Left : *ununited fracture of the forearm heated for 10 minutes daily by short wave diathermy. Union was established in four weeks.* Right : *hot wa (temperature 98°F. to 100°F.) being ladled over the hands of a helpless arthritic patient*

A Visit to a Modern Department of Physical Medicine

By K. M. WARD, S.R.N. S.C.M., C.S.M.M.G., L.E.T.

PHYSICAL medicine departments were once known as massage departments, but this term is now hardly comprehensive enough to cover the manifold treatments given there. Patients are sent to these departments to recover function, or to be taught to put to the best use the degree of function they possess. Many treatments are available for these purposes but the patient will derive the greatest help from his own will power and active co-operation.

Before this co-operation can be won, the staff of the department must be sure : (*a*) that the patient is not inhibiting function from fear of the masseuse or the machine; and (*b*) that there are no home conditions militating against his recovery. The almoner's department can give the greatest assistance in dealing with this second point and patients should be referred to the almoner with a personal note giving the reason why this assistance is sought.

Treating the Cause

Having arrived at a mutual basis of trust, operator and patient seek to find what movements are limited, and the cause of the limitation. If *pain* is the cause, this can often be helped by various forms of heat, such as infra red, radiant heat, diathermy, wax, or the galvanic current. (*See illustrations 1 and 2*).

If limitation is caused by *weakened muscles*, these may be strengthened by Faradism and active exercise. It is important to put weakened muscles in the best possible position for movement, so that gravity and leverage may be used to the greatest advantage. Thus, for knee bending, do not let the patient try to draw the leg up in bed, but lift the patient to the end of the bed and let the leg hang over. With the elbow, lift the whole arm above the head and let the hand fall on top of the head. It is quite easy to work out movements where gravity will assist, instead of impede movement. Sometimes the muscles will be so weak, that splinting, sticks, crutches, or calipers will be necessary. Crutches should be very seldom used. When they are used correctly, the weight should be borne on the hands, and this can be equally well done with sticks. If used incorrectly, the weight is borne by the shoulders and crutch paralysis will result.

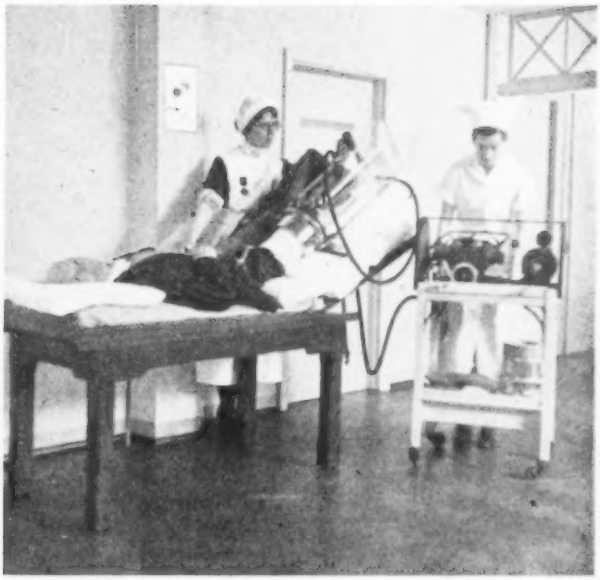
For advanced forms of dropped arch of the foot due to weakened muscles, supports should be worn, and it will be found that the surgeon will usually order some form of non-metal suppor which will not destroy the elasticity of the foot muscles. A muscles having artificial support need treatment by graduate and strictly supervised exercises.

Exercises should be carried out when possible in classes, as gives the added stimulus of competition. It is dull work pe forming similar exercises each day with only the slightest im provement, and masseuse and patient find it difficult to maintai interest. A class with music and acute rivalry is quite a differe matter. But, and it is a very big but, care must be taken tha the patients are well supervised, not asked to perform impossib tasks, and that those who find movement more difficult are n left behind or unduly discouraged. To avoid this, variou graded classes must be held.

To help with general strengthening, a course of general ult violet ray may be ordered, which is of great help to the patie who is suffering from a long and wearisome disablement. Pa and movement may both be helped by treatment in the Vich bath when, under the constant flow of water at a temperature o 102°F, the patient has vigorous movements and massage over a period of 20 minutes, after which he rests warmly packed in h sheets and blankets. (*See illustration 3*). These are just a fe of the treatments to be found in any department of physic medicine.

The Paevix Apparatus

A piece of apparatus not in such general use in Englan though much used in the treatment of frost-bite in Canada, i the Paevix, or Intermittent Venous Occluder, used in Englan for the treatment of obliterative arterial disease. It has prove of marked value. The apparatus consists of a large glass boot i which the limb rests, sealed from atmospheric pressure by mea of a metal adapter and rubber cuff. (*See illustration 4*). The bo is connected with a motor which effects an efficient exchange o environmental pressure. The patient rests on a couch, with th limb in the boot comfortably supported above the level of th heart. The motor is set in motion and a regular exchange o pressure, as ordered by the physician, is inaugurated. Th effect may be noted through the glass of the boot, *e.g.*, chang of colour, and temporary disappearance of previously visib veins. A minimum of 24 weekly treatments should be give



Left: fibrositic patient under Vichy bath treatment. Right: beginning of Intermittent Venous Occluder treatment. Sister watches the patient's condition (e.g. pulse), the colour of the limb, and the regularity of interruptions

to obtain relief, but the treatment can be continued for long periods without discomfort to the patient. This treatment requires the careful diagnosis, and supervision of the physician, and is typically a case that should, when possible, be treated in the wards, where the co-operation of the nursing staff would be of great assistance. Ambulatory cases only have been treated here and the results in these cases have definitely justified the lengthy treatments.

Cases suitable for treatment are those suffering from: acute arterial occlusion; peripheral circulatory stasis, acute (frost-bite, chilblains); arteriosclerosis obliterans; early thrombo-angitis obliterans. *Contra indications*: thrombo-phlebitis; arteriolar obliterans; capillary thrombosis; advanced thrombo-angitis obliterans with capillary stasis; advanced arteriosclerosis with capillary stasis.

In fact it may be said that any disease which destroys the arterioles, reduces the effectiveness of the treatment in proportion to the extent of the destruction of the vessels.

Book Reviews

HANDBOOK OF FIRST-AID AND BANDAGING.—*By A. D. Belilios, M.B., B.S. (Lond.), D.P.H. (Eng.), D. K. Mulvany, M.B., B.S. (Lond.), F.R.C.P. (Irel.), F.R.C.S. (Eng.), and K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, University of London. (Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, W.C.2; price, 3s. 6d.)*

WITH the stress that is placed nowadays on the important subjects of first-aid and bandaging, this new book should prove a valuable addition to present literature. It is more comprehensive in its scope than the manuals already in general use, and it is quite modern in its treatment of the subjects. It covers all the recommended training syllabuses, both for beginners and the more advanced, and should prove useful to lecturers and students alike. A new note, in such handbooks, is struck by the introduction of a chapter on "Psychological Ailments," in which the writer, quite simply but clearly, explains the effect of fear in the production of the anxiety states and other neuroses that are especially liable to occur at the present time, giving clear directions as to their first-aid treatment.

Other interesting and modern chapters include one on "First-Aid in Maternity Cases," and another on "Industrial Poisoning"; and there is the inevitable chapter on "First-Aid in Chemical Warfare." In the transport of the sick and injured, new methods are given as well as those that have the authority of time. These new methods include the "drag-carry" (*figure 200, page 563*) that was found to be so useful during the intensive air raids of the past year, for it enables one person of average strength to remove an unconscious patient from a burning building or a confined space without undue risk of increasing his injuries. The two-bearer loading of a stretcher (*figure 238, page 589*) is a method worthy of serious practice by the first-aider, for it, too, can be used in a small space.

This book contains more than 600 pages, but there is nothing stereotyped about its style. It brings a note of freshness into the subject that is most welcome. Its price is low enough to be within the means of a large section of the public, and it should prove invaluable in any household.

The "drag-carry" method of transporting the injured in a confined space
(Reproduced by courtesy of Messrs, Bailliere, Tindall & Cox)

A.E.P., S.R.N., Diploma in Nursing (University of London).

MEDICAL AND NURSING DICTIONARY.—*By Evelyn Pearce. (Faber and Faber, Ltd., 24, Russell Square, London; price 12s. 6d.)*

THE character of this book is not changed although it has changed its name from a short encyclopaedia to a dictionary. If anything it is somewhat wider in scope and detail. Many nurses have used it since its original publication as a valuable book of reference. The descriptions of various conditions and so on, are full enough to be interesting, and nurses who are unable to carry round with them a library of medical and surgical text books (for example private nurses) might well find this, together with a small nursing dictionary, a great help. On the library shelf in the classroom it will be of great use for enquirers who need information urgently. There is no need to vouch for the accuracy and wise choice of the material included: Miss Pearce's experience and reputation as a caterer for nurses' needs is very well known and appreciated. Perhaps the exfremely good value for the money should be emphasized. It is a comprehensive book for a most reasonable price.

H.M.G., S.R.N., S.C.M., Diploma in Nursing (University of London)

Above left: *the hatch by which medicines are handed out to the patients with the least possible delay*

Left: *dispe... trunnion-... tainer. Th... durable a...*

Right: *... are suppl... to theatre... lines run... cylinders... when ...*

Above: *the pneumatic tubes which bring down patients' prescriptions from the out-patients' departments on the various floors so that they can be prepared while the almoner interviews the patient*

A Modern Dispensary

At the Westminster Hospital, S.W.1

THE Westminster Hospital has one of the most modern dispensaries in the country. It has equipment for converting raw or crude materials into their appropriate pills, extracts, injections and so on, and a small chemical laboratory where bulk purchases of raw materials can be tested for their potency. There are machines for sugar-coating and polishing tablets and pills, a separate room for sterilizing fluids for intravenous use, large hot-air cupboards for drying

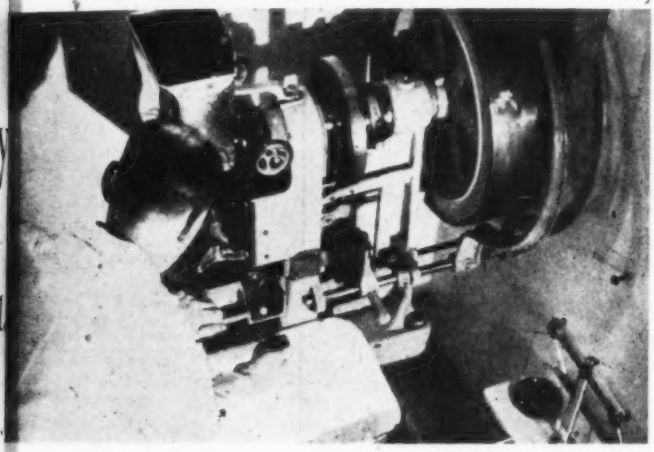
Left: *dispensing medicines in quantities for ward use*

Right: *the dispensary prepares medicines in bulk. Glass-lined vats contain 40 to 80 gallons and are used for making lotions and white mixture. The vertical panels to the right of the taps show the height of the liquid, and the wooden plungers through the vat lids are used for stirring*

Left: dis[illegible]nt from its trunnion-[illegible]g-boat container. Th[illegible]s made of a durable a[illegible]ve synthetic

Right: a[illegible]ro-oxide gas are suppl[illegible] control room to theatre[illegible]eds by pipe lines run[illegible]s battery of cylinders. [illegible] panel shows when [illegible] changing

Above: *precision weighing under aseptic conditions used in connection with the making of a proprietary preparation formerly imported from abroad but now manufactured in this country*



granules before they are converted into tablets and many other up-to-date arrangements. Although the nurse does not normally work in the dispensary, a visit there to see its many activities helps her to co-operate and assist in the smooth running of the hospital.

Above: *large quantities of surgical dressings of every kind are sorted and stored in a special department*

Above: *this machine makes 80 tablets a minute. The die can be adjusted to produce tablets of various sizes, each containing the correct dose*

Left: *steam-jacketed glass-lined pans are used for large quantities of preparations that require long boiling. They are chiefly used for making extracts—such as liquorice, or for making syrups*

Right: *ampoules containing sterile products for injection are produced in the laboratory and sealed by this oxy-coal gas burner*

What the College is Doing

Points of Interest at the Council on July 17

THE new Council met for the first time on July 17 and proceedings opened with the welcome of the newly elected members, of whom Miss Cockayne took her place on the Council for the first time, and a sincere vote of thanks to the retiring members; these included Dr. Cates, who after serving for 21 years did not seek re-election because of pressure of war-time work, and Miss Morgan, who has represented the interests of private nurses since 1932. The results of the election (which were reported in the *Nursing Times*, June 21, page 512) were taken as read. Sir Arthur Stanley received the highest number of votes among all candidates for election and, in view of his long service to the Royal College as its Chairman for 24 years, the Council decided to invite him to become a Vice-President as a slight acknowledgment of the services he had rendered so generously for many years.

Silver Jubilee Meetings

The President, Miss M. Jones, O.B.E., A.R.R.C., reported that the annual meetings celebrating the Silver Jubilee of the Royal College of Nursing had been most successful, and that many had said how helpful, interesting and stimulating they had found them. She reminded members that the various fixtures had been fully reported in the *Nursing Times*, and she wished to thank all those who had helped in any way to make them successful. The Secretary reported that she had also received many letters of appreciation.

Members Honoured

The Council congratulated the many College members who had received honours from His Majesty the King in the Birthday Honours lists and in the lists of honours for bravery during air raids. These included :—Miss D. W. Beale, R.R.C.; Miss G. E. M. Clubb, R.R.C.; Miss K. M. Cooper, A.R.R.C.; Miss M. A. D. Glenesk, R.R.C.; Miss J. S. Gordon, A.R.R.C.; Miss V. M. E. Jones, R.R.C.; Miss M. Loughnan, R.R.C.; Miss R. M. Ruddock, R.R.C.; Miss R. C. Shackles, R.R.C.; Miss A. M. Tretheway, A.R.R.C.; Miss C. McL. Youngson, A.R.R.C.; Miss Bullivant, M.B.E.; Miss D. Knott, M.B.E.; Miss J. E. Burton, George Medal; Miss E. Horne, George Medal; Miss G. R. Ellis, M.B.E.; and Miss A. C. Robins, O.B.E.

The Revised Scales of Salaries

The War Emergency Committee reported that the revised scale of salaries, published in the *Nursing Times*, May 24, page 434, had been circulated to the Minister of Health, to Miss K. C. Watt, Chief Nursing Officer of the Ministry, the British Hospitals' Association and various other bodies. The Council decided not to circulate it to voluntary hospitals for the moment in view of the fact that the British Hospitals' Association had advised these hospitals to put off taking action in this matter until negotiations now proceeding with the Minister of Health on the financial aspects had reached a further stage.

The Interim Report

In this connection the Council decided that, since considerable preparatory work had been done by the small reconstruction committee already selected, it should now proceed with the recommendation, accepted at the February Council meeting, to set up a large committee representative of the various interests concerned, with a view to implementing the recommendations of the Interim Report of the Inter-Departmental Committee on Nursing Services. Members will remember that the suggested composition of this committee is 50 per cent. College members and 50 per cent. members of other organizations such as the British Medical Association, the British Hospitals' Association, the Association of Hospital Matrons, the Midwives' Institute, the Queen's Institute of District Nursing, the National Association of Local Government Officers and similar bodies.

Machinery for the Nursing Profession

The Minister of Health had acknowledged the College scale of salaries for nurses, and had stated that he was considering arrangements to be made with a view to establishing machinery for the making of recommendations for nurses' salaries, and would be arranging for consultations with hospital authorities and nurses before he came to any decision on the matter. The Council decided to request that a deputation consisting of Miss D. C. Coode, Chairman, Miss D. M. Smith, Vice-Chairman, Miss I. H. Charley, Public Health Section, and Miss F. G. Goodall, Secretary, should be allowed to attend the Ministry to discuss the matter.

Uniform for Private and Industrial Nurses

The College had lodged a protest with the Board of Trade regarding the rationing of clothing as it affected nurses' uniforms and had made contacts with the Division of Nursing and the British Hospitals' Association on the matter. At first only nurses in hospitals of the local authorities and Emergency Medical Services appeared to be exempted. Later all nurses working in hospitals had been declared exempt and arrangements made for district nurses. The College had drawn the attention of the Board of Trade to the position of private and industrial nurses and had asked to have their position regulated. The letter had been acknowledged but nothing further had resulted.

A Stage Further

The Council accepted the suggestions concerning the affiliation of associations of nurses on the Supplementary State Register, and approved the suggested affiliation fees recommended by the War Emergency Committee for societies of various sizes.

Superannuation and the Industrial Nurse

The Council agreed to invite employers of industrial nurses, representatives of the Ministries concerned, and the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory), to discuss the problem of the superannuation of the industrial nurse, and agree upon future procedure.

Registration of Women and Recruitment

The Secretary reported on matters connected with the effect of the women's registration scheme on recruitment to the nursing profession, and stressed the many instances reported directly to the College which showed lack of knowledge and sympathetic handling by the labour exchange of women who were interested in entering the nursing profession. At present the numbers coming forward under the scheme were very disappointing.

The War Emergency Committee reported that the Midwives Institute had asked the College to receive a deputation to discuss the definition and limitation of the spheres of work of the two bodies and their better co-operation in these spheres. The Council agreed to invite members of the Midwives Institute to meet a special meeting of the War Emergency Committee for discussion of these matters.

The Council ratified the appointment of Sir Comyns Berkeley, Miss I. H. Charley, Miss I. B. Clunas, and Miss E. Cockayne to serve on the Cowdray Club Council and discussed the financial position of the Club. The Club, like similar bodies, was encountering great difficulties on account of war-time conditions in London. The interests of members seemed to be best served by keeping the Club open so long as it did not use up too many of its resources so as to jeopardize its position after the war. College members who have special concessions, are asked to support the club in every way possible.

A Demonstration School of Nursing

The Public Health Section sent forward a resolution passed at an open meeting held on June 28, asking the Council to re-open negotiations for the establishment of a demonstration nurse training school on comprehensive lines. The resolution also asked that a comparative study should be made (in connection with practical demonstrations attached to the training school chosen) of the value of 'generalization,' in which one nurse watches all aspects of public health work in the home, as occurs in country districts, and 'specialization,' in which each aspect is carried out by a different member of the public health staff, the health visitor, school nurse, tuberculosis nurse, the midwife and

(*Continued on page 608*)

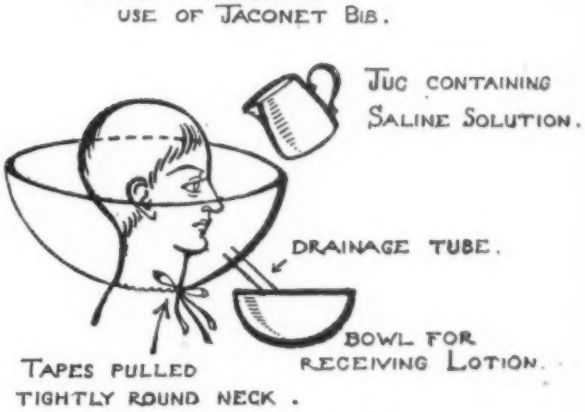
Student Nurse Second Prize Essay

By O. CHAPMAN, Student Nurse, Addenbrooke's Hospital, Cambridge

ON Friday, April 18, a Czech soldier was admitted with extensive first degree burns of the face and right arm which he received the previous day. He was taken to the operating theatre where his burns were cleaned up with saline under pentotal anaesthesia, dried, and dusted with sulphanilamide powder; then a *tulle gras* dressing was applied to both face and arm, and this was covered with gauze soaked in warm saline. These compresses were renewed three-hourly during the following night. The condition of the patient was good : there was no rise in temperature, pulse or respiration rate. He was nursed supported by pillows, and with his arm resting on a pillow. He did not complain of any pain.

The first dressing was done the following day, taking two hours to complete. The arm was immersed in a sterilized arm bath containing warm normal saline, and the *tulle gras* floated off into the water. The arm was then gently dabbed dry with wool swabs, and sulphanilamide powder dusted on it, followed by *tulle gras*, and six thicknesses of gauze soaked in warm saline. A jaconet cover was then applied, and the whole arm wrapped in a sterile towel. The face dressing was removed by saline irrigation, using the jaconet bib described in the *Nursing Times* of April 5. The *tulle gras* dressing was renewed and a jaconet face mask used to keep the saline packs moist and in position.

This treatment was carried out without causing the patient much pain, and day by day the dressing became easier. For four days the *tulle gras* was completely removed and renewed; on the fifth day it was done only once. By the seventh day the *tulle gras* on the face was left dry and covered with jaconet. After nine days the face was completely healed, and no sign of the burn left. After the ninth day the *tulle gras* fell from the arm when it was moved, and no more saline irrigation was needed. On April 29 a *tulle gras* dressing was placed on the arm, covered with sterile dry gauze and bandaged. By this time the arm had a new skin, and was completely painless when touched. After 14 days in hospital the patient was discharged, his burns absolutely healed. This was the first time a *tulle gras* dressing for burns had been used here, and it was considered extremely successful.



Jaconet bib from a sketch supplied by the author

For the Student Nurse

Final Supplementary for Mental Nurses, Second Paper, Question 2.— ***You are to nurse a case of senile dementia who is up and about in a private house. Describe how you would arrange the patient's daily life. What special precautions are necessary in such cases ?***

On arrival at the home of the patient it would be helpful to obtain information about the patient's bodily health, including sight and hearing, habits, likes and dislikes, and any previous hobbies. The voicing of any delusions, or the presence of hallucinations should be known. A few tactful questions will enable one to find out many general items of the household routine. This will greatly assist in the formation of plans and avoidance of friction. The approach to the patient will be simplified and friendly understanding established. Although a senile dement, such a patient is capable of being influenced considerably and likely to resent interference and change. The day must be planned to afford the maximum amount of happiness and peaceful living, and also to promote bodily comfort. A regular time each day for meals, toilet, exercise and retiring is essential for success. The majority of senile patients rise early; therefore it is best to adapt oneself to such circumstances. A cup of tea and a biscuit before the morning toilet is a good beginning. Care must be taken with dressing concerning both suitability of clothing and appearance. Hair should be arranged neatly and artificial dentures worn.

After breakfast and a short rest, some exercise should be taken in the open air, weather permitting. According to circumstances, a car or a bath chair may be used to convey the patient to a suitable place for walking. Conversation and interests should be fostered provided the mental enfeeblement is not too profound.

On return the patient should have a short rest before a light lunch is served. A longer rest period should follow, preferably lying down. Sleep comes easily. An early tea will be much appreciated. In the summer the patient may spend the late afternoon in the garden or take a short walk. Visits to relatives and friends may be made.

The evening can pass very pleasantly with a picture paper or a child's book of nursery tales. Many senile patients love to repeat the rhymes learnt in childhood; a good listener will please. Old ladies like to fondle a doll, thread large beads, or do simple knitting with two blunt pins. Mistakes should be overlooked. A bag in which to carry personal treasures is appreciated tremendously. These are jealously guarded and looked over many times with renewed pleasure. Old gentlemen like arranging spent matches in squares or patterns, building with toy bricks, or making scrap books without undue direction.

The nurse may read aloud a short simple story; a great deal will be appreciated. Music is almost sure to please. As far as possible the patient should be allowed to have her own way, provided it does not lead to harm. A warm bath before going to bed, and a cup of warm milk or Ovaltine with biscuits encourage sleep.

Special precautions necessary include the prevention of falls which would result in bruises and possibly in dislocations and fractures, and safeguards against choking. Spoon-feeding with soft foods may be necessary. The prevention of chills, with consequent bronchitis or broncho-pneumonia, is a most important matter. Watch must be kept on the patient's bowels to prevent constipation, and on the skin if there is incontinence. Fires must have guards, and windows be arranged to prevent falling out. No possible access to matches, disinfectants or other harmful objects must be permitted.

Note.—We are sorry that in the answer to Question 4 published in the 'Nursing Times' on July 12, a slight error occurred in the order of the information given. The paragraph beginning, "One pint of normal saline is given once in 24 hours," should have been given as the conclusion of the Cloetta treatment, and should not have been included under the heading, "Electrical Therapy."

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

A STOICAL COURAGE

Before this war, and during its earlier stages, it had been anticipated that after intensive aerial bombardment, and even in response to the threat of air-raids, instances of alarm, of acute mental distress and even of panic might occur among the civilian population. Against this contingency careful preparation was made upon a considerable scale. . . . What actually occurred is now common knowledge and a matter, perhaps, for sober satisfaction. The wards set aside remained empty, the clinics dealt with no more than their usual flow of cases, the workers who were warned for duty have not been called upon—at all events for service in this connection; the *blitzkrieg* was met by a stoical courage and an undaunted determination.—"*The Medical Officer.*"

Medical Notes

Chlorate of Potash for Poliomyelitis

During the past two years there have been favourable reports, on the Continent, of the use of potassium chlorate in acute anterior poliomyelitis. The drug won such plaudits that Gsell gave it to 97 patients in the 1939 epidemic in Switzerland. He has compared the results with those obtained with non-specific therapy in 22 cases from the same epidemic, and in 170 cases encountered in the previous three years. There did not seem to be much spontaneous variation in the form of the disease during that time. His figures showed no advantage in survival or freedom from residual paralysis for patients treated with potassium chlorate, although it was given early (half the patients were admitted to hospital in the preparalytic stage) and in very large amounts (0.1 g. per kg. per day, with the nasal installation of 2 per cent. potassium chlorate four times a day in addition).—*'The Lancet.'*

Sulphanilamide and Wound Infection

In one group of 20 or 30 cases treated under relatively stationary conditions in which excision was systematically carried out, followed by the sulphanilamide pack and primary suture, Major Sampson Handley was convinced that the cases did remarkably well. Given the conditions under which Major Sampson Handley was then working, with the wounds excised within 12 hours of infliction, there was no reason why healing should not be by first intention. The speaker's own impression was that the incidence of secondary infection in the average wound which had been treated with sulphanilamide was lower than might have been expected from the experience of the last war, but he agreed that that was a very vague statement . . . As to the prevention and arrest of infections of wounds, by the anaerobic bacilli, the animal experiments carried out by Stephenson and Ross at the Wellcome Physiological Research Laboratories, among others, made it fairly certain that the infections of *Cl. welchii* could be controlled, but inasmuch as anaerobic infections were a good deal less susceptible than streptococcal ones to these drugs, it was probable that more could be done by local application than by oral administration. Probably a combination of the two would be the best of all. Much might be achieved in heading off anaerobic as well as other infections by the application of sulphanilamide packs to wounds. The war furnished the best opportunity possible to investigate the question, which called for intimate co-operation between surgeons and pathologists. He would not leave it to the surgeons, because definite microscopical evidence of restraint and growth was needed. A few cases carefully controlled would be worth a hundred observed by the "naked eye." . . . It might be expected that haemolytic streptococci would be got rid of quite quickly from long-standing or superficial infections by the application of sulphanilamide powder to the lesion. He had had the opportunity of testing this theory in Sir Harold Gillies's plastic surgery unit, where there were a large number of old burns and road accident cases which had become infected. He had been astonished at the results, especially as there was something in the discharges and pus which neutralised the action of the sulphonamide. In these superficial granulating wounds which were not deep the infection could be eliminated within two days. If that experience was confirmed, and a fresh infection was not found to develop, it seemed to him that this would be a landmark in surgery. The wounds would be healed more quickly and thus an enormous reservoir of infection would be cleared from hospital wards.—*The 'British Medical Journal.'*

Air Raids and Epilepsy

During the last few months there have been opportunities to observe the effect of unpleasant emotion on a group of about 250 epileptic children and 200 adults. The group comprises people of normal or retarded intelligence, but not of low-grade mental defect. There were days last summer of considerable air activity with fighting directly overhead and planes brought down in the immediate neighbourhood; there have been several nights when bombs have exploded within a short distance of our homes . . . So far as it goes, however, our experience has shown that acute emotional stress is without effect on the incidence of fits in people suffering from epilepsy, and gives rise to surprisingly little mental upset. This conclusion is confirmed by a social worker who spends her time overseeing and advising epileptics living in the London area. She tells me that many of her cases have had intimate and even repeated experience of bomb explosions, but that so far she has not found one whose attacks have been increased. One must not, of course, confuse the causes of epilepsy with the precipitating causes of fits in patients who are already epileptic, but I suggest that our experience fits into the picture of an illness of physical rather than mental origin, and confirms the view that a sharp line can be drawn between epilepsy and the psychoneuroses.—*J. Tylor Fox, M.D.Camb., D.P.M., writing in the 'Lancet.'*

What the College is Doing *(Continued from page 606)*

so on, as occurs in the towns and cities. The Section asked the Council to explore avenues for the financing of such an experiment. The Council decided to ask the Education Committee to re-open discussion on such a school; a scheme was prepared four years ago, but, for lack of financial support, had never materialized.

The Education Department announced that three scholarships had been awarded through the generosity of Boots the Chemists for the Nurse Teachers' Course as there had been no application for a scholarship in the dietetic course and only one for the health visitors' course. The winners are Miss Mary Farnworth, trained at University College Hospital, W. C.1., Miss Pauline Wordingham, trained at Chelmsford and Essex Hospital, and Miss Edith L. Green, trained at Bethnal Green Hospital, E.2. Miss Maud Shearman had been awarded the Ellen Sarah Fountain Grant to enable her to take a secretarial course.

A month's course in industrial nursing was started on July 16, 22 students taking the course under the scheme of grants from the Ministry of Labour and National Service. A part-time course was begun on July 9 as a 'refresher course,' but has been opened to any State-registered nurses. The Education Department is exploring the possibility of starting a three months' course in Scotland, although grants have not yet been sanctioned by the Ministry of Labour to help nurses to take it.

Presentation to Miss McEwan

Past health visitor students of the College are making a presentation to Miss McEwan on her retirement as an acknowledgment of the valuable help she has given them as their tutor at headquarters. The money received, at Miss McEwan's wish, is to be spent on new books for health visitor students to be kept on a special reference shelf in the library which would be available for private study by future students taking the health visitors' course.

A Council for Student Nurses

The Student Nurses' Association sent forward a resolution from their annual meeting to ask that a Central Representative Council of the Student Nurses' Association should be established. The Council agreed and asked the War Emergency Committee to draw up suggestions for its constitution.

The report of the Branches' Standing Committee stressed the desire of the branches that fresh steps be taken to obtain modification of the State-registered uniform so as to make it more practical, less expensive to wear and more up-to-date in style.

Rapid Growth of Membership

One hundred and sixty-six new members were enrolled. This figure maintains the improvement in the growth of membership. In the six months of 1941, 929 new members have been enrolled compared with 632 new members in the same period in 1940. The Student Nurses' Association has also shown abnormal growth, 212 new members joining in June, and 361 in July.

Date of next meeting, September 18.

DIET and HEALTH

The Fruit Vitamin Problem

Nurses, nowadays, have a difficult task in suggesting meals which will provide the requisite vitamins, especially vitamin C. The latter is necessary for the normal functioning of practically every cell of the human body and prolonged lack of it leads to scurvy. Being water-soluble, the vitamin is readily excreted by the kidneys and only small reserves can be accumulated. Vitamin C must, therefore, be taken regularly in adequate amounts. Why has orange juice been prescribed for bottle-fed babies? Because of its high vitamin C content, but citrus fruits are now difficult to purchase and are most expensive. Toddlers and school children also need a generous allowance of vitamin C, and the same applies to expectant and nursing mothers, to patients suffering from febrile diseases and to convalescents.

SCIENCE DISCOVERS AN ALTERNATIVE SUPPLY

Though oranges, lemons and grapefruit have become rare, it is still quite easy to supplement the diet with all the vitamin C which the body needs. Thanks to the enterprise of Roche Products, Ltd., vitamin C is manufactured in Great Britain on a large scale and is sold under the trade-mark 'Redoxon' in tablets of various strengths. 'Redoxon' is chemically and biologically identical with the natural ascorbic acid isolated from fruits and vegetables; it is pure, reliable, stable and most economical. As is the case with orange juice, etc., 'Redoxon,' to be effective, should be taken regularly. The 'Redoxon' tablet of 50mg. or 1,000 international units prescribed by the medical profession contains as much vitamin C as can be obtained from two small or one large juicy orange. See that your patients do not lack vitamin C now that 'Redoxon' tablets have been made available.

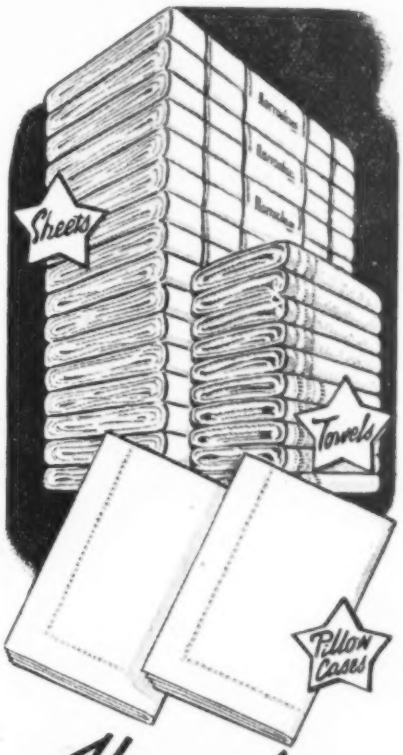
'REDOXON' Vitamin C

BABY 'REDOXON' TABLETS

are specially made for adding to baby's feed. Each tablet (5mg.) supplies as much vitamin C as is contained in two teaspoonfuls of orange juice. Dose—one tablet two or three times daily. A bottle of 50—1s. 3d.; a bottle of 500—6s. 6d. Ask for Baby 'Redoxon.'

To meet the increased demand for Vitamin C the price of 'Redoxon' has recently been reduced. Prices are now for the large size, 50mg., tablets 2s. for 20, 6s. 6d. for 100, and 30s. for 500.

ROCHE PRODUCTS LIMITED
WELWYN GARDEN CITY, HERTS



Horrockses .. of course!

The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

You obtain absolutely the best, and pay no more, by asking for

Horrockses

Sheets Pillowcases & Towels

HORROCKSES, CREWDSON & CO. LTD.,
PRESTON, MANCHESTER, BOLTON, LONDON

Correspondence

The College Challenged

That nurses must organize for the future or it will be done for them is one definite thought that comes from the professional conference. Dr. Balme suggests the retention of the regional policy. I agree it is the best yet and as there will be regional planning for industry and people, it is logical for hospitals to follow suit. His scheme implies State control of the hospitals. I think everyone who faces facts realizes that this is inevitable, or all improvements will perish stillborn for lack of money. A regional unit controlling all hospitals could eliminate the overlapping and faulty distribution of nursing facilities. It could supervise the instruction of all nurses trained in the group of hospitals linking up the small hospitals and sanitoria so that each nurse receives a good comprehensive grounding in the whole syllabus.

Thought must be given to hospital buildings. A monk, writing of the Black Death, said, 'We did herd the sick in Spital Houses.' Look at our wards to-day with their regiments of beds! Have we progressed far in 600 years? The new planning must devise something better, with privacy for the suffering and dying and companionship for the recovering. Nurses must not tolerate a system that makes tomorrow's appendicectomy listen to the dying groans of a soul in passing. The buildings must be convenient, without draughts and sound-proof. . . . .

Miss Carter expressed nursing sentiments when she spoke of the sick. This must be the crux of all new orders and plans. I hope that the Royal College of Nursing when discussing the challenge will call their plan, 'A New Deal for the Sick,' then we will have our minds in the right focus. If a *square deal* is given to the sick a *straight deal* is inevitable for the nurses. For how can ill persons be cared for as they should be if the nurse is ill-taught, overworked, badly fed and worried by financial difficulties? The only people who can handle this great problem, yet great opportunity are nurses; and in the Royal College of Nursing there is the machinery ready and working. The Royal College can do it, and do it well, but every trained and student nurse should be made aware of her responsibility in this matter. I suggest that the branches explore every avenue to enrol all nurses, trained and in training, to join the Royal College or the Student Nurses' Association. So that when this new Plan is at last drawn up it can be said 'This is the will of all the nurses in England, Wales and Scotland,' and we will not see the remark in the annual report for that year:—"The New Deal for the Sick, was submitted to Minister X who graciously noted it. NOTHING FURTHER HAS TRANSPIRED."

WINIFRED H. BEAUMONT,
S.R.N., S.C.M.
Queen's Nurse and College Member.

Where Do They Fail?

I wonder if many sister tutors will agree with me when I voice these criticisms.

Before the changes were made in the conduct of the preliminary State examination we were able to know, in the case of failures, what the candidates' weak points had been. Now we simply know they fail in Part I, or Part II, with no clue as to whether it is in the written, oral or practical work.

Is there, either, any reason why a candidate for the preliminary examination who fails in one part and passes in the other should have to pay an entrance fee for re-entry higher than any other failure does? The candidate who fails both parts re-enters at one guinea per subject, while her fellow who has succeeded in passing one part must pay 30s. for her subject. It seems neither fair nor logical.

SISTER TUTOR,
College member 9797

Three More Points

I have followed the new scheme of training for nurses with interest and there are three points I wish to draw attention to:—(1) with the increased knowledge of each subject we teach I feel that the training period should lengthen and not shorten the curriculum; (2) pathology should be included because of the progress of research in prevention; (3) psychology is of great importance and should be the subject of bed-side as well as lecture-room teaching.

ELSIE TUCKER,
College No. 33236.

Already Moving

The nursing world is greatly appreciative of the improvements in salaries advised by the Royal College of Nursing, adopted by the Ministry of Health and put into operation by many councils. But district nursing, which is more than ever a vital service, seems to have been discounted, and we cannot expect its already depleted ranks to be increased unless it is made worth while. The single district nurse who receives an inclusive salary pays more income tax, proportionately, than her colleague in an institution, and she has extra to pay in the form of living expenses. So far no war bonus has been given, though in most cases the district nurse is doing a great deal of extra work.

Is it not reasonable to expect the councils and nursing associations to keep pace with the times in regard to district nursing, or are the district nurses to be left out here, as many are where the weekly 'day off', allowed to midwives under the Midwives' Act, is concerned?

ONE OF THEM

[*The writer will be glad to know that the Public Health Section of the Royal College of Nursing is making recommendations with regard to district nurses' salaries.*—ED.]

Alternative to Inspection

What an inspiration it would be if instead of inspection Queen's nurses could attend a short post-graduate course, even one day annually, where methods could be gone over and any new treatments discussed. Each inspector could have her own subject in which she might keep up to date.

Surely this would be more profitable to nurses and patients.

"QUEEN'S NURSE."

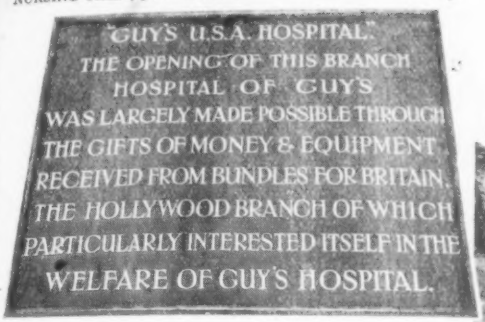
Miss Cavill's Thanks

Miss Cavill wishes to thank all past and present members of the staff of Alder Hey Children's Hospital, Liverpool, for their kind contributions to her presentation, and wishes them all every success in their careers.

THE RANYARD MISSION

The story of how Ranyard nurses stepped into the breach last September and helped to staff the rest centres of London was told at the annual meeting of the Ranyard Mission held at Caxton Hall recently. Miss E. J. Morrison, herself a trained nurse, told how one September day after the Battle of Britain had broken around London and the rest centres were called into action she was asked to find overnight, 200 to 300 trained nurses so that the bombed and homeless of London should have trained nursing care if they needed it. She spent a sleepless night thinking of her hopeless task but the next day the Ranyard Mission heard of her dilemma and before the day was out 13 or 14 nurses were installed where they were most needed. In less than a week 92 trained nurses were installed through the help of the Mission. The influence of the Ranyard nurses was always felt throughout the centres, Miss Morrison said; they worked transformations in the hygienic and sanitary arrangements, insisted on a high standard of work all the time and never a complaint came from them. Reporting on progress throughout the year, Miss Grace Cracknell, general secretary, said that the Mission had sustained a grievous loss by the death, early in the year, of Miss Irene Hett, former secretary. The Rev. E. J. Bentley, of Kentish Town, spoke of the help given him in his work by the Ranyard nurses; they always found a message of comfort to give their patients, he said, and made it a tribute to the love of God.

Miss E. Coultham, S.R.N., S.C.M., former assistant matron at St. Nicholas Hospital, Pyrford, has been appointed assistant matron at the Central Middlesex County Hospital. She was trained at the London Temperance and Elizabeth Garratt Anderson hospitals



America Helps Again— *Guy's U.S.A. Hospital at the Wildernesse Club*

Left: a patient leaving Guy's Hospital, amid all the blitz debris, for the new country branch

Right: the medical superintendent, Dr. Kilpatrick, with the lady superintendent, Miss C. Bell

GUY'S Hospital has now opened an independent branch in the country (see *Nursing Times, July 19*). This has been made possible by the generosity of the American people who through the Hollywood branch of the Bundles for Britain organization have contributed 10,000 dollars towards the cost of maintenance. The new branch hospital is housed in an historic mansion, formerly a country club, at Seal, near Sevenoaks, Kent, has 125 beds and will be known as "Guy's U.S.A. Hospital."

Left: one of the patients, Mrs. Emma Fisher, in her wheel-chair is assisted out into the grounds by one of the staff nurses and by 17-year-old Eileen Marshall who is recovering from severe burns received in the cheese factory where she works

Right: the up-to-date operating theatre, completely modern with all-American equipment

Left: taken on the opening day. Right to left are seen Lord Nuffield, Mrs. Edward Murrow, of the Bundles for Britain organization and Lord Goschen

G.N.C. Final State Examination Pass List (*Contd.*)

England and Wales, April, 1941

GENERAL NURSES (*Contd.*)

Provincial Voluntary Hospitals (*Contd.*)

Derbyshire Royal Inf., Derby.—Chapman, M. D. P.; Cooper, W. G.; Crofton-Sleigh. K.; Dale, A.; Leather, F. M.; Mercer, J.; Ross, A. M. H.; Shipton, A. M.; Siddell, M. E. E. **Prince of Wales Hosp., Devonport.**—Key, E. F. M. **Dewsbury and District Gen. Inf.**—Davison, S.; Donnelly, E. B.; Kitchen, E. M.; Normile, B. **Doncaster Royal Inf. and Dispensary.**—Barratt, I.; Botcherby, P. E.; Brooks, J.; Buckley, J.; Cartwright, M.; Martin, M. **Dorset County Hosp., Dorchester.**—Harty, E.; Nicol, E. **Royal Victoria Hosp., Dover.**—Britt, E. V.; Brown, P. W.; Fenn, R. E.; Russ, C. A.; Thorburn, A. **Guest Hosp., Dudley.**—Jennings, M.; Holloway, V. M.; Tucker, G.; Webb, D. **Durham County Hosp., Durham.**—Hudson, P. I.; Ward, M. **Princess Alice Memorial Hosp., Eastbourne.**—Berry, W. E. (*née* Hopkins); Cree, E. M.; Field, H.; MacLeod, M. A.; O'Grady, W. C. **Royal Devon and Exeter Hosp., Exeter.**—Casey, H. M.; Denning, D. M.; Grant, L. E.; Halse, D.; Hannon, K. F. P.; Harris, A. M.; Hawkins, M. K.; Hooper, V. M. (*née* Johns); Lenton, N.; Matraves, F. A.; Meek, M. R.; Price, D. M.; Staddon, M. **Gloucester Royal Inf.**—Boyle, M.; Harris, O.; Jones, E.; Lane, M. M.; Lewis, J. A.; Porter, C. B.; Turner, D. S. **Grantham Hosp.**—Atkinson, J. I.; Bealby, A.; Hubbard, D. **Gravesend and North Kent Hosp., Gravesend.**—Myers, H. M. **Grimsby and District Hosp.**—Adland, M. E.; Ellis, A.; Madin, N.; Moore, H. R.; Smith, D.; Taylor, K. M. **Royal Surrey County Hosp., Guildford.**—Campbell, B.; Chicken, C. L.; Cleary, E.; Crowley, T. M.; Donovan, A. T.; Evans, M.; Laycock, I. M.; McCarthy, B.; MacMahon, U. B.; May, I. E.; Monk, N. J.; Rice, G. R.; Townsend, G. I. F.; Williams, E. M. **Royal Halifax Inf., Halifax.**—Coward, D. M.; Dunn-Birch, L.; Green, D. F.; Haigh, A.; I'Anson, M.; Williams, V. **Harrogate and District Gen. Hosp.**—Barker, M.; Carr, A.; Danby, J.; Henderson, E.; Limmings, E. F.; Mitchell, M. E. M.; Pacy, K.; Pullan, E. **Harrow and Wealdstone Hosp., Harrow.**—Daly, M. P.; Edwards, E. E. **The Hartlepools Hosp.**—Bell, M.; Jones, O.; Gorton, G. O. R.; Romney, I.; Scott, A. **Royal East Sussex Hosp., Hastings.**—Armitage, P.; Ayre, J. H.; Beard, G. V.; Carver, L. F.; Davies, M. M.; Harper, M. G. (*née* Saddler). **West Herts Hosp., Hemel Hempstead.**—Cayless, J. M.; Daly, J. F. **Herefordshire Gen. Hosp., Hereford.**—Baggott, M. E. (*née* Gailey); Bowen, E. B.; Davies, N.; Dew, V. K. D.; Hector, L. B. (*née* Pearce); Johnson, O.; Jones, P. M.; Martin, J. M.; Purchase, C. C. **Hertford County Hosp.**—Aylott, B. J.; Chiddick, M.; Gallagher, E. E. M.; Stokes, M.; Taylor, A. J. **Hounslow Hosp.**—Rawlings, M. E. **Hove Gen. Hosp.**—Barnett, D. G.; Hynes, E. M. **Royal Inf., Huddersfield.**—Ashley, M. (*née* Lowe); Dwyer, M.; Hood, M.; Mackey, A.; Porritt, M. E.; Stewart, J. McK.; Williamson, I. E. **Hull Royal Inf.**—Blackmore, P. G.; Clayton, C. M.; Goodall, P.; Gourdel, E. L.; Hebden, E.; Osgerby, F. M.; Secker, K.; Thompson, B.; Woodhouse, B. **King George Hosp., Ilford.**—Bullen, E. E. C.; George, P. E.; Mitchell, A. (*née* Ferguson); Roach, J. M. **East Suffolk and Ipswich Hosp., Ipswich.**—Aiken, E. F.; Baillie, G. C.; Bramble, D. M.; Buchanan, B. M.; Crisp, E. F.; Fenner, G.; Heathcote, W. M.; Hudson, M. I. M.; Marris, M. O.; Miles, E. E.; Moir, M. B. P.; O'Rourke, M. C.; Planten, L. E. T.; Quinn, M. J.; Reeve, V. J.; Roberts, B. E.; Thurston, F.; Vaughan, R. E.; Watson, A. M.; Webber, G. E. **Keighley and District Victoria Hosp.**—Codling, S. M.; Copeland, M.; Jackson, M.; Walmsley, A.; Webb, J. E. **Westmorland County Hosp., Kendal.**—Wildman, F. E. **Kettering and District Gen. Hosp.**—Abrams, K. M.; Gibbons, S. W.; Hindes, M.; Rowden, M. E.; Thompson, E. M.; Wallis, D. E. **Kidderminster and District Gen. Hosp.**—Wase, E. M. **West Norfolk and King's Lynn Gen. Hosp.**—Dessaix, A. J. M.; Dew, G. E.; Farlie, J.; Pearson, W.; Spinks, M. J.; Warren, M.; White, G.; Wood, E. H. **Royal Lancaster Inf.**—Beckett, M. A.; McHugh, M. B.; MacKenzie, E. E.; Roe, K. M. **Warneford, Leamington and South Warwickshire Gen. Hosp. and Bathing Institution, Leamington Spa.**—Elliott, E. M.; Neal, N.; Taylor, D. J. **General Inf. at Leeds.**—Arnott, A. K.; Barron, J.; Brunt, M.; Burnett, P.; Caudle, D. M.; Dawson, E.; Donkersley, N.; Edmunds, H. L.; Ellis, J.; Evans, M. de L.; Gott, A. W.; Graham, J. M.; Harris, J. K.; Heald, G.; Henderson, L.; Hopkins, H. C.; Hurworth, M. L.; Lane, J. M.; Linton, C. V. M.; Milner, M.; Mullen, E. K.; Neesham, N.; Noddings, E. M.; Oddie, A.; Parkes, P. H.; Patman, M. E.; Pinder, M.; Rance, I.; Ryan E.; Smales, M.; Townend, N. **Leicester Royal Inf.**—Abbott, E. M.; Ayriss, T. A.; Bateman, E. M.; Coote, M. E.; Cope, M. L.; Craig, D. A.; Gilbert, E. D.; Hamilton, M.; Hill, M. E. C.; Hodgson, B.; Kego, J.; Kent, G. A.; Morris, A. I.; Nolan, V. M.; Porterfield, J. E.; Robinson, M.; Severn, G. G.; Stow, G. P.; Townsend, C. M. **Leicester Royal Inf. and Peterborough Memorial Hosp., Peterborough.**—Storer, E. A. **Leigh Inf., Lancs.**—Hallinan, K.; Jones, D.; Jones, M.; Love, E.; Tomlinson, E. A. **Lincoln County Hosp.**—Boddy, V. G.; Dalton, C. M.; Frank, J.; Kew, K. F.; Lee, L.; Maisey, M. O.; Smith, K.; West, M. **David Lewis Northern Hosp., Liverpool.**—Chambers, A.; Furneaux, M. E.; Kavanagh, D. M.; O'Hare, B. A.; Rigg, D. **Liverpool Royal Inf.**—Armstrong, J.; Costeloe, E. M.; Davies, C. E.; Ellis, I.; Emery, E. K. M.; Evans, M. W.; Fielding, E.; Flockhart, D.; Green, E. A.; Hickie, D. K.; Hughes, M. D.; Lloyd, J. M.; Martyn, R.; Nicholas, M.; Pickering, E. D.; Price, B.; Redpath, N.; Reynolds, A. M.; Ridpath, M. M.; Roberts, E. M.; Smith, I.; Todd, K. M.; Turner, L.; Wenyon, R. M.; Whayman, D.; Whitty, A. J. **Royal Southern Hosp., Liverpool.**—Hughes, B.; Love, E. I.; O'Kane, F. J.; Owen, M. F. **Stanley Hosp., Liverpool.**—Edwards, B. H.; Edwards, E.; Evans, M. B.; Henry, C. P.; Richardson, L.; Webster, H. **Loughborough and District Hosp.**—Burrett, J. B. (*née* Harrison); Pennell, M. D.; Stanbridge, R. **Lowestoft and North Suffolk Hosp.**—Ayers, G. E.; Bullen, M. D.; Roberts, H. M.; Sheppard, D. M.; West, D. G. **Macclesfield Gen. Inf.**—Broad, F. M.; Burke, V. A.; Woods, M. T. **West Kent Gen. Hosp., Maidstone.**—Campbell, N.; Degidan, B.; Leonard, M. E.; Miller, M.; Nicholass, B. **Ancoats Hosp., Manchester.**—Douglas, E.; Edwards, M.; McGenn, N.; Matthews, J. D.; Moorehead, V.; Shaw, L. M. **Manchester Royal Inf.**—Adams, J. H.; Addison, J. C.; Barton, J. F.; Beattie, N. M.; Bullough, G. M.; Dingli, C. O. J.; Greenwood, B. M.; Hickling, G. M.; Humphreys, M.; Lawler, M. G.; McInnes, M. A.; Maguire, S. A.; Milton, A. H.; Nolan, M. S.; Ogden, I. B.; Pearson, A.; Rigby, E. R.; Roberts, E.; Robinson, E. C.; Shields, A.; Smith, D.; Snow, P.; Thomas, B. O.; Thomlinson, W. M.; Thompson, D.; Tyers, J.; Watt, G.; Wright, E. M. **Manchester Victoria Memorial Jewish Hosp.**—Farnworth, S.; Morris, W. **Manchester Northern Hosp.**—Dale, B. M.; Martin, S.; Murray, M. E.; Parkinson, F. M.; Shackleton, F. **Mansfield and District Hosp.**—Butler, G. **Margate and District Gen. Hosp.**—Hammond, V. W. **Merthyr General Hosp.**—Davies, M. G.; Evans, T.; Jones, E. M.; Lewis, E. V.; Paul, O. I.; Roberts, S.; Williams, M. G.

RETIREMENT

Mrs. O. Nixon, who has been matron of Bagnall Hospital, Stoke-on-Trent, for 36 years, is to retire at the end of July. Mrs. Nixon trained at London Road Hospital, Stoke-on-Trent.

Obituaries

Miss E. M. Baines

We regret to announce the death recent[ly] at St. Luke's Hospital, Bradford, of Miss E. M. Baines, S.R.N. A correspondent writes th[at] Miss Baines was one of the most loyal membe[rs] of the Bradford branch of the Royal Colle[ge] of Nursing, and that she will be remember[ed] by many nurses for her wonderful teachi[ng] and absolute devotion to duty, both as sis[ter] of A.1 and of the new nurses' home. Membe[rs] of St. Luke's Hospital nursing staff, and of th[e] Royal College of Nursing were present [at] her funeral on June 6.

Miss Edith Cheetham

We regret to record the death recently, [at] Weybridge, Surrey, of Miss Edith C. Cheetham, R.R.C. Miss Cheetham retired from Que[en] Alexandra's Imperial Military Nursing Servi[ce] with the rank of matron, in 1926. She serve[d] all through the last Great War, and wa[s] awarded the decoration of the Royal Re[d] Cross for her valuable services.

Mrs. Crouch

We regret to record the death in June [of] Mrs. A. E. Crouch, S.R.N., S.C.M. Mrs. Crou[ch] trained at Brighton Municipal Hospital, whe[re] she was later appointed a sister. For two yea[rs] she was a sister at Greenwich Hospital, afte[r]wards becoming a health visitor at Erith. U[p] to the time of her death she was a midw[ife] under the Kent County Midwifery Service.

Miss Doris Preston

We regret to record the death by enem[y] action of Miss Doris Preston, S.R.N., S.C.M., S.R.F.N. Miss Preston trained at Bolt[on] Royal Hospital and, some years ago, went a[s] a medical nursing missionary to West Afri[ca]. She returned shortly after the outbreak of wa[r] and took a post as assistant sister tutor at a Manchester hospital where, with some of he[r] students, she lost her life during a recent a[ir] raid.

Miss H. K. Repton

We regret to record the death of Mi[ss] Helena K. Repton, R.R.C., formerly matro[n] of Haine Hospital, Ramsgate. Miss Repto[n] trained at Leeds General Hospital and wa[s] appointed matron of Haine Hospital in 192[.] During the last war she served in France wi[th] the trained nurses' ambulance service, an[d] among her decorations were the Military Meda[l] and the Medaille des Epidémies.

Crossword Puzzle No. 491

Prizes will be awarded to the senders of the two correct solutio[ns] first opened on July 30; first prize, 10s. 6d.; second prize, a boo[k].

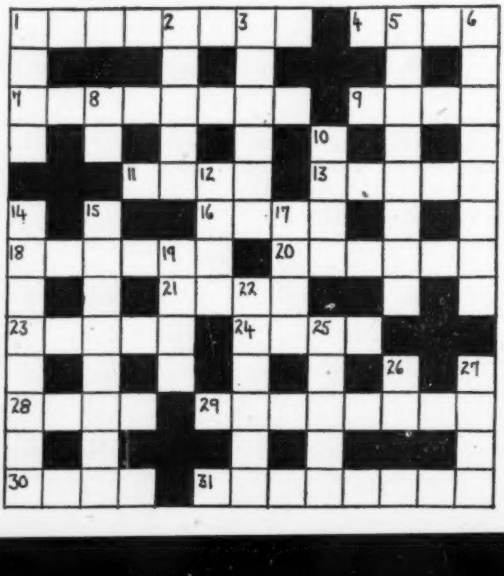
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 30, addressed to "Crossword Puzzle No. 491," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, [in] unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legal[ly] binding.

Clues Across

1. One of the monk's vows.
4. Measures time in a hour-glass.
7. A meeting is a parliament across the ocean.
9. Burn or do daily work.
11. Graven image.
13. Powerful combination of workmen is nearly a popular vegetable.
16. A recognised B.B.C. feature.
18. Corporeally, it contains a lubricating substance.
20. Inflammation of the ear.
21. Cattle.
23. Water nymph.
24. The worst wound of this type is in the back.
28. Opposite of alkali.
29. Motherly, it covers a disease of the kidneys.
30. Colour contains an explosive.
31. Many of our war-time dinners are.

Clues Down

1. He crows at dawn.
2. Fatigued.
3. We are in this struggle.
5. Those who do not believe in God.
6. Comes with the night.
8. A negative.
10. Streptococci lurk in this.
12. Black and semi-precious stone.
14. Plentiful starts off with a cake.
15. The first rule in arithmetic.
17. Will not is accustomed to do so.
19. The pole star.
22. A man's property.
25. Be on the *qui vive* for this warning.
26. Reverse No. 8.
27. The flesh is heir to these.



Solution to Puzzle No. 490

Across.—1, Chronicle. 6, Raven. 7, Neutr[...] 9, Trailer. 10, Payer. 11, Opened. 13, Stra[...] 16, Imbue. 18, Outrage. 20, Tankard. 21, Na[...] 22, Saturated.

Down.—1, Caviare. 2, Renal. 3, Non[...] 4, Crumpet. 5, Early. 6, Rationist. 8, Laryng[...] 12, Elegant. 14, Adapted. 15, Solder. 17, Bu[...] 19, Tenet.

Prize-Winners

We have much pleasure in awarding a priz[e of] 10s. 6d. to:—

Miss D. R. Chettle,
Caversham, Reading;

and a book prize to:—

Miss M. G. Lloyd Thomas,
Llanarth, Cardiganshire.

Their solutions to Puzzle No. 489 were respectiv[ely] the first and second correct ones opened on July [...]

Name..............................

Address..............................

....

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension.

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

More Letters from a Nightingale Nurse

The following letters from Mary Cadbury to her mother and sisters describe her first experiences in Manchester as a trained district nurse.

Elmfield,
Whalley Range,
November 12, 1880

I like Dr. T. because he doesn't easily come to the end of his medicines or plans for cure. I do believe so much in hygiene . . . I have had a very busy, sad week though now it has got quite quiet again through my patient dying. On Sunday night I went to a man, a bank clerk, very respectable people. He had a wife and five little girls. His sister (a capable, useful girl who envies my work) and the wife were nursing him; he had been ill about three weeks, first of acute rheumatism and typhoid fever, and this was followed by a large abscess from the blood poisoning of typhoid forming in the leg above the knee, most likely from the dreadful nature of the pus which came out connected with decayed bone.

His friends were most thankful to have my help. They were utterly worn out and there seemed little hope for the man's life; he was scarcely conscious and breathing very badly. I sat up with him that night. His wife and sister were thankful to get some sleep; the wife said she had not had so much for weeks. Nourishment was the great thing, and brandy, and certainly he did not die for want of either. I never had a more intense case, that I remember, to nurse. I was with them a great deal through the days because I would not sit up again after my promise to you.

Little Annie Wilson's mother was there one night and she helped them in the day too, a most convenient woman. The washerwoman didn't come one day so she did it though she had sat up the night. The room was so smelly with the bad leg that we got all the carpets up and turned lots of things out of the room, which I should have done before if I had been there, but, notwithstanding all, the poor man died on Wednesday evening. Mrs. Wilson came up for me at once. I found the poor wife in great distress and with difficulty got her out of the room, she was so hysterical. The doctor came when we had done the needful. He was not surprised; each time he came he seemed to think it a miracle he lived. When he left, as he shook hands with the sister, he gave her such a testimony to her good nursing. I was so glad for it must have comforted her in one way. The poor mother fell many times on my neck and kissed me and thanked me so much.

At the same time my little bronchitis baby was dying . . . little Sam died and his little sister followed him three days after. He was a very delicate, backward child, but a great pet, but she was very forward and healthy and could say little words though only 10 months old. It was a most touching sight to see them in their little coffins laid side by side, so exquisitely beautiful, more of heaven than earth in them. Bronchitis on the top of whooping-cough is very terrible and fatal. The mother has one boy left. On Thursday Miss Hornby came and we went together to see Miss Philip's home for nurses.

Saturday, November 27, 1880.

I have been this afternoon to Mrs. Hobson's to the Y.W.C.A. Bible Class. There were only three of us . . . but we had quite an interesting time and a good talk at the end . . .Yesterday afternoon I went down to the Infirmary to see Miss Mackenzie.

December 8, 1880

This week hasn't been a very brilliant one to me . . . I had very little to do, little enough to make me mopy . . .

My dearest Mother, *February 19, 1881*

I have now a very sad case of a woman (she is just out of our district), who is so ill with heart disease and dropsy and asthma, she has been almost lost the last two weeks for want of attention. Her only sister is in service a longish way off, but she had been over to see her and could not stay because there was only the 4s. 6d. from Barne's Charity for them to live on, so she got a decrepit old lady to come and do for her for 5s. a week and no food ! !

When I went first the whole place looked lost in dirt and rags; the patient . . . was very glad to have me wash her, see to her back and make her bed. But the old lady didn't at all like the interference, particularly when I came to "*side up*," as they call tidying. She said she was going to clean up the room and she knew her business, and, what was more, would not be interfered with. She didn't know what *service* I was used to, but she thought I was a very forward person : it was most laughable but I didn't answer her but just went on and did what I wanted.

I went again in the evening and found we were quite good friends, and this morn she was even willing to wait on me a little and allowed me to cut up the beef I had brought for beef tea, though she knew quite well how to make it.

Poor Miss M.'s breathing was very bad, and she so swollen and hard, even her hands swelling; she has been better off and never been so dirty and neglected before. She is a Wesleyan and I think they look after their people well when they know about them. She has evidently been overlooked but is being seen about.

I lost a poor consumptive man . . . on Thursday morning. I had been the night before and didn't think he could live long, but he had wife and grown-up daughters so I didn't stay, but told them if anything happened towards five or six they could come for me; I didn't think it worth while, if he died in the middle of the night, having the household here aroused. They came about half-past six in the morn; he had died at 12 and they had just straightened him till I came. I think I never saw anyone reduced to quite such thinness. At any rate I never saw anyone before whose ribs actually came through; we had not dared to move him much the last two days, for every movement seemed to pain him as if he would drop to pieces.

Appointments

BURKE, Miss E. M., S.R.N., S.C.M., matron, Bagnall Hospital, North Staffordshire.
Trained at David Lewis Northern Hosp., Liverpool; Manchester Royal Eye Hosp.; City of London Maternity Hosp., E.C.1. Ward sister, theatre sister and sister tutor, David Lewis Northern Hosp., Liverpool. Sister tutor, North Staffordshire Orthopaedic Hosp., Stoke-on-Trent.

HILL, Miss O., S.R.N., S.C.M., matron, Hallam Hospital, West Bromwich.
Trained at St. James' Hosp., Leeds (gold medal). Ward sister, St. James' Hosp., Leeds. Ward sister, theatre and out-patients sister and first assistant matron, Manor Hosp., Walsall. Second assistant matron, St. Mary's Hosp., Leeds. Assistant sister tutor, St. Mary's Hosp., Portsmouth. Matron, St. Richard's Hosp., Chichester. Member, Royal College of Nursing.

PATERSON, Miss H., S.R.N., matron, City Hospital, Aberdeen.
Trained at Woodend Hosp., Aberdeen; Purdysburn Fever Hosp., Belfast. Staff nurse, ward sister, home and housekeeping sister, assistant matron and sister tutor, acting matron, Purdysburn Fever Hosp., Belfast. Examiner for the General Nursing Council, Northern Ireland.

NASON, Miss F. B., S.R.N., S.C.M., R.F.N., assistant matron, Isolation Hospital and Sanatorium, Ilford.
Trained, Mile End Hosp., E.1; Lincoln County Hosp. (housekeeping certificate). Staff nurse, Eastern Hosp. Private nursing. Staff nurse, St. Peter's Hosp., Covent Garden, W.C.2. Ward sister (night) and theatre sister, All Saints' Hosp., Southwark, S.E.11. Post at Barking Hosp.

Miss Joan Anderson, probationer of Knightswood Hospital, Glasgow, awarded the British Empire Medal for entering wreckage to give morphine to raid victims *(see "Nursing Times," page 541)*

News in Brief

Bundles for Britain

ENGLISH voluntary hospitals have benefited by the "Bundles for Britain" organisation to the extent of £63,579.

And More Bundles

"BUNDLES for Britain" has also given £31,024 to the Lord Mayor's fund, rest centres, day nurseries and canteens.

Embley Park for Sale

Embley Park, which is on the edge of the New Forest, near Romsey, and was once the home of Florence Nightingale, is to be sold.

Higher Salaries, Bristol

RECOMMENDED increases in salaries for nurses under the Bristol City Council will cost an additional £6,195 on minimum scales and £10,860 on maximum scales.

Is It Suggested?

THE Mental Hospital Matrons' Association is strongly opposed to the suggested 'establishment of a roll of partly qualified women under the Nurses' Registration Act.'

To Nurse in Abyssinia

PRINCESS Tsahai has now gone to Abyssinia with two senior members of the Trained Nurses Reserve of the British Red Cross Society and a V.A.D. member.

Notwithstanding the Weather

ON July 17 and 19 the Hackney District Nursing Association's garden fete, opened by Lady Amhearst, made over £141 in spite of a wet Saturday. This was over £40 more than the previous year.

Hertfordshire Salaries Improved

THE Herts Public Assistance Committee has increased the salaries of the nursing staffs, as from April 1, to prevent resignations in favour of the Civil Nursing Reserve. The new scale is: assistant nurses, £65 a year; trained nurses, £95; sisters in charge of wards, £115, with appropriate special grants in each case.

More Uniform Coupon-Free

NURSES joining a district nursing association can procure uniform free of coupons by surrendering to the trader an order enumerating the articles required and signed by the superintendent of a county or district association. This is a temporary measure and we are told that existing Queen's nurses and district nurses connected with the Queen's Institute may also take advantage of it. The order should, we understand, bear a stamp or written statement to say that the association is affiliated to the Queen's Institute of District Nursing.

Coming Events

The Middlesex Hospital Nurses' League.—*Preliminary Notice.* The eleventh annual general meeting and reunion of members of the Middlesex Hospital Nurses' League will be held at 2.30 p.m. on Saturday, September 27, 1941. Should it be necessary to cancel the meeting a notice will, if possible, be inserted in the nursing papers. Invitations and the agenda of the meeting will be sent to members of the League in due course.

The Hospital for Sick Children, Great Ormond Street, Nurses' League.—A tea-party has been arranged to take place in the Nurses' House from 2.30 p.m. to 6 p.m. on Friday, August 8. All members welcome. R.S.V.P. Matron.

Miss M. E. Moss, the new matron of Sheffield Royal Infirmary, receiving a bouquet on the occasion of the recent reunion

Two Nightingale Letters

Two letters written by Florence Nightingale are to be auctioned in aid of local hospitals at Slough.

Not Guilty

MISS MARGARET OPIE, S.C.M., of Barry, was found not guilty, at Swansea, of the manslaughter of the wife of an army officer.

Attacks on Hospital Ships

AN official statement reveals that 13 British hospital ships, all carrying the proper distinguishing marks, have been attacked by the enemy.

Another Car or Another Nurse

THE annual report of Thornton Cleveleys District Nursing Association was so satisfactory that Dr. A. P. Penistan suggested they should have either a second car or a third nurse.

Sir Frederick Still

SIR FREDERIC STILL, M.D., Physician Extraordinary to the King since 1937, died on June 28, at Harnham Croft, Salisbury. He was honorary physician to King's College Hospital and to the Hospital for Sick Children, Great Ormond Street, and one of the first to consider specialization in children's work a necessity.

University Scholarship for Sister

ON the results of a competitive examination, Miss L. M. Darnell has been awarded a scholarship of £60 for the sister tutors' course to be held by King's College of Household and Social Science at University College, Leicester, next session. Miss Darnell was trained at Battersea General Hospital, and is at present working as X-ray sister at Westminster Hospital, S.W.1.

STATE EXAMINATION RESULTS ANALYSED
England and Wales, April 1941

Final General.—2,635 passed, 568 failed (17.73 per cent. as against 22.39 in October/November); re-entries: 422 passed, 236 failed.

Final Supplementary.—Male nurses: 10 passed; 2 re-entries passed. Mental nurses: 43 passed, 17 failed (28.33 per cent. against 31.14 per cent. in October/November); re-entries: 7 passed, 18 failed. Mental defectives' nurses: 6 passed. Sick children's nurses: 133 passed, 19 failed (12.5 per cent. as against 24.27 per cent. in October/November); re-entries: 24 passed, 14 failed. Fever nurses: 339 passed; 42 failed (11 per cent. as against 7.33 per cent. in October/November); re-entries: 17 passed, 10 failed.

Preliminary.—Part I: 3,666 passed; 2,818 failed (43.46 per cent.). Part II: 4,633 passed, 798 failed (14.69 per cent.). Re-entries under Old Scheme for part only: Anatomy and Physiology, 25 passed, 30 failed (54.54 per cent.); Hygiene and Nursing, 3 passed, 3 failed (50 per cent.).

From Scotland

Nearing Their Goal

EDINBURGH has reached a 78 per cent. immunization of its child population against diphtheria. The campaign aims at 80 per cent.

Better Salaries for Scots Nurses

SISTERS at the Sanderson Hospital will receive a maximum salary of £125 instead of £90, and staff nurses will receive £95 instead of £85.

Tablet Vitamins for Children

SCOTTISH doctors want the Government to ensure that children do not suffer from the shortage of certain foods. An Edinburgh doctor suggested that Vitamins A, C and D should be distributed in tablet form.

District Nurses' War Bonus

BECAUSE of the general movement to increase nurses' salaries, a recommendation has been put forward that district nurses in Perth and Kinross should receive a war bonus of £10 a year.

Hospital too Small

LORD FORBES, president of Morningfield Hospital for Incurables, Aberdeen, said at the annual meeting held recently that one of the greatest problems faced by the hospital was that accommodation was insufficient to admit all deserving applicants.

Salaries in Hamilton

HAMILTON nurses are to have the following salaries:—Sisters £96 to £115, with an additional £10 after seven years; general trained nurses, £75 to £95; fever nurses, £60 to £75; assistant nurses, £45 to £50; probationers, £36, £40, £45 and £50; maternity sisters, £95 to £115, with an additional £10 after seven years.

Central Midwives Board for Scotland

Of the 95 candidates who appeared for the second examination of the Central Midwives Board for Scotland—84 passed. Of these 23 were trained at the Simpson Maternity Pavilion, Royal Infirmary, Edinburgh; eight at the Elsie Inglis Memorial Maternity Hospital Edinburgh; seven at the Queen's Institute of District Nursing (Scottish branch); three at the Royal Infirmary, Stirling; two at the Royal Infirmary, Dundee; one at the Maternity Hospital, Aberdeen; 24 at the Royal Maternity Hospital, Glasgow; eight at the County Maternity Hospital, Bellshill; six at the Maternity Hospital, Motherwell; and two at the Rankin Memorial Hospital, Glasgow.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries.

Education Department

Industrial Nursing

Nurses engaged in industry or in business houses or those interested in this branch of work are invited to the following discussions which will take place at the College :— *July 23*, 7 to 8 p.m., "The Importance of Record-Keeping in Industry." *August 27*, 7 to 8 p.m., "The Changing Field of Industrial Nursing." *September 10*, 7 to 8 p.m., "Present-Day Scope of a Medical Department in a Factory." *September 24*, 7 to 8 p.m., "Why? Relationship between Medical and Personnel Departments."

Public Health Section

A meeting of industrial and other nurses interested in that type of work will take place at the **Staff Canteen, Standard Motor Co., Ltd., No. 1 Factory, Coventry,** on July 26, by kind permission of the management. The programme will be :—*2 p.m. to 3 p.m.* Discussion, "The Co-ordination of the Public Health Services with those of Industry," to be opened by Miss I. H. Charley, Chairman of the Public Health Section, followed by nurses working in various aspects of public health nursing, including industry. *3 p.m. to 4 p.m.* Address on, "A General Outline of Industrial Nursing," by Mrs. A. B. Dowson-Weiskopf. Tea, kindly provided by the Standard Motor Co., Ltd. *5 p.m. to 6 p.m.* Continued discussion. Nurses are invited to attend any part of the meeting if they cannot spend the whole afternoon.

Student Nurses' Rally

Readers wishing to have copies of the photographs of the Student Nurses' Rally which appeared in the *Nursing Times* last week should apply to :—Overend Press Agency, Wilkinson Chambers, Greengate, Bradford, Yorks. Prices from 1s. upwards.

A Request

Will any readers who are willing to send on their copies of the *Nursing Times* to College members who cannot afford to buy it please write to Miss W. D. Christie, Branches' Secretary, Royal College of Nursing, Henrietta Place, London, W.1

Branch Reports

Buckinghamshire Branch.—A general meeting was held at the White Cottage, Radnage, by kind invitation of Miss Burdett, and 22 members attended. The report of the Branches' Standing Committee was given by Miss Christie. "Billeting of Homeless Air-Raid Victims" was the subject of a lecture by Miss Dowson, health visitor, Paddington. This was much appreciated by the members. The meeting concluded with tea. The next meeting will be held at 3 p.m. on Saturday, September 6, at Pebble Lane Clinic, Aylesbury. Dr. Townsend, County Medical Officer, Bucks, will speak on "Local Government and Public Health Services."

Brighton and Hove Branch.—Members who were able to accept the kind invitation of the Countess Buxton spent a most enjoyable afternoon on July 5 in the beautiful grounds of one of the few remaining moated manor houses in this country. The perfection of the herbacious borders, the beauty of the water-lilies, the dragon-flies and waterfowl and the friendly chats with the Countess all contributed to the making of a really perfect picnic. Thanks are due to the members of the Hove Civil Nursing Reserve for having invited branch members to share in the invitation, and also for the offer to share with them the use of a tennis court, which has been reserved for their use on Mondays, Wednesdays and Fridays by the kindness of Mr. and Mrs. Davis, of Milford, Upper Drive, Hove. Will members wishing to play, please apply to Mrs. Offord, at 63, Denmark Villas, Hove. A most enjoyable afternoon was spent on July 12 at Bentley House, Hassocks, through the kindness of Miss Turner, hon. secretary of the branch. The garden was charming, the weather perfect and the American tea which, in these days of rationing was surprisingly luxurious and attractive, was thoroughly appreciated. A bring and buy stall and the various competitions were so successful that the sum of £8 18s. was realized. The treasure hunt, arranged as a finale to the party, was most popular. The chairman, Miss Hyslop, and Miss Saunders, matron of the New Sussex Hospital, were the winners, and may be congratulated on their perseverance. Sincere thanks are due,to both, to the friends at Bentley House and to members who, unable to be present, thoughtfully sent gifts of money, cakes or articles for the stall.

Three Funds for Civilian Nurse Air Raid Victims

Generous financial help is being sent by the nurses in Canada for the benefit of civilian nurse air-raid victims, and contributions totalling £2,924 11s. 9d. have now been received. It has been decided therefore to open a fund entitled, "The Canadian Nurses' Fund for Civilian Nurse Air-Raid Victims," as distinct from that founded by the South African Trained Nurses' Association which now totals £1,020 and includes donations from :—Mrs. G. Gibbs, 5s.; Miss B. M. Edwards, £3 0s. 9d.; Leicester Royal Infirmary, £3 12s. 7d.; Miss J. Williams, £5; Miss Elrington Reid, £5 5s. 0d.; Student Nurses' Association, Plymouth City Hospital, £1; Miss J. Berrington, £5 5s.; Miss J. M. Elliott, 5s.; Miss E. G. Baxter, £2 13s.; East African Military Nursing Staff, Kenya, £105 8s. 6d.; New Zealand Registered Nurses' Association, £20 0s. 1d.; Mrs. J. M. Pa[illegible] £11; Government of Nyasaland, £50.

The Canadian and South African funds are [illegible] help nurses who are State-registered on the Gen[illegible] or any supplementary part of the Register, and [illegible] nurses in training, who were in active work at [illegible] time of the injury or loss.

The Queen's Fund for the relief of civilian [illegible] air-raid victims also helps State-registered [illegible] and nurses in training, but applicants for [illegible] from this fund need not necessarily be in [illegible] work.

Nurses who have lost their personal posses[illegible] and those who are suffering from injury or shock [illegible] to air bombardment and who need financial [illegible] not only during their illness, but also during [illegible] convalescence, are invited to apply to Miss Go[illegible] Secretary, The Royal College of Nursing, 1a, Henri[illegible] Place, Cavendish Square, W. 1, asking for [illegible] necessary forms.

Nation's Fund for Nurses

It is always encouraging when one asks for somet[illegible] to have it given with a generous hand. That is w[illegible] having asked for the means to give our nurses a holi[illegible] we feel so happy that our request has been answ[illegible] so generously, thereby making it possible for some [illegible] these old and ailing and weary nurses to enjoy [illegible] fresh air and beauty of the countryside in contra[illegible] the dusty and scarred cities. We must ask for m[illegible] such donations, however, so that not one of th[illegible] nurses in urgent need of a holiday shall be left at ho[illegible] You will make this possible, won't you, please?

Donations for Week Ending July 19

	£	s.	d.
Miss Stuttard (£10 for comfo ts or coal; £10 for holidays for needy nurses)	20	0	[illegible]
Anonymous (for a nurse's holiday)	[illegible]	[illegible]	[illegible]
Miss M. M. F. Annand	[illegible]	[illegible]	[illegible]
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	1	10	[illegible]
	£22	0	[illegible]
Total to date	£5,678	11	[illegible]

We are very grateful to the staff and children of Que[illegible] Mary's Hospital, Carshalton, Miss Anness, Mrs. Bro[illegible] F.W.R. and four anonymous donors for most welco[illegible] *tinfoil*; and to College Member No. 3757 and Miss Ann[illegible] for *clothing*.

M. H. HENDERSON, SECRETARY, Nurses' App[illegible] Committee, *Nursing Times*, c.o. The Royal Colle[illegible] Nursing, 1a, Henrietta Place, Cavendish Square, W.[illegible]

Public Health Section: Open Meeting

An open meeting of the Public Health Section took place recently during the special week-end for public health nurses. The speaker, Miss B. Shenton, superintendent of nurses and inspector of midwives, Hereford County Council, opened the discussion on "Whither Public Health Nursing?"

Public Health nursing had become too specialized; the dividing up of the service into so many parts was defeating its own aims, she said. Combined general work, which was being done in so many small rural areas was, she felt, the ideal. Here the public health nurse, trained in all aspects of this particular branch, was responsible for a district, advising the family as a whole on any problem or difficulty that might need her attention. The districts in some cases might need to be smaller so that the combined work could be accomplished by one nurse. Specialized work, it had been felt, presented less administrative difficulties, especially in large towns, but these could be overcome. The public health service was established to deal with the health of the people and prevention of disease; to require a number of specialized nurses to visit the same homes to advise on just one aspect of that work was not economic, when it could be efficiently done by one nurse. Miss Shenton hoped that the more comprehensive training for every nurse, which is the policy of the Royal College of Nursing, would lead to a greater understanding of public health work by all nurses and less specialization result. She would like, she said, to see built up a national state nursing service.

A health visitor followed up Miss Shenton's discussion. She felt also that over-specialization in public health nursing had produced a lack of co-ordination, and departments were working independently, without any conception of what the other might be doing. Many of the public health nursing problems were the result of economic difficulties of the families. Regularity of employment due to war-time speed-up had, in a number of cases, overcome these problems.

A district nurse and midwife felt the administration of the health services must of necessity in towns be under various bodies, and that a national health service would solve many of the difficulties. The district nurse-midwife, whose duties were often very strenuous, was unable to carry out her work over a long period, so that her working life in this capacity must be much shorter than many of her colleagues.

Another district nurse wished that all records could be passed on so that the history of the child night be followed up, not only in school but throughout working life.

The industrial nurse pointed out the need for specialized training in industry, so that she might appreciate and deal adequately with the particular needs of this branch of work. A standard of ethics was essenti[illegible] and, maintained at a high level, should impro[illegible] the status of the industrial nurse generally.

Miss Phillips, public health nurse of th[illegible] Harvard Red Cross Unit, said that Ameri[illegible] had passed through just these same difficulti[illegible] that public health nurses were experienci[illegible] now in this country. For a period of 15 yea[illegible] specialization had been adopted, but th[illegible] modern trend was to get back to combin[illegible] generalized work as the best way to deal wi[illegible] the health problems of the country.

Miss Shenton, summing up the results of th[illegible] discussion, felt that the opinions express[illegible] were mainly for more generalized work. [illegible] demonstration should be made possible and th[illegible] two schemes worked side by side in order th[illegible] the relative value of specialized and generalize[illegible] work could be assessed.

The following resolution was passed :—

"That, in the opinion of this meetin[illegible] the time has come for the Council of th[illegible] Royal College of Nursing to re-open th[illegible] negotiations which were being undertake[illegible] for the establishment of a demonstrati[illegible] nurse-training scheme on comprehensi[illegible] lines. It would further ask that in orde[illegible] to demonstrate the relative values [illegible] generalization and specialization in th[illegible] field of public health nursing, practica[illegible] demonstrations attached to the trainin[illegible] schools chosen should be worked out i[illegible] comparative purposes. This meeting appr[illegible] ciates that the necessary finance must b[illegible] forthcoming for this purpose and asks th[illegible] Council to explore avenues to this end."

About Ourselves

Crumpsall Hospital, Manchester

On July 3 the Lady Mayoress of Manchester, Mrs. Edwards, presented hospital certificates. The results for the final State examination were 100 per cent. passes, 22 nurses having sat for the examination. After the presentation nurses and their friends had tea, and later saw Ministry of Information films. The evening ended with a dance. Book prizes were presented as follows:—*Girdlestone memorial prize.*—Miss Annie Jones. *Girdlestone memorial prize and Matron's prize.*—Miss H. K. Kenny. *Public health committee's first prize and sister tutor prize.*—Miss I. Spencer. *Public health committee's first prize.*—Miss V. Johnston. *Public health committee's second prizes.*—Miss B. T. Gordon and Miss W. Cunnane.

Prizegiving at Tynemouth

At the annual reunion of nurses of Preston Hospital and Tynemouth Jubilee Infirmary, the following received medals:—*Frater gold medal.*—Miss Sybil Cathcart, Preston Hosp. *W. T. Middleton silver medal.*—Miss Anne Cassidy, Preston Hosp. *Anderson bronze medal.*—Miss I. E. Everett, Preston Hosp. *Silver medal (presented by Tynemouth Jubilee Inf., committee).*—Miss M. Harrison, Preston Hosp.

Children's Heart Hospital

The annual garden sale of the Children's Heart Home, which evacuated from Lancing to Cuckfield nearly a year ago, was held on July 5 at "Bavelaw," Copyhold Lane. It was a happy and successful afternoon and more than £125 was raised. Everyone welcomed Dr. Whiting who was delighted to see his little patients enjoying themselves and acting in the plays. Their school play "A Child's Dream," was very effective, the child's part being taken by one who has been in the home four years. The fairy, a dainty little mite, took her part wonderfully and the little ones as 'bunnies' looked very sweet. This play was produced by Mrs. Simons, the children's teacher, and the pianist was Mrs. Green, formerly one of the Home's nurses.

QUEEN'S INSTITUTE OF DISTRICT NURSING

The Council of the Queen's Institute of District Nursing met at 57, Lower Belgrave Street. Sir William Hale-White, vice-chairman, who presided, read a letter from the Earl of Athlone, the president and chairman, expressing admiration of the work all at home were doing, especially the nurses of the Queen's Institute. Reports of the committees showed that the nurses and committees of the affiliated county and district nursing associations were carrying on splendidly in spite of difficult conditions, and there were many instances of the nurses' devotion to duty. During the last five months of 1940 the district nurses in England and Wales paid over 10,000 visits to 1,230 air-raid casualties. During 1940, 4,312 Queen's nurses and village nurse-midwives attended 85,242 midwifery cases and acted as maternity nurses in 36,560 cases. The mortality among the midwifery cases was 1.70 per thousand total births. Long Service badges were awarded to 41 Queen's superintendents and nurses who had recently completed 21 years' service in connection with the Institute. Hilda, Duchess of Richmond and Gordon, presented badges.

General Nursing Council for Scotland

A meeting of the General Nursing Council for Scotland was held at 5, Darnaway Street, Edinburgh, on June 27, 1941. Sir John Lorne MacLeod, G.B.E., LL.D., occupied the chair, and welcomed Dr. John Young, M.D., M.B., Ch.B., who had been nominated as a member of the Council by the Department of Health for Scotland, in place of Dr. A. F. Wilkie Millar.

The results of the May, 1941, examinations were:—

Preliminary examination: anatomy and physiology, 644 entered, 492 passed; hygiene and dietetics, 589 entered, 507 passed; nursing, Part I, 449 entered, 438 passed.

Final Examinations: general nursing, 254 entered, 231 passed; fever nursing, 175 entered, 162 passed; sick children's nursing, 28 entered, 28 passed; mental nursing, 29 entered, 29 passed; mental defective nursing, 1 entered, 1 passed.

It was reported that 10 nurses who had passed the final examination had now attained the age of 21 and had been registered since last meeting. There had been 12 applications for re-inclusion in the Register after failure to pay the retention fee. All these applications were approved.

Dr. William Gray, 36, Glenburn Avenue, Cambuslang, Lanarkshire, was appointed to the panel of examiners for the final general examination. Miss Agnes B. Erskine, Nurses' Home, Stobhill Hospital, Glasgow, was appointed to the panel of examiners for the preliminary examination. Miss Janet Hutchinson, 9, Glenburn Road West, Bearsden, Glasgow, was appointed to the panel of examiners to assist in the correction of the papers.

The report of the finance committee was submitted and approved, and the accounts passed for payment.

Neutralize Excessive Acidity and End

INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA' TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In compact tins for handbag or pocket, 7d. and 1/1½d. Family sizes 2/3 and 3/11½d. (including purchase tax). Of all Chemists and Stores.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

STAFF **Nurse,** S.R.N., required for Out-patient department and Modern Fracture Clinic.

Salary £65 (subject to early revision), plus War Bonus and Uniform. Federated Superannuation Scheme in force.

Applications, stating age, training, experience and with Matron's name for reference to be sent to the Matron. (631)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staff of the County Hospital, Farnborough:—**Non-resident Staff Nurses for Maternity Unit.** Candidates should be State-Registered nurses and should possess the certificate of the C.M.B. Salary £145 a year rising, subject to satisfactory service by annual increments of £5 to a maximum of £155 a year, to which is added £5 a year for the possession of the certificate of the C.M.B. Uniform provided.

The above salary, which is subject to a temporary war addition, is in process of revision on the lines of the Ministry of Health Scale.

The posts are superannuable and are terminable by one month's notice on either side to be given at any time. The successful candidates will be required to pass a medical examination.

Applications on the prescribed form which will be forwarded on request to the County Medical Officer, County Hall, Maidstone, should be forwarded to the Medical Superintendent of the Hospital so as to reach him not later than 5th August, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1941. (576)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered Nurse to act as **Staff Nurse.** Valuable experience to be gained in Orthopaedic Nursing, Plaster work and Celluloid Splint making, and the care of children suffering from surgical tuberculosis.

The hospital has 410 beds and every modern equipment.

Salary £80 p.a., plus bonus, with board, residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (598)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED, **Two Staff Nurses** for Borough Maternity Home (20 beds). Candidates must be State Certified Midwives and State-registered nurses. Salary at the rate of £85 per annum, rising subject to satisfactory service, by annual increments of £5 to £95 per annum plus present cost of living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (608)

THE GENERAL INFIRMARY, DEWSBURY (100 BEDS)

STAFF **Nurse** (S.C.M.) required.

Salary £75, uniform and £5 per annum war bonus. Superannuation scheme in force.

Apply with particulars of experience, etc., to Matron. (592)

MACCLESFIELD GENERAL INFIRMARY
(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required, S.R.N. Theatre experience preferred. Also for Surgical and Medical Wards. Salary £70—£75 per annum. Uniform, board, etc., and usual emoluments. Apply with matrons name for reference to Matron.

Probationer Nurses required. 18-30 years of age. Board, laundry and uniform provided. Salary £30, £35, £40 per annum. Apply by letter to the Matron. (559)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

STAFF **Nurse** required. S.R.N., S.C.M. Salary £80 plus 10 per cent. bonus.

Staff Nurses required. S.R.N. Salary £75 plus 10 per cent. bonus. F.S.S. in force.

Apply with matron's name for reference to Matron. (571)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated) REGENT ROAD, LEICESTER

THEATRE **Staff Nurse** wanted with previous theatre experience.

Commencing salary £100, and uniform allowance.

Also **Two Staff Nurses.** Federated Superannuation Scheme.

Apply the Matron. (609)

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

A STAFF **Nurse** is required. Applicants must be State-Registered, either General or Fever. The age limit for new entrants to the Corporation service is 45 years.

Salary: For nurses who are State-registered General and Fever, £103 5s. to £113 15s. which includes present cost of living bonus.

For nurses who are State-registered in Fevers, or hold a Tuberculosis Certificate, the salary is £98 to £103 5s. which includes present cost of living bonus.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. Applications may be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham. Canvassing will disqualify.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
9th July, 1941. (522)

THE GUEST HOSPITAL, DUDLEY

THEATRE **Staff Nurse** required.

Theatre experience essential, commencing salary £80 per annum and uniform. Federated Superannuation Scheme in force.

Apply to the Matron, giving full particulars. (478)

CORPORATION OF ABERDEEN ANTE-NATAL HOSPITAL

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £75 per annum, rising by annual increments of £10 to £95 per annum, plus war increase of 10 per cent., together with board, lodging and uniform. The appointments are subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicants will require to pass a medical examination.

Applications, giving full details of training and experience and stating matrons' names for purposes of reference, should be sent to the undersigned to arrive not later than 29th July, 1941.

HARRY J. RAE,
Medical Officer of Health.

City Public Health Department,
4, Albyn Place,
Aberdeen. (490)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (305)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required, general and partially trained. Salary £75—£95 and £65—£85 (plus War Bonus) according to experience. Holiday board allowance and uniform.

Superannuation Scheme in force.

Candidates have the advantage of taking the Tuberculosis Association Certificate (optional).

Apply with references to Matron. (536)

WILSON HOSPITAL, MITCHAM

STAFF **Nurse** required. Salary £105 per annum and uniform provided. F.S.S. in force.

Apply giving all particulars to the Matron. (357)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9.
750 BEDS.

GENERAL **Trained Staff Nurses** required for 12 months Fever Training, Salary £75—£95 plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor.

Superannuation scheme in force.

Also, **Nurses,** Fever trained and State Registered. Salary £65—£85 plus war bonus.

Apply, giving full particulars, to Matron. (297)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £75 per annum. Uniform material provided. F.S.S. in force. Apply with matrons' names for reference to Matron. (316)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

NURSES, female, single. Age between 19 and 36.

Wages 45s. per week rising to 64s. together with temporary War Bonus. Lodging, washing and uniform free. Board is provided and charged for, at present 14s. per week. Subject to certain conditions these posts are pensionable under the Civil Service Superannuation Acts.

Opportunities afforded for training in the care, including nursing and occupational and recreational training of Mental Defectives. Nurses sit for the R.M.P.A. Certificate in the Nursing of Mental Defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (212)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (99)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

FULLY trained **Nurses** required for Nursing Home and private staff. Salaries £95 (including War Bonus). F.S.S. in force.

Apply Superintendent. (79)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.. Apply to Matron. (50)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (25)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (45)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (30)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron (37)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (38)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (29)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

ASSISTANT **Nurse** required. Salary according to experience.
Apply Matron. (767)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.
Apply Medical Superintendent. (218)

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

ASSISTANT **Nurses** required at the above Sanatorium, with nursing experience, Tuberculosis experience preferred, but not essential.

Applicants must not be over 45 years of age.

Salary £75 6s. per annum, with board, uniform and laundry.

Any person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Applications should be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
9th July, 1941. (521)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

ASSISTANT **Nurses** required for decrease of hours—96 per fortnight. Salary £60, with uniform. Holiday board allowance and War Bonus.
Apply with names for references to Matron. (537)

COUNTY BOROUGH OF SOUTHPORT

WANTED two **Assistant Nurses** for the Christiana Hartley Maternity Hospital, Curzon Road, Southport.

Salary £65 to £75 per annum plus cost of living award. Full holidays and uniform allowance provided.

Apply to the Matron stating age, experience, and send copies of two testimonials. (473)

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the post of **Assistant Nurse** at "The Avenue" Hospital, Bridlington. Commencing salary beween £45 and £65 per annum, with temporary War Bonus in addition, according to experience and length of service.

Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

Countl Hall,
Beverley.
21st July, 1941. (743)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Warren Road Hospital, Guildford, Surrey.
Redhill County Hospital, Earlswood Common, Redhill
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham.
Surrey County Sanatorium, Milford, Near Godalming.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
25th July, 1941. (755)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
25th July. 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(758)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.
Commencing salary £50 to £60, according to experience.
Apply Matron. (23)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** for Mental Wards, resident, salary if certificated £70 to £80 by £5 per annum, if uncertificated £60 to £70 by £5 per annum, with usual residential allowances. 48-hour week.

For full particulars apply to the Matron. (740)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION, NEAR DUDLEY

ASSISTANT **Nurses** with some experience, salary £50 p.a. rising £5 annually to £60 per annum, plus War Bonus 2s. 6d. per week and residential emolumentsr. Modern Nurses' Home. Good off duty.

Assistant Nurses with some experience. Non-resident, salary £2 per week plus 5s. War Bonus. No food, but uniform provided.

Apply Master, Sedgley Institution, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council.
(672)

CORNWALL COUNTY COUNCIL

WANTED for the Nursery Hostel, Perranporth. **Assistant Nurses** with nursing experience. Salary £60—£70 a year with board, lodging, uniform and laundry. Applications, stating age and experience, together with copies of two recent testimonials, should be sent to the Matron, Nursery Hostel, Convalescent Home, Perranporth.

E. T. VERGER,
Acting Clerk of the County Council.

County Hall,
Truro.
16th July, 1941. (639)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

KETTERING AND DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.R.N. Three years training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for two years. Coaching by Honorary Medical Staff and Sister Tutor.

Salaries £20, £25, £30, plus 10 per cent. War Bonus.

For brochure and application form apply to the Matron. (65)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (47)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (28)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (24)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (39)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (46)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (67)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacanices for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing Profession. (73)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (6)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for well-educated **Probationers.** The Hospital is in the Emergency Hospital Service, which provides for inter-hospital transfers. Resident Sister Tutor.

Apply Matron. (509)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD (336 BEDS)

WELL educated **Probationers** required for two years' training, age 18 years.

Salary £50, £53, £60 with uniform.

Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examinations.

Apply with stamped addressed envelope to Matron. (534)

NOTTINGHAM GENERAL HOSPITAL

(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

BRISTOL ROYAL INFIRMARY

(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

WEST LONDON HOSPITAL, HAMMERSMITH, W.6

PRELIMINARY TRAINING SCHOOL ATTACHED, ALSO BASE HOSPITAL IN THE COUNTRY

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age from 18 years. Three years training.

Applications should be addressed to the Matron, from whom all further information may be obtained. (319)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 15s. 7d., second year £41 10s. 5d., third year, £47 5s. 4d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (529)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for three years training. Must be well educated. Salary £25, £30, and £40 per annum. Lectures given by Resident Sister-Tutor, and honorary staff.

Apply for full particulars to Matron. (722)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £25, £30, £35, with uniform, plus War Bonus of £2 12s. per annum.

Apply for full particulars to Matron. (735)

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, WARWICK

PROBATIONER **Nurses,** strong, healthy, good education. Age 18 to 30 years. Two or four years' training. Affiliated training school. Salary £40, rising to £50, plus War Bonus. Uniform provided. County Council Superannuation.

Two **Holiday Probationer Nurses.** Salary £40, plus War Bonus.

Application forms may be obtained from Miss Dixon, Matron. (745)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff. Age 18-32; salary £20, £25, £30. For particulars apply to Matron. (411)

CROYDON BOROUGH COUNCIL

PUBLIC HEALTH DEPARTMENT MAYDAY HOSPITAL, THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (738)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

AFFILIATED TRAINING SCHOOL (RESIDENT SISTER TUTOR)

WELL educated **Probationers** required. Salary commencing £25 per annum. Apply to Matron. (317)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (68)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £20, £22, £30, £40. Board, lodging, and some indoor uniform provided. Candidates will commence training at the Base Hospital out of London.

For particulars apply to Matron. (422/17)

LONDON COUNTY COUNCIL

MENTAL NURSING

PROBATIONER **Nurses** (women, aged 17 to 40) required at The Manor, Epsom, Surrey (for mental defectives). Three years training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus War Bonus 3s. a week. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married women (non-resident) accepted for non-pensionable employment. Application form from Matron. (664)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

APPROVED TRAINING SCHOOL RESIDENT SISTER TUTOR

THERE are several vacancies immediately for well-educated **Probationers.** Salary £24—£28—£32—£36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (733)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT COUNTY HOSPITAL, CHATHAM COUNTY HOSPITAL, DARTFORD

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matrons of the Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (40)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing. may also apply for two years' general training

Enquiries to be addressed to the Matron. (56)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM

(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application form. Apply Matron.

COUNTY BOROUGH OF SOUTHAMPTON

ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required, under 18 years of age. Salary per annum, rising by annual increments of £5 to £55 per annum, together with board, residence, washing and uniform.

Form of application may be obtained from the Medical Officer of Health, City Centre, Southampton. (66)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS.

100 BEDS AND 28 EMERGENCY BEDS

(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED now and later, **Probationers.** Commencing salary £20 p.a. with uniform. Must be strong and well educated from 17 years of age.

For particulars, apply to Matron.

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching by experienced Ward Sisters, and lectures on the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1.

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from single and well educated girls from 18 to 30 years of age, who wish to train as **Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses, on supplementary list of G.N.C. Register.

Apply Matron.

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT ORPINGTON INSTITUTION, ORPINGTON, KENT

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing at Orpington Institution.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the Matron, **Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (6)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (8)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (4)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum bonus on completion of each year's service. Uniform provided. Application forms may be obtained from the Matron. (786)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.** The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing. Commencing salary 25s. per week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave, hours of duty 54 per week. Apply the Matron. (783)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

WANTED **Probationer Nurse.** Salary rising from £26, uniform. Age 16. Apply Matron, Market Harborough Hospital. (791)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 p.a. plus 3 per cent. War Bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn. (533)

ASSISTANT **Nurse** wanted. Home for Old Ladies. Salary £50 rising £55 with uniform. Apply stating age and experience, Matron, Haven of Rest, Peel Street, Southport. (699)

ASSISTANT **Nurses** with not less than two years' nursing experience. Salary £55, rising to £65, plus War Bonus. Uniform provided. County Council Superannuation. Two **Holiday Assistant Nurses.** Salary £55. Application forms may be obtained from Miss Dixon, Matron, Memorial Sanatorium, Warwick. (744)

ASSISTANT **Nurse** wanted with about two years training. Salary £50 rising £5. Uniform. All particulars, Matron, Rous Hospital, Newmarket, Suffolk. (696)

DISTRICT **Nurse Midwives** required. S.R.N. and C.M.B. with district experience. S.R.N. and C.M.B. Salary £200 rising to £220. C.M.B. £160 rising to £180 p.a. Cyclists. Application form from County Superintendent, County Health Office, Huntingdon. (494)

FEVER Trained **Nurse** wanted. Salary £65 and uniform. Apply to Matron, Isolation Hospital, Barnet, Herts. (520)

JUNIOR **Sister** required with theatre experience if possible. Salary £75. Uniform allowance. F.S.S. in force. Apply Matron, Trowbridge and District Hospital. (558)

MENTAL **Nurses** required. Certificated £90, assistant £65. Apply with full particulars, Matron, Wyke House Private Mental Hospital, Isleworth, Middlesex. (782)

NIGHT **Nurse** wanted at the Chandler's Ford Sanatorium for women and children, near Winchester. Salary £70 rising to £85. Uniform provided. Four weeks annual holiday with board allowance. Apply Matron. (708)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

PROBATIONER **Nurses** required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Commencing salary £33 and War Bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (716)

QUEEN'S NURSES WANTED

Lincolnshire County Nursing Association (Holland and Kesteven Division) Experienced Queen's nurse as assistant. Health Visitor's certificate. Motorist. Commencing salary £240. Own living arrangements.

Somerset County Nursing Association. Experienced nurse as second assistant. Willing to undertake emergency work when necessary. Health Visitor's Certificate. Motorist. Salary £250 rising by £5 to £275, plus War Bonus 10 per cent. F.S.S. Own living arrangements in Taunton.

Surrey County Nursing Association. Experienced nurse as assistant superintendent. Motorist. Salary £120. Uniform £40. Live in County Home, all provided.

Corby, Northamptonshire. Two for staff of three, September 1st. General nursing and midwifery. Cyclists. Scale salary. Home and housekeeper provided.

Coseley, Staffordshire. Extra nurse for relief duty for 5 midwives and 2 general nurses. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8, accommodation in Home, reasonable charge.

Cowes, Isle of Wight. One for staff of three. General nursing and midwifery. Cyclist. Scale salary. Home.

Hill and Four Oaks, Warwickshire. One of two. General nursing and midwifery. Cyclist. Scale salary. Live separately.

Maidstone, Kent. Three employed, one required. General nursing. Motorist and cyclist. Scale salary paid inclusively. Own living arrangements.

Rugby, Warwickshire (Hilmorten area). General nursing and midwifery. Cyclist. Scale salary. Own living arrangements.

Shirley, Warwickshire. One for staff of four, general nursing and midwifery. Cyclist. Scale salary. Home.

Skipton, West Riding. One of two. General nursing. Salary £200—£230. Motorist or willing to learn. Live separately.

Warwick. One of four. General nursing and midwifery. Cyclist. Scale salary. Home.

Yeadon, West Riding (near Leeds). General nursing and midwifery. One of three. Live separately. Salary £210—£230.

See displayed advertisement for Superintendent, Stockton-on-Tees.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (729)

PROBATIONER **Nurses** required for Medical Nursing under Emergency Hospital Scheme. Salary £36 to £50 p.a., plus War increase and 15s. per week board money while on holiday. Part uniform supplied. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh. (643)

QUEEN'S **Nurses or S.R. Nurses** to qualify for Queen's Roll. Salary to scale. F.S.S. Apply Superintendent, 889, Chester Road, Erdington, Birmingham, 24. (769)

QUEEN'S **Nurse** wanted for Hamilton, Lanarkshire; staff of four; general work only undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (678)

QUEEN' S.R. **Nurses** to qualify for Roll. £70 during training, then £75 rising. F.S.S. Holiday allowance. Vacancies September. **Staff Nurses** also required. Apply Matron, Queen's Nurses' Home, Sheffield 10. (530)

QUEEN'S **Nurses.** S.R. Nurses to qualify for the Roll. Salary to Scale. F.S.S.N. Opportunity to take Part II midwifery training at the Home. Arrangements made for Part I if desired. Apply Matron, Essex County Nurses' Training Home, Beachcroft Road, Leytonstone, E.11. (377)

QUEEN'S. **Midwife** required. Part II Training Home. Salary to scale. Apply Matron, District Nurses' Home, Beachcroft Road, Leytonstone, E.11(112)

REQUIRED immediately, four **District Nurse Midwives** for rural areas. Apply County Superintendent, 22, The Crescent, Truro. (661)

STATE-REGISTERED **Nurse** required for engineering works surgery (in the Midlands). Industrial experience an advantage but not essential. Write stating age and salary required to Box No. 657, "The Nursing Times," St. Martin's Street, London, W.C.2. Testimonials to be forwarded with applications. (657)

STAFF **Nurses,** S.R.N., required, salary £75 increasing to £95 p.a. plus War increase and 15s. per week board money while on holiday. Part uniform supplied; post superannuated. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh. (642)

STAFF **Nurses** required, S.R.N., S.C.M. Salary £85—£95. Federated Superannuation Scheme in force. Apply with references, stating age and experience to Matron, Thornhill Maternity Hospital, Johnstone, Renfrewshire. (677)

STAFF **Nurse** required for night duty. Small hospital. Salary £75 per annum. Apply with full particulars to Matron, Arundel and District Hospital, Sussex. (570)

SISTER required, with S.R.N. and S.C.M. for busy Cottage Hospital. Theatre experience essential. Salary £100 p.a. Superannuation paid. Apply with matrons name for reference to Matron, Fenwick Cottage Hospital, Lyndhurst, Hampshire. (562)

STAFF **Nurse** (R.F.N.) £90, **Assistant Nurse,** £65 15s., required for Isolation Hospitals at Blaby and Melton Mowbray, Leicestershire. Superannuated posts, holiday ration allowance. Apply with reference to Matrons. (307)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

TRAINED **Nurses** required (2). Must be State-registered, with C.M.B. certificate. Superannuation scheme in force. Salary £80 with £8 War bonus (10 per cent.) per annum. Use of uniform. Apply with references to Matron, The Maternity Hospital, Dunfermline. (343)

TRAINED or **Assistant Nurse** required for boys school, beautifully situated. Salary by arrangement. Write immediately to Mrs. Dixon, Maiden Erlegh School, Reading. (688)

TRAINING **Midwife** required for Watford Maternity Home, to supervise external training of pupils for Part II. Holding Midwife Teacher's certificate, or willing to obtain the same. Salary £130 per annum, rising by £10 per annum to £150 per annum, with £8 per annum special allowance for uniform. Special cost of living bonus 1s. 6d. weekly. Applicants **must** be good cyclist. Applications to be addressed to Matron, Maternity Home, King Street, Watford. (789)

TEMPORARY **Assistant Nurses** wanted for Kettering Isolation Hospital. Salary £60 per annum, plus cost of living bonus, uniform, etc. Applications to the Matron, Rockingham Road, Kettering. (641)

WANTED R.S. **Nurse** for the Little Boys' Homes. Comfortable home and light duties. Salary £70, board, residence and laundry. Apply Superintendent, Homes for Boys, Swanley, Kent. (686)

WANTED for Sanatorium in Yorkshire, **Senior Sister,** £90 rising to £120; **Night Sister,** £90 rising to £105; **Children's Sister,** £85 rising to £100. Plus £13 War Bonus and uniform. Apply to Matron, Box No. 1845, The Nursing Times, St. Martin's Street, London, W.C.2. (71)

MALE NURSES

10/- per inch; minimum charge 8/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for appointments as **Male Nurses** (non-resident) on the staff of the County Hospital, Farnborough. Candidates should have had hospital experience. Salary £150 a year rising subject to satisfactory service by annual increments of £5 to a maximum of £160 a year plus a temporary war addition. Consideration is being given, however, to revision of salary scales and particulars can be had on request.

The posts are superannuable and successful candidates will be required to pass a medical examination. The appointments are terminable by one month's notice on either side to be given at any time.

Applications stating age, qualifications and experience and accompanied by copies of recent testimonials should be forwarded as soon as possible to the County Medical Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1941. (575)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (42)

REST Homes for Practising Nurses and Probationers. Sidmouth (2gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (14)

MIDWIFERY

10/- per inch; minimum charge 8/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5

Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**
Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron (17)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (27)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1940 In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases. Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.
Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (710)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.
Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.
For complete details apply Matron. (51)

LIVERPOOL MATERNITY HOSPITAL
(PART I TRAINING SCHOOL)
associated with
LIVERPOOL MATERNITY HOSPITAL DISTRICTS ASSOCIATION
(PART II TRAINING SCHOOL)
OXFORD STREET, LIVERPOOL, 7

MIDWIFERY TRAINING

CANDIDATES desirous of taking the Part I or Part II or the COMPLETE Course of Midwifery Training may now obtain details of the revised terms and concessions to Trainees at the above.
IMMEDIATE and EARLY VACANCIES (including one or two for Untrained Women) for Part I.
Salaries to approved grant-earning pupils, with full board-residence, uniform and laundry.
Apply to Matron, at the hospital as above, for new brochure which gives all particulars. (651)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron. (5)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.
Apply Matron. (2)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.
Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (43)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

VACANCIES for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (501)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

MASSAGE
10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.
For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (22)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.
For full particulars apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (422/11)

SITUATIONS VACANT
10/- per inch displayed or set solid as "Nurses Wanted."

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

ASSISTANT **Cook** required. Salary according to experience. Apply with full particulars to Matron. (549)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.
Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (170)

COOK wanted for small Isolation Hospital. Salary and bonus £71. Superannuated post. Holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (600)

COUNTY HOSPITAL, HERTFORD, HERTS
(236 BEDS)

EXPERIENCED **Cook** required. Senior of three trained cooks. Uniform provided. Commencing salary £110 p.a. or according to previous experience.
Apply Matron. (555)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the post of **Kitchen Superintendent** (non-resident) on the staff of the County Hospital, Pembury. The appointment will be, subject to satisfactory service, for the duration of the war in the first instance when the position will be reviewed.
The salary offered is £190 a year rising subject to satisfactory service by annual increments of £10 to a maximum of £230 a year to which is at present added a temporary war addition.
Candidates should have received training in a recognised training establishment, and have had experience in kitchen management of a large hospital, and in the supervision of special diets.
The appointment will be terminable by one month's notice on either side to be given at any time. The post is superannuable and the successful candidate will be required to pass a medical examination.
Applications, stating age, qualifications and experience should be forwarded so as to reach the County Medical Officer, County Hall, Maidstone, not later than 11th August, 1941.
Before appointment, satisfactory references will be required.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
19th July, 1941. (761)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

HOUSEMAID and **Kitchenmaid** required. Both to live in.
Apply to Matron. (734)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

HOUSEMAIDS, **Wardmaids and Kitchenmaids** required. Salary according to age and experience. Apply, giving full particulars regarding age and experience to Matron, City Isolation Hospital, Groby Road, Leicester. (450)

LAUNDRESS, experienced, wanted for Melton Mowbray Isolation Hospital, Leicestershire. Salary £71. Superannuated post. Holiday ration allowance. Apply with reference to Matron. (306)

NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped addressed foolscap envelope to Matron "D," Redhill County Hospital, Edgware, Middlesex. (780)

RESIDENT **Maids, Doctors' Quarters, Kitchen, Dining-room and House maids** required by Middlesex County Council. Must be experienced. Salary according to training and experience from £30 to £50 p.a. plus cost of living bonus. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped addressed foolscap envelope to Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (740)

MEMORIAL HOSPITAL, DARLINGTON

SENIOR **Doctor's Maid** required. Apply with full particulars of experience to Matron. (550)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and House Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (171)

HORTON GENERAL HOSPITAL, BANBURY, OXON.
76 BEDS SHORTLY INCREASING WITH E.M.S. HUTS

WANTED: **Kitchen Superintendent,** salary according to experience. Used to Institutional cooking. Modern kitchen. Cooking for about 300 day when hospital is at full strength. Good prospects.
Applications to Matron, Horton General Hospital. (66)

AGENCIES
20 words 4/- and 1/- for every additional 5 or part of 5 words

LADY **Nurses** required, Berks £[illegible] Warwick, £114; Cheshire, Devon, Herts, Surrey, Cornwall, £100; Radnor, Wales, £85; Shrops, Hants, Derby, Leics., £80; many others. Mrs. Bond's Ltd., 6, Basil Street, S.W.3. ([illegible])

Nursing times
Journal of the Royal College of Nursing

CLASSIFIED ADVERTISEMENT CHARGES

DISPLAYED ADVERTISEMENTS (under any heading) per inch 10s.
Minimum charge ... ... (¼") 8s.
NURSES WANTED, NURSING HOMES, TRAINING SCHOOLS, SITUATIONS VACANT, Etc., Etc. ... ... 20 words 4s.
Every additional 5, or part of 5 words 1s.
HOLIDAY and RESIDENTIAL HOMES ... ... 20 words 3s.
Every additional 5, or part of 5 words
NURSES DISENGAGED ... ... 20 words 2s.
Every additional 5, or part of 5 words
Discounts for Series Orders: 13 insertions 10%; 26 insertions 15%; 52 insertions 20%.
BOX NUMBERS: *Replies to advertisements may be addressed to "The Nursing Times" Office, the address being charged for as five words. The fee for receiving and forwarding replies is 1s.*
Advertisements (accompanied by remittance) must reach The Manager, *The Nursing Times*, MACMILLAN & CO. LTD., ST. MARTIN'S STREET, LONDON, W.C.2, by 12 noon on WEDNESDAY for insertion in the week's issue. Urgent Advertisements are received by Telephone up to the time. Remittances should be made by Cheque or Postal Order.

Telephone— WHITEHALL 8831. *Telegrams—* PUBLISH LESQUARE LONDON (two words)

Salary
erience.
of sal
ablished
able by
cap or
County
(740)

Quarion
Mons
Coun
Salary
perience
of living
olument.
taff, wh
pplicatio
stamp
o Matro
nty Ho
(740)

ELINGTO

ired. Ap
experien
(550)

NFIRMAR

ouse Ma
. Wage
nce. Bo
d. Appl
Matron.
(171)

SPITAL,
N.
REASING
TS

perintend
experien
ing. Mod
ut 300 dai
trength. Go

Horton Ce
(666)

S
for every
5 words

. Berks £2
eshire, Dev
£100; Eng
Hants, Der
Mrs. Bou
W.3. (75

ASSIFIED
ISEMENT
CHARGES

inch 10s.
(¾") 8s.
HOOLS,
0 words 4s.
5 words 1s.
0 words 3s.
5 words
0 words 2s.
5 words
insertions 1

dressed to "T
five words.

ch The Mana
RTIN'S STREE
insertion in
ephone up to
l Order.

(two words)

19, 191

. Sala
xperien
reof a
stablish
inable
olscap
ll Coun
(74

Quarter
d Hous
x Cou
1. Sa
experien
of lar
olumes
staff, a
applicat
stamp
o Mat
unty B
(73

LINGTO

red. Ap
experien
(53

FIRMA

use Ma
Wa
ce. Bo
. Appl
Matron.
(57

PITAL

EASIN
S

rintendo
experien
g. Ma
300 a
ngth. G

orton G
(64

(ney)
words

Berks
ire, D
0; Ru
ts, D
rs. Bo
(5

IFIED
MENT
RGES

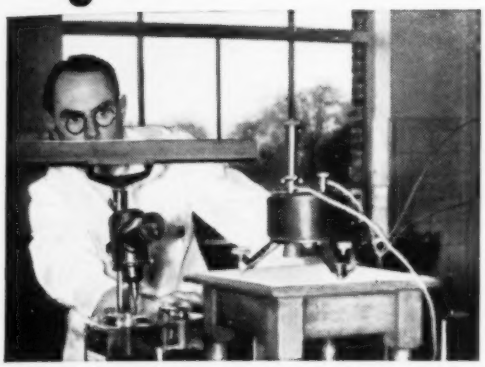
10s.
") 8s.
LS,
rds 4s.
rds 1s.
rds 3s.
rds
rds 2s.
rds
rtions 1

d to "
words.

e Manag
'S STRE
tion in
ne up to
ler.

o words

WHEN IS AQUA PURA?



Scientifically a minor matter — but a matter of major importance in a factory where check and counter-check are vital. The pH must be exact for Benger tests. Precise scientific control ensures that a given quantity of Benger's Food can modify a given quantity of fresh milk and at the same time convert to soluble sugars the wheaten powder which is the base of Benger's Food.

Within two minutes of the hot milk being poured on to the wheaten powder the insoluble starch—present in the powder to the extent of 77 % — has been digested, so that the prepared Food in the cup contains only 0.5 %.

Exact control of such factors as pH is a necessary part of the daily scientific routine which regulates the enzymic activity, keeping it constant to the Benger formula. This testing and checking of every process at each stage has given Benger's Food the hallmark of reliability upon which the public and the medical and pharmaceutical professions can completely depend.

DO YOU KNOW

that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

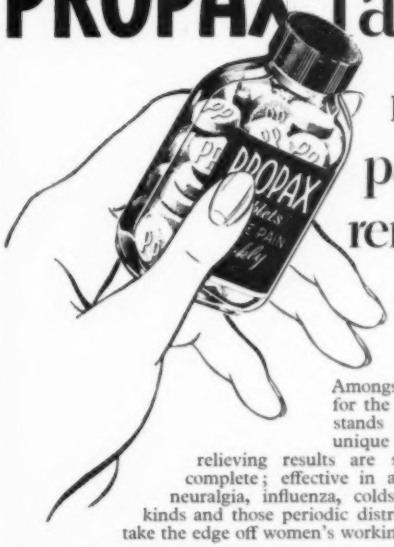
The Nursing Profession may obtain descriptive literature and sample on application.

BENGER'S Food

Regd. Trade Mark.

BENGER'S FOOD, LTD., Holmes Chapel, Cheshire.

PROPAX Tablets



relieve pain and remove the cause...

Amongst many prescriptions for the relief of pain Propax stands out by reason of its unique *double* action. Its pain relieving results are singularly rapid and complete; effective in all cases of headache, neuralgia, influenza, colds, nerve pains of all kinds and those periodic distresses which so readily take the edge off women's working efficiency.

But, over and above its immediate action, Propax gets down to the root of the trouble by gently ridding the system of the pain-producing poisons. It does this without interference either with heart action or digestive process. It is not constipating and it forms no habit. You can use and recommend it with every confidence.

Propax is obtainable from Boots, Timothy Whites & Taylors and all chemists 1/5 & 2/6

PROPAX BRAND

Napkin Rash

A rash in the napkin area of baby's buttocks is not always due to lack of cleanliness, insufficient drying of the skin or some caustic substance added to the water in which the napkins are washed. A common cause is acidity in the stools and urine, and in order to avoid 'napkin rash' these must be rendered alkaline. One or two teaspoonfuls of Dinneford's given 2-3 times a day will be found effective.

FREE to Nurses! Dinneford's Famous "Dictionary for Mothers" (*as many copies as you require*) Write to DINNEFORD & CO. LTD. DEPT. NT.18 GREAT WEST ROAD, BRENTFORD, MIDDLESEX

DINNEFORD'S pure fluid MAGNESIA

1/5 and 2 10 a bottle *including Purchase Tax.*

Let's talk about

FOOD

SALADS, green vegetables, potatoes, and national wheatmeal bread have wonderful powers to banish fatigue and to keep you fit and lively. So let these foods form a large part of your family's meals these tiring days. Please resist the temptation to open a tin to save trouble: hold your canned foods as a precious emergency store. Hints for some easily prepared, nourishing and energy restoring dishes are included below.

QUESTIONS YOU ASK

I am too tired after war-work to cook a meal. Any suggestions?

Try a vegetable soup thick with any vegetable in season. Include a little of your meat ration, or flavour with vegetable extract. If you have a cool larder in which to store it, make the soup in quantity when convenient and heat up portions as required. Salad is a meal in itself. Base it on shredded lettuce, heart of cabbage or young spinach—raw. Include, if liked, cooked beans or peas or some of your cheese ration, grated. Parsley is a valuable ingredient. Mint sauce, or vinegar from pickles make delightful variations used in the dressing. Accompany all of these meals with national wheatmeal bread.

How can I keep milk in hot weather?

If unpasteurised, scald milk immediately you receive it. To scald, bring the milk right up to boiling and cool quickly. Put it into a jug that's easy to clean, free from cracks or crevices. Keep jugs and opened bottles covered with a clean, damp cloth or with paper fastened with an elastic band. Stand the milk jug or bottle in a cool place; in a current of air if possible. To wash bottles, rinse out with a little cold water and use the milky liquid in cooking. If the milk is in a jug, rinse out as suggested, then fill with hotter and finally with boiling water; invert and leave to drain dry.

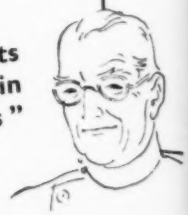
Have "Offals" any particular food value?

Yes: in fact, offals are the best of the meat. They are rich in minerals and health-protecting vitamins as well as body-building nourishment. First comes ox-liver; then calves' and pigs' liver; kidneys, hearts, brains and sweetbreads. Offals are so high in food values that you can make a little go a long way. Serve them minced; mixed with potato or breadcrumbs and herbs; in small pieces in vegetable pies and so on.

* * *

Turn on your wireless at 8.15 every morning for useful tips and recipes.

Issued by The Ministry of Food (S17)



"Great improvements have been made in the canning of foods"

The results are to be found in the consistently high quality of

Batchelor's Peas Regd

★ RICH IN VITAMINS ★ RICH IN MINERAL SALTS

BATCHELOR'S PEAS, LTD., WADSLEY BRIDGE, SHEFFIELD

Johnson & Johnson

☆ *Makers of :—*

Tek Toothbrushes
Modess
Band-Aid
Baby Cream and Baby Soap
Dental Floss
First-Aid Kit
Surgical Dressings
Adhesive Plaster
—and the famous Johnson's Baby Powder.

THE NAME THAT MEANS *Everything* IN HYGIENE

Johnson & Johnson (Gt. Britain) Ltd., Slough and Gargrave

FREE TO NURSES 'ASPRO'

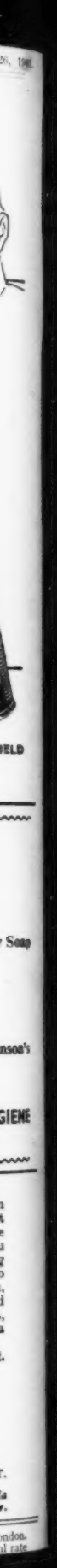
Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' does not harm the heart.

'ASPRO' consists of the purest Acetyl Salicylic acid that has ever been known to Medical Science and its claims are based on superiority.

ASPRO

MADE IN ENGLAND BY
ASPRO LTD., SLOUGH, BUCKS.
Telephone : Slough 22381 N.T.

No proprietary right is claimed in the method of manufacture or the formula If you have received one packet of 'ASPRO' free do not write for another.

"The Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co. Ltd. ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College Members